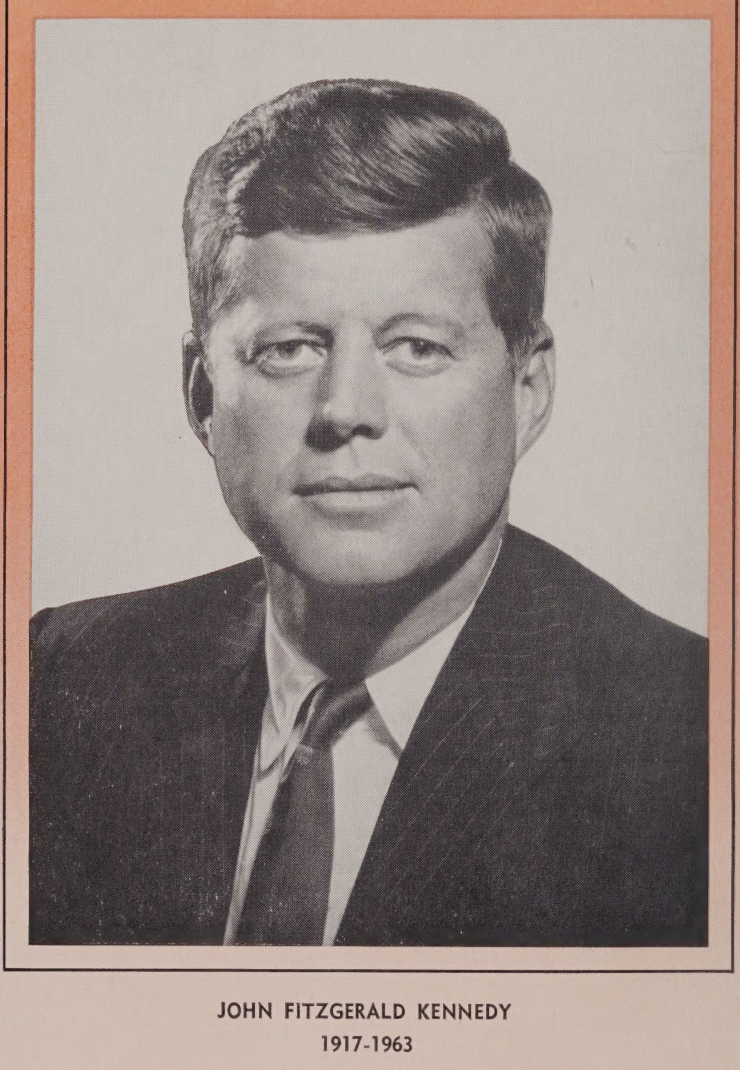
REPORTS

TOWN OF NEEDHAM

1963

TOWN OF NEEDHAM

1963 ANNUAL REPORT



JOHN FITZGERALD KENNEDY
1917-1963

"ask not what your country can do for you —
ask what you can do for your country . . ."

We humbly dedicate this page
to our late president

1963 Town Report Committee

TOWN OF NEEDHAM

MASSACHUSETTS

1963 Annual Report

Under direction of your Board of Selectmen a Town Report Committee has endeavored to present in readable form, the essential facts with regard to the activities of your Town Government during the year 1963.

Your Town REPORTS!

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Board of Selectmen

(l to r) . . . Henry D. Hersey, Peter W. Carre, Clarke H. Wertheim, *Chairman;* Paul F. Saint, Philip F. Foss.

Year	*Employees*	*Budget*	*Expenditures*
1960	1	$14,104.	$14,203.
1961	1	15,792.	14,971.
1962	1	15,697.	14,556.
1963	1	16,229.	15,670.

During 1963 the Board of Selectmen held 40 regular and 2 special meetings by reverting to weekly meetings except during July and August as had been the custom in the past. Numerous conferences were held with various departments under its jurisdiction and with other town boards and committees to carry out the directive of the Town Meetings, as well as in the best interest of good government.

The membership of the board was changed by the retirement of Mrs. Marian F. Keith who had faithfully served the town for many years and by the election of Henry D. Hersey. Another vacancy occurred by the resignation of J. Roland Ackroyd effective May 31, 1963, who also has given faithful service to the town over the years in many capacities. Paul F. Saint was elected to fill this vacancy at the first Special Election in the history of the town on September 16, 1963.

The town was saddened by the sudden death of Harold L. Blaisdell, Town Treasurer and Tax Collector on July 1, 1963, and Robert L. Schneider was appointed by the board to serve until Special Election on September 16, 1963.

Mr. Schneider was successfully elected for the remainder of the term of the previous holder of this office.

One of the major matters resolved this year was the classifying of all municipal employees, as well as members of various boards and committees by May 1, 1963, as required under the Conflict of Interest law, Chapter 268A of the General Laws, an act regulating the activities of state, county, and municipal employees, and establishing a code of ethics for said employees.

Several appointments were made as directed by Town Meeting action and caused by resignations of many faithful citizens such as Herbert L. Moore and the late Enos G. Nickerson, members of the Board of Appeals, both of whom had served the town so ably for many years.

By the action of the Town Meeting in accepting Section 18A of Chapter 90 of the General Laws relative to the adoption of rules regulating the use by pedestrians of ways, the board was authorized to secure permit #3 of the state for the erection of new traffic lights at the corner of Webster Street and Great Plain Avenue, soon to be in operation.

The board has little progress to report on solving the desired location for a new Post Office in the center of the town. Continuing efforts are still being made with the postal authorities and our congressional representatives to endeavor to arrive at a successful conclusion.

Town Hall renovations were completed and it is felt the improvements made will provide a much more efficient operation of the Town Treasurer's office, much needed space on the second floor, as well as giving a better appearance to the town hall lobby. The installation of a sprinkler system providing adequate fire protection has also made a saving in the town's insurance costs.

The board received with regret the resignation of Benjamin Y. Piper, who has served as Town Counsel for six years most faithfully, effective December 31, 1963. William A. Cross, former Chairman of the Board of Appeals, was appointed to succeed Mr. Piper.

The year 1963 was spent in endeavoring to promote a closer community relationship with this Board of Selectmen, and marshalling constructive ideas in the interest of the overall development of the town.

1963 TOWN REPORT COMMITTEE

FREDERIC B. WILLIAMS, JR.
MARY JOHNSON

OWEN D. DUFF
MURRAY C. JOHNSON

George H. Krech, *Chairman*

Photos by Robert W. Chalue, Needham; Engravings by Folsom Engraving Co., Boston.
Printing by Best Printers, Inc., Boston.

Town Clerk

MARIAN S. PETERSON, *Town Clerk*

Year	*Employees*	*Budget*	*Expenditures*
1960	3	$16,228.	$15,966.
1961	3	17,407.	17,382.
1962	3	17,705.	17,583.
1963	3	18,665.	18,116.

The Town Clerk is primarily the custodian of those official town records which have been compiled in her office. Records of births, marriages, and deaths, as well as the votes taken at Town Meetings, are complete from the year 1711, when the town was incorporated. In this office the records of the Registrars of Voters are also maintained, as the Town Clerk is clerk, ex-officio, of that board. These include records compiled from the annual street listing, the registration of voters, and the results of all elections held.

Chattel mortgages, including those on automobiles and household furniture, must be recorded and discharged with the Town Clerk. Marriage intentions are filed and marriage licenses issued by this office. Other licenses issued include those for hunting and fishing, dog licenses, and annual renewal permits for the storage of gasoline. Numerous licenses granted by the selectmen are issued by this office.

Many legal requirements at the time of a Town Meeting are discharged by the Town Clerk. All By-Laws voted by the meeting must be submitted to the Attorney-General for his approval. Unless this is obtained, the By-Law does not become effective. The 1963 Town Meeting considered 84 articles and required 4 evenings to complete the town's business.

The Town Clerk has many duties concerning elections, including the processing of nomination papers, the printing of the ballot for town elections, the supervision of election workers, and the compilation of the total vote cast for each candidate.

The Town Clerk's Office is open from 8:30 A.M. to 5:00 P.M., Monday through Friday, and, for your convenience, on Tuesday evening between the hours of 7:30 and 9:00 P.M.

Vital Statistics	*1962*	*1963**
Births	705	664
Marriages	194	206
Deaths	239	223

Receipts	*1962*	*1963*
Dog Licenses	$4,923.	$4,989.
Fish & Game Licenses	4,549.	4,806.
Miscellaneous	4,960.	5,153.

* Incomplete

Law Department

BENJAMIN Y. PIPER, *Town Counsel*

Year	*Budget*	*Expenditures*
1960	$11,655.	$10,691.
1961	14,500.	9,400.
1962	11,000.	9,000.
1963	13,180.	9,230.

The trend toward an increase in litigation has continued throughout the year 1963. In addition to the so-called "Moulton Case", which is a petition by certain abuttors and others for a declaratory judgment to determine the legality of a Town Meeting vote which re-zoned certain land for use as an apartment district, and which is now in the process of being appealed to the Supreme Judicial Court; the town was also involved in a second trial of an appeal from a Board of Appeals decision permitting the operation of a private pool and racquet club in a single residence district, and was successful in having such decision upheld by the Superior Court. Other litigation during 1963 included several appeals from Board of Appeals decisions, an appeal from a decision of the Planning Board approving a subdivision plan, actions brought on behalf of the Glover Memorial Hospital, and actions brought for the Board of Public Welfare.

The number of so-called "street and sidewalk defect cases" involving claims for personal injuries and property damage due to falls allegedly caused by defects in sidewalks and streets, was slightly larger than in prior years with a definite tendency on the part of the claimants to resort to litigation rather than to negotiate settlements. Three of such cases, with substantial damages alleged, are now awaiting trial in the Superior Court.

In addition to representing the town in the above matters, the Town Counsel also performed the following usual duties of his office:

1. Prepared Articles and Motions for the 1963 Annual Town Meeting after consultations with various interested parties.
2. Attended all meetings of Board of Selectmen, as well as meetings of other town boards and committees when requested to do so.
3. Rendered many legal opinions to various town boards, committees, departments and officials, particularly in connection with the so-called "Conflict of Interest Law" which became effective during this year.
4. Approved all bonds, contracts, leases, covenants and other legal documents for the town when requested to do so.
5. Prepared Warrant for Special Election of Selectmen, and Town Treasurer and Tax Collector.

After having held the position for six years, your Town Counsel has resigned effective December 31, 1963 in order to devote more time to the private practice of law. The position has been an interesting and rewarding experience, and I will be glad to be of any assistance possible to my successor, William A. Cross, Esquire, who will assume the duties as Town Counsel on January 1, 1964.

Planning Board

seated (l to r) . . . Mrs. Harold L. MacKenzie, Jr., Norman A. Homsy, *Chairman;* Armand Der-Marderosian. *standing (l to r)* . . . John J. Gill, A. V. Zaleski, *Board Engineer;* Edwin M. Wainwright, Frederick Bailey, II.

Year	*Employees*	*Budget*	*Expenditures*
1960	2	$6,225.	$4,937.
1961	2	6,750.	5,775.
1962	2	10,900.	9,574.
1963	3	11,110.	10,688.

Your elected Planning Board, fulfilling its responsibility of planning for the orderly development and growth of the town has endeavored to proceed this year within the scope of its authorized powers and duties which are clearly defined in Chapters 40A and 41 of the General Laws of the Commonwealth of Massachusetts. Further responsibility of the Planning Board is referred to in the Town of Needham Zoning By-Law, established for the purpose of promoting health, safety, convenience and welfare of the residents of the Town of Needham.

During 1963, the board held forty-three official meetings. In addition, the members of the board contributed considerable additional time viewing the areas involved in subdivisions and other planning problems requiring Planning Board decision and action.

The board held thirteen public hearings which resulted in six recommendations to the 1963 Annual Town Meeting, the disapproval of one subdivision, the approval of four new subdivisions, the abandonment and discontinuance of two private ways. One more subdivision is now pending final action by the Planning Board.

The 1963 Town Meeting, acting on the recommendations of the Planning Board approved amendments to Sections 2, 10 and 20B of the Needham Zoning By-Law and these were subsequently enacted as part of the By-Law.

The Town Meeting also moved forward for the town's future growth by approving the Planning Board's recommendation to complete the flood plain survey. This work is now currently underway by a registered land surveyor.

The Planning Board in 1963 has tried to establish a pattern of action which is intended to be of assistance to all residents of the town in understanding the functions, duties, and, for that matter, the problems that confront the Planning Board on a week-to-week basis. To that end, the Planning Board has established a weekly news release to the local newspapers which informs the town in general of weekly Planning Board actions.

During the early part of 1963, the Planning Board made a preliminary review of the previous 1958 Town Study Report and decided that it was time to proceed towards the development and eventual completion of an up-to-date Town of Needham Master Plan. The preparation of a comprehensive long-range Master Plan for the overall development of the town is one of the principal duties of a Planning Board according to the Massachusetts General Laws.

During the summer of 1963, assisted by the personnel of the Town Engineering Division and a research assistant, employed for the summer months, the Planning Board completed a large scale land use map, also separate maps showing vacant lands, schools and school districts, public lands, past developments and land suitability for development, and other statistical data necessary to promulgate the completion of the Master Plan.

About $2,400. was paid for this work out of the Planning Board's budget, and the value of these studies was estimated at $10,000. by the planners engaged by the board to use these studies in formulating conclusions and recommendations to be incorporated in the Master Plan. These planners (Shurcliff and Merrill) will do as much work as possible with the funds available in 1963 and it is hoped that the 1964 Town Meeting will appropriate sufficient funds to complete this comprehensive Master Plan.

The Planning Board has also obtained aerial photographs of the Town of Needham which are available for review.

The Planning Board completed a review of all problems of common concern with the chairmen of all of the standing committees in the town to coordinate their efforts, and to cooperate to the fullest extent towards the fulfillment of an orderly growth and development of the town.

In October, the Planning Board accepted with regret the resignation of Mrs. Dorothy Russell and was pleased to accept the appointee made jointly with the Board of Selectmen so that the continuity of the Planning Board's work was not broken.

The Planning Board has endeavored to make recommendations to the Board of Appeals on many petitions which involved land usage and variances. The Planning Board will continue to do so, keeping in mind the overall development of the town and the welfare of its residents.

The recent "Moulton Apartment Case" decision handed down by the Superior Court has placed an additional stress on the responsibility of the Planning Board to move forward and complete an up-to-date Master Plan for the guidance of all concerned.

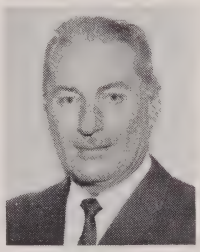
The Planning Board will in the 1964 Town Warrant attempt to conform to the resolution adopted under Article 84 of the 1963 Town Meeting, that the Planning Board include in the reports of Special Committees any and all reasons for proposing zoning changes and their effect upon the town.

Your elected Planning Board welcomes any and all comments by Town Meeting members and town residents in order that our overall duties and responsibilities be fulfilled in a manner most beneficial for the town in general.

Veterans' Services

PHILIP K. GREULING, *Agent*

Year	*Employees*	*Budget*	*Expenditures*
1960	2	$39,217.	$37,142.
1961	2	36,393.	35,118.
1962	2	36,200.	26,111.
1963	2	35,830.	35,718.



The Department of Veterans' Services processed 267 cases in the year 1963. These cases, falling into twenty-six categories, ranged from applications for financial aid to veterans and their dependants to assisting veterans in establishing non-service connected disability pensions from the Federal Government. This office, with the excellent cooperation of our staff of Veterans' Service personnel attached to the Veterans Administration Headquarters in Boston, was successful in establishing all eligible cases in the past year.

Once again we wish to stress the importance of all veterans availing themselves of the facilities of the Veterans Administration Hospitals. The veterans illness need *not* be service connected. The veterans local physician may call this office for the necessary forms to be filled in to expedite these cases.

Police Department

DANIEL C. HENDERSON, *Chief*

Year	*Employees*	*Budget*	*Expenditures*
1960	58	$316,560.	$316,560.
1961	58	330,415.	330,415.
1962	56	326,975.	308,408.
1963	58	338,388.	330,100.

The continued growth of our town brings an increase in police duties, not only of the routine, but the unexpected and unforeseen. The efficiency of the department depends on each individual officer under the direction and guidance of the Chief of Police and the superior officers, along with the updating and maintenance of the equipment. Our personnel now consists of the Chief, 1 Lieutenant, 5 Sergeants, 1 Detective, 33 Patrolmen, 15 Women Safety Patrol Crossing Guards, and 1 maintenance man.

The Industrial Center, which is growing every year, has added many problems to the Police Department. Their many alarm systems, parking problems, labor disputes, etc. have all added to the work load of the department.

Annual safety show conducted by the Needham Police in conjunction with the Veterans of Foreign Wars and the School Department. Shown above are Chief Henderson, Walter G. Patterson, Commander William Wilson and Lieut. Roman with the winners of bicycles, Ann Mahoney and Steven Shapiro.

Route 128, with its increase in traffic flow has had two fatal accidents this year and continues to be a source of many accidents which must be handled by this department.

The much discussed subject of "Juvenile Delinquency" is still with us. The average youngster has many problems in this world as it is today. It is unjust to identify all teenagers as "juvenile delinquents" because of the troublesome few. We, in the Town of Needham, do not have a serious problem as far as juvenile delinquency is concerned.

Inspection Department

ROBERT B. WYNESS, *Building Inspector*
MICHAEL PICARIELLO, *Plumbing & Gas Inspector*
WARREN M. BLEW, *Wiring Inspector*

R. B. WYNESS

M. PICARIELLO

W. M. BLEW

Year	*Emp.*	*Budget*	*Expenditures*	*Fees Collected*
1960	2	$27,810.	$27,247.	$14,117.
1961	2	29,177.	28,418.	11,890.
1962	2	29,961.	29,576.	11,181.
1963	2	30,576.	30,574.	11,471.

BUILDING PERMITS ISSUED

	Dwellings		*Total Building Permits*		*Total All Permits*
1960	122	$2,262,000.	482	$7,488,753.	1,723
1961	161	2,459,000.	433	5,144,714.	1,619
1962	126	1,978,000.	453	3,914,039.	1,673
1963	136	2,178,000.	462	3,831,374.	1,775

Estimated cost of construction for 1963 was $3,831,374. as compared to $3,914,039. for 1962.

Seven permits were issued for commercial buildings with an estimated cost set at $306,000.

Thirty-two permits were issued for non-residential additions and alterations with an estimated cost of construction set at $434,510. and one hundred and ninety-six permits issued for residential additions and alterations with an estimated cost of $294,649.

Twenty-three permits were issued for private swimming pools and one for the Needham Pool and Racquet Club, Inc., with an estimated cost of construction set at $129,850.

A permit was issued for Motel 128 Needham which includes 88 rooms and 88 baths, swimming pool and function building, with an estimated cost of construction set at $400,000.

The department continues to operate with three full-time Inspectors, (building, plumbing and gas, and wiring), one full-time Clerk-Technician and one part-time Senior Clerk.

Fire Department

RICHARD M. SALAMONE, *Chief*

Year	Employees Perm.	Call	Budget	Expenditures
1960	61	12	$408,555.	$400,939.
1961	61	12	416,195.	408,865.
1962	68	12	461,818.	450,804.
1963	68	12	498,183.	493,560.

This was the busiest year in the history of the Fire Department. During the year there were 755 calls for services of the department. The department laid 18,550 feet of 2½ inch hose, 11,400 feet of 1½ inch hose and 46,250 feet of forest fire hose. Also, 511 boosters were used and 1,565 feet of ladders were raised.

The Fire Prevention Division made a total of 3,821 inspection as follows:

Banks	7	Apartment, Rooming Houses & Hotels	10
Bowling Alleys	13	Industrial	432
Churches	20	Junk Yards	3
Clubs & Halls	22	Oil Burning Equipt. & Gas Tanks	321
Complaints	37	School Inspections & Fire Drills	42
Garages & Gas Stations	90	Sunday Inspections	48
Listings	1289	Sunday Violations	61
Nursery Schools	7	T.V. and Radio Studios	6
Office Buildings	61	Misc.	868
Stores	462		
Theaters	2		
Hospital & Nursing Homes	20		

A total of 151 oil storage permits were issued. Eight permits were issued for the storage of liquified petroleum gas. Fifty-two blasting permits and 1,826 permits for burning in the open were issued.

During February the department received and put into service a new aerial ladder truck which replaced a truck that had been in service for 20 years.

On December 31st. Captain Joseph W. Hauptman retired after 35 years of faithful service.

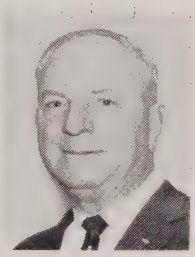
IN MEMORIAM

William G. MacDonald
Born June 14, 1927
Appointed Firefighter November 25, 1957
Deceased December 28, 1963

Needham Civil Defense

Julius T. Fedel, *Director*

Year	Salary	Capital Outlay	Expenses
1960	$2,681.	—	$1,680.
1961	2,790.	$5,047.	3,293.
1962	2,852.	6,025.	7,629.
1963	3,406.	13,448.	7,281.



Program papers for the Town of Needham Civil Defense were submitted immediately after Town Meeting of 1963, but due to federal fiscal year closing June 30, no funds were available. Program papers for fiscal year 1963 and 1964 were submitted in early July and official notification for eligibility for matching funds was received October 3, 1963. Needham was the second town in Massachusetts that met specifications requested by the federal government.

Our Communications Division under Deputy G. Bradford Tiffany held monthly meetings, state tests, and simulated alerts, as well as giving communications support to the Fire and Police Departments, hospital and underwater rescue under actual operational conditions. Emergency Operations Center facilities were augmented by new radio, telephone, maintenance, and status display equipment. Federal matching funds applications covering the generator and antenna projects, pending since the March Town Meeting, were finally approved just after Christmas by OCD Region 1. Federal surplus property was investigated and utilized to a limited extent.

Generators, handie talkies, lights and other equipment were used during the year for various emergencies by the Fire Auxiliary headed by Deputy J. Charles Nute, Jr. Additional emergency rescue equipment has been added for training purposes.

Medical self-help courses were conducted and completed by the instructors Mrs. Thomas A. Stebbins, Mrs. Alex Prohodski and Mrs. William J. Tedoldi. The total number of graduated in Medical Self-help was 103. Future courses will be underway in January, 1964. Two disaster exercises were held in conjunction with Glover Memorial Hospital.

Civil Defense received, as of January 1, 1964, the resignation of Deputy Philip C. Welsh, Radiological Division, due to pressing business affairs. Morton S. Parker has been appointed deputy of this very important branch. Classes have been conducted during the past year, one additional monitering station added, and more equipment supplied by the government.

The Survival Committee that was appointed by the town reverted in its entirety to the Civil Defense under our Shelter Division consisting of Deputy Louis Sutro, Assistant Deputy Augustus Rogowski, Morton Parker, Robert V. Condon M.D., Gordon Martin, Edward Hill and Charles Wyckoff. In addition to a series of articles that appeared in the press, a brochure entitled "You Bet Your Life" was printed and distributed to every home in Needham. Our thanks go to the Boy Scouts organization for the distribution of this pamphlet.

Underwater Rescue Division headed by Deputy Lt. Louis Roman has conducted their regular monthly training programs throughout the past year and answered various emergency calls. In April they responded to a call to search and remove a car from the Charles River, and in June searched for some stolen silverware in the river at the request of the Dover Police. A demonstration in water safety was put on for the town of Weston in August as well as various lectures in other nearby towns.

Dr. Joseph King "works on" a patient in mock Civil Defense disaster staged by Glover Memorial Hospital officials and workers, together with "volunteer victims" from Needham High School.

Board of Appeals

(l to r) . . . Stanley R. Tippett, William A. Cross, *Chairman;* Alexander Prohodski, W. Bigelow Hall, Edward F. O'Brien.

The year 1963 has been one of changes in membership of the Board of Appeals. Early in the year S. Gilbert Tattersall and the late Enos G. Nickerson submitted their resignations to the Board of Selectmen. Mr. Nickerson had served on this Board since 1949 and Mr. Tattersall since 1954.

As of July 1st, 1963, the resignation of Herbert L. Moore, who had served as chairman for 12 years, became effective. Member William A. Cross was elected to serve for the remainder of the year as chairman.

During the month of December, Mr. Cross was appointed as Town Counsel and member W. Bigelow Hall was elected to serve as chairman for the coming year. Alexander Prohodski became the third regular board member and Paul Dunn was appointed by the Selectmen as the second special member.

The Board heard 46 petitions during the year. These applications all came under the Zoning By-Law and covered such problems as sideline setbacks, division of lots below area requirements, two minor flood plain problems, signs in the industrial area of the town, and six under Special Uses Control including a request for heliport landing pad in the industrial zone, nursing home, commercial garages, parking areas, and other miscellaneous applications.

The Board made 34 favorable decisions, 9 applications were denied and 1 was dismissed without prejudice pending final determination of flood plain area.

1963		*1962*		*1961*		*1960*	
Zoning	**46**	**Zoning**	**36**	**Zoning**	**28**	**Zoning**	**36**
Building	**0**	**Building**	**0**	**Building**	**0**	**Building**	**0**

Finance Committee

(l to r) . . . Wilson F. Payne, Philip A. Christophe, Wilbar Whittemore, W. Randolph Taylor, John D. Goethel, *Executive Secretary;* Clarence R. Perry, *Chairman;* William R. Driver, Jr., Richard I. Brownell, Alexander C. Forbes. (Not present): William E. Tilburg.

The Finance Committee consists of nine registered voters, none of whom shall be town employees or officers. After each Town Meeting, the Moderator appoints three members to serve for three years. The committee elects its own chairman, vice-chairman, and executive secretary. The committee also has one or more appointments or reappointments to make to almost every study committee, building committee, or other special committee established by the Town Meeting.

Warrant Articles calling for appropriations are referred to the Finance Committee. Budgets of the various town departments, boards, and committees are also submitted to the committee, which then examines and studies the various warrant articles and budgets. After examining the articles and budgets and after meetings with the various heads of town departments, boards, and committees, the Finance Committee submits its recommendations to the Town Meeting. Finance Committee recommendations are designed to provide an adequate level of town services at a reasonable cost and to provide for a reasonable expansion of these town services. The committee recommendations include not only dollar amounts for all categories within each budget but also the manner in which all appropriations should be financed. The Finance Committee has sole authority to transfer money from the Reserve Fund for use by the various town departments in the event unforeseen or emergency circumstances arise.

The Finance Committee, when considering Capital Budget items, relies heavily on its sub-committee, the Capital Budget Committee, for its recommendations. This year's sub-committee consists of: Wilson F. Payne, Chairman; W. Randolph Taylor, V. Chairman; Philip A. Christophe, Frederick Bailey II, Mrs. Charles E. Downe, and Bruce A. MacPherson.

The Finance Committee must have as complete a picture and understanding as is possible of the town's financial condition both present and projected in order to make its recommendations to the Town Meeting.

Board of Assessors

(l to r) . . . Robert F. Day, *Chairman* Arthur H. Godfrey, and A. Sterling Holt.

Year	*Employees*	*Budget*	*Expenditures*
1960	4	$30,492.	$30,437.
1961	4	36,025.	35,388.
1962	4	37,191.	36,602.
1963	4	38,934.	38,740.

In 1963 the State Department of Corporations and Taxation by vote of the Legislature made certain changes in the billing procedures of the motor vehicle excise. This change has caused considerable trouble for the taxpayers and the Board of Assessors.

A great many errors in the motor vehicle excise are due to lack of care in checking the registration application. Failure to give adequate information as to the year of manufacture, model, vehicle identification number, and engine number creates errors in placing values for assessment by the State Excise Division.

The only reasons for filing an application for an excise abatement are sale or transfer of ownership of the motor vehicle or over-valuation. Sale or transfer in this case actually means the sale or transfer of the vehicle to a new owner. This also includes the transfer of the registration plates to another car or the return of the plates to the Registry. An over-valuation might occur on a tax because of lack of information on your registration.

It should be borne in mind that when a taxpayer is seeking an abatement on his excise he should have his bill number with him in order to file his application.

RECAPITULATION—1963

Town Appropriations (Voted at Town Meetings)	$8,520,673.41	
Deficits (Overlay prior years)	931.67	
State Assessments	241,165.47	
County Tax and Hospital Assessments	173,597.27	
Overlay	100,629.28	
Gross amount to be raised		$9,036,997.10

ESTIMATED RECEIPTS

Town (all revenue derived from motor vehicle excise, hospital, water department, etc.)	$2,152,957.88	
Income Tax (Collected by state and returned to town)	390,535.48	
Corporation Tax (Collected by state, etc.)	179,922.91	
Meals Tax (Collected by state, etc.)	5,275.73	
		$2,728,692.00
Available Funds (From Excess and Deficiency Account, unexpended balances from previous years)	$767,327.97	
Overestimates (State 1962)	20,027.45	
		$787,355.42
Total Estimated Receipts and Available Funds		$3,516,047.42
Amount to be raised by taxation		$5,520,949.68
$5,520,949.68 to be raised by taxation on poll taxes, personal and real estate taxes (levied by town)		
Tax Rate — $64.50 per $1,000.00		
Poll Taxes, 7955 @ $2.00 (levied against all males 20 years or older with certain exceptions	$15,910.00	
Personal Property, $4,237,450.00 x $64.50	273,315.53	
Real Estate, $81,111,871.00 x $64.50	5,231,715.68	
Fractional Gain	8.47	
Total taxes levied on polls and property		$5,520,949.68

SPECIAL ASSESSMENTS

Betterment and Special Assessments added to taxes:	
Sewer (plus interest)	$49,034.66
Sewer House Connection (plus interest)	18,787.82
Sidewalk (plus interest)	635.46
Street (plus interest)	32,338.04
Water Liens	2,053.37
	$102,849.35

Memorial Park Trustees

top (l to r) . . . Thomas J. Crossman, *Chairman;* Andrew C. Savignano, Alfred Wenham, Frederick A. Whetton. (Not present): Ronald D. Lowden. *bottom insert . . .* Harold B. Pike, *Supt. of Memorial Park.*

Year	*Employees* Perm.	Temp.	*Budget (Including Capital Outlay)*	*Expenditures*
1960	1	6	$18,540.	$18,524.
1961	1	6	23,484.	23,180.
1962	1	6	26,200.	26,314.
1963	1	6	20,219.	20,174.

The year 1963 saw the use of Memorial Park at its maximum capacity. All the various high school athletic activities and the graduation exercises were held on the park. Summer baseball and soft-ball teams, American Legion and

Veterans of Foreign Wars annual carnivals were held there. Also the mammoth 4th of July town celebration sponsored by the Needham Exchange Club took place on the park. It was estimated that 25,000 people viewed the fireworks display.

The spring and fall droughts were long and intense. These taxed the sprinkling system to its utmost. In spite of these conditions, the fields, trees and shrubbery have remained in excellent condition.

Mr. Harold Pike completed 25 years of faithful and dedicated service to Memorial Park, serving as superintendent. He is largely responsible for the fact that the No. 1 football field and the No. 1 baseball diamond are second to none in the country. His expert knowledge in the care of trees and shrubs enhances the beauty of the park and its memorial. His intense pride and interest in the park, plus his willingness to put in 60 hours a week will make it extremely difficult to replace him when he retires.

The trustees have appointed Thomas Wilson as foreman with the expectation that he will learn Mr. Pike's "know-how."

The Board of Trustees lost three valuable members. Lester Huse and Norman Gledhill resigned because they felt there was a conflict of interest involved. Mr. Douglas Lowden moved out of town. Joint meetings of the trustees and the Board of Selectmen resulted in the appointment of Andrew Savignano and Frederick Whetton to fill these vacancies. Mr. Whetton has served as secretary to the board since his appointment.

Needham Post 14, American Legion approached the trustees with a plan for enlarging their meeting room. They are willing to pay a substantial amount of the cost. There is a great need for dressing rooms and showers for visiting athletes. Therefore the trustees believe a joint effort with the town in such a plan would be to the mutual advantage of everybody. The trustees will present plans for the consideration at the next town meeting.

Personnel Committee

(l to r) . . . **Thomas L. Barrette, Robert H. Anderson, William J. Mullen, *Chairman;* John J. Connolly, Richard N. Wells, Henry D. Hersey.**

Based upon a study of wage and salary trends, including the cost-of-living index, in the metropolitan Boston area, the Personnel Committee recommends

a 3% general pay increase for all town employees under the committee's jurisdiction as well as for all paid elected officers for the year 1964. This includes all town employees except personnel of the School Department, Glover Memorial Hospital and the Welfare Department.

The cost of the proposed increase is approximately $52,623. which represents an increase of about 60 cents in the town's tax rate.

Application of the increase will result in maintaining Needham's pay scale in a highly favorable position in comparison to surrounding communities of like size. This will enable the town to recruit and hold qualified personnel in the competitive market for skilled employees.

During the year the Personnel Committee effected a number of reclassifications to eliminate impending inequities within the compensation structure. These reclassifications are listed at the back of the Town Warrant and are subject to Town Meeting's approval.

The complete cooperation of town departments represented in the many hearings held by the Personnel Committee is appreciated. Without exception, department heads and other employee representatives presented well-prepared and factual statements, enabling the committee to arrive at prompt and objective findings in each case.

Also valuable in reaching decisions by the committee was the observance of job duties and discussion with town employees of the various requirements of their positions.

Contributory Retirement Board

(l to r) . . . **R. Everett Isherwood, Melville W. Grant, N. Grant Mackinnon, *Chairman;* Roger G. Oakman.**

The Needham Contributory Retirement Board meets in the Town Hall the last Thursday of each month. At these meetings the board approves applications for retirement, applications for membership, and requests for refund of accumulated deductions of members leaving the employ of the town. The board

is responsible for all monies deducted from the salaries of the members, and as of December 31, 1963, the total amount of all investments was $1,211,981.71

Income received from these investments is applied against the deposits to the credit of the members which in 1963 was 3.4%. At the end of 1963, there were 598 active members, 23 inactive members, and 78 pensioners, including eight retired under the Veterans Act. Roger G. Oakman is retiring as the second member of the Retirement System at the end of 1963, and Kenneth J. McCulloch at a regular authorized election held December 20, 1963, is the new second member. The State Auditors have verified and audited the records of the retirement books for the years 1960, 1961 and 1962. The average earned rate has been determined to be 3.5% for the calendar year 1964.

Board of Health

(l to r) . . . John D. Fernald, M.D.; Kenneth Christophe, M.D., *Chairman;* Leslie B. Cutler.

Year	*Employees*	*Budget*	*Expenditures*
1960	13	$70,963.	$66,790.
1961	13	76,113.	74,918.
1962	13	95,161.	91,006.
1963	13	123,927.	120,787.

Following the election of Dr. Kenneth Christophe, the Needham Board of Health organized with Dr. Christophe as chairman, Dr. John D. Fernald, secretary, and Mrs. Leslie B. Cutler as the third member. Ten board meetings were held during the year.

The garbage collection difficulties of the past years appear to be solved by the hiring of a new garbage contractor. The number of complaints received during the past year has been minimal, and it is hoped that the services of the same contractor will be available again in 1964.

Follow-up Sabin Oral Polio Clinics took precedence over other immunization clinics during the past year. A high percentage of Needham residents availed themselves of the opportunity to sip Types I, II, and III Sabin vaccine. A total of 17,220 drinks were consumed, and it is hoped that the Town of Needham will be free from any polio outbreak in the future because of the splendid participation of the residents in this connection. The Board of Health staff has worked untiringly to bring the best possible protection to the town, and they wish at this time to express their appreciation to the school nurses, Red Cross, Visiting Nurse Association, and volunteers, who gave of their time and effort to help these clinics to be successful. Our Public Health Nurses, Mrs. Helen C. Kuhn and Mrs. Mary F. Barnicle worked long and tedious hours on this immunization protection against poliomyelitis.

It was necessary, due to the work load and increase in our population to add a second full time Public Health Nurse to our staff. Mrs. Mary F. Barnicle had been employed as a Public Health Nurse on a part time basis, assigned to the parochial school program. Mrs. Barnicle now assists Mrs. Kuhn, in addition to carrying on a school health program in the parochial schools.

In June, 1963, the Lions Club, in cooperation with the Board of Health, conducted an eye testing program for a safe driving survey. The response was most gratifying. One hundred and thirty persons had their eyes checked. The board also cooperated with the Lions Club in conducting two Glaucoma Detection Clinics where a total of one hundred and thirty people were examined.

Co-Operative Boards of Health . . . Needham is a member of the Co-Operative Boards of Health. A study is now being made as to the possibility of organizing the Co-Operative Boards of Health into a Union Board of Health. Under this plan it is felt that there will be a saving to the town by combining into one general office, thus avoiding duplication of expenditures.

Community Health Center . . . Your Board of Health is working on an application for a federal project to conduct a survey of the health services in the town. The ultimate goal of this survey is a Community Health Center using federal funds.

Training . . . Your Board of Health is pleased to announce that our facilities have been selected by the Boston College School of Nursing as a training resource for their student nurses in 1964. Arrangements were discussed during the fall of 1963.

Homemaker's Course . . . This is a new project in the nutrition program. The State Department of Public Health has organized groups of women who are trained to take over the responsibilities of a family when a mother is incapacitated. Our nutritionist has cooperated with the state in planning as well as training women in this program.

Nutrition . . . The emphasis of the nutrition program is based on the health needs of the community, and every effort is made to meet these needs as effectively as possible. The schools continue to be recognized as one of the best

areas for nutrition and education. Leaders in the field of nutrition are of the opinion that good nutrition should be established in childhood. Teen-age weight control has continued to receive considerable attention from our nutritionist. In the field of diet therapy, cases are referred by the doctors, hospitals, visiting and school nurses. The number of patients has continued to increase. Individual diets are worked out for these patients. Our nutritionist attends all Well Child Conferences and uses this means to give suggestions to improve the diets of families. The nutritionist is available for consultation by all town agencies.

Tuberculin Testing Program . . . During the month of May, pre-school admission skin testing program with Tine Tests was introduced by your Board of Health and proved to be a tremendous success. The Tine Test is a new tuberculin test. This is a very simple test in which a "thimble like" instrument which has four prongs impregnated with "Old Tuberculin" is pressed on a cleansed area of the forearm. The reaction is "read" in 72 hours.

Day Care Centers . . . By law all Day Centers are now licensed by the state. Delegated powers have been given to such agencies that have sufficient personnel to inspect these centers. It is the duty of the public health nurse to inspect, consult and enforce these rules and regulations. There are nine Day Care Centers in Needham with an enrollment of 150 children.

Well Child Conference . . . Well Child Conferences are held on the second Tuesday of each month at the American Legion Hall under the direction of Dr. Sumner Hoffman and the Public Health Nurse. Forty-six families made 145 visits to the clinics. The American Red Cross and volunteers from the New Century Club assisted with registration, transportation, weighing, and measuring.

Communicable Disease . . . There were two new cases and one re-activated case of tuberculosis in 1963. A total of 394 patient days were spent at Norfolk County Hospital at a cost of $3,788.00. In 1962 the cost to the town was $37,022.41. Two hundred and thirty-nine visits were made by the Nurse in behalf of tuberculosis. An increase in salmonella (15 cases) necessitated 51 visits while infectious hepatitis had a decline.

Health Guidance . . . Ten premature babies were reported to the Board of Health. No financial aid was needed. A total of 994 calls were made by our Public Health Nurse to mothers, new babies, and children under twenty years of age. Referrals were made to Norfolk Guidance Center, Family Service, Heart Clinic, Children's Speech Clinic, Day Care Centers, and Camp Wonderland.

Asian Flu Vaccine was given to town employees in January (300) and October (235).

Environmental Sanitation . . . Upon complaint and routinely, the Sanitarian investigates, evaluates, and attempts to attain solution for final disposition a multiplicity of nuisances, concerned with environmental health. These deal in part with: housing, restaurant and eating establishment control, dumping, air

pollution, sewage effluent discharging onto surface of the ground, vermin and rodent control and advice, noxious odors and gasses, specific garbage complaints and follow-ups, drainage problems, municipal sewerage wants and demands and surveys thereto, stream pollution conditions and a complexity of complaints so varied they perhaps border on the ludicrous.

The normal environmental health program encompasses the routine inspection, investigation, evaluation and follow-up of markets, restaurants, milk pasteurization plants, food processing establishments, carbonated and other associated soft drink bottling plants, review and approval of public and private swimming pool installations, motel operations, day camp installations, food poisoning complaints and epidemiological study of same, survey of existing facilities for local rubbish and garbage disposal, Rosemary Beach bathing area examination and control, subdivision evaluation, sub-surface sewage disposal installation, review and approval, and a continued list of other functions and activities that for the sake of brevity must be deleted. Specific details as to these duties, activities, and functions are on file at the Board of Health Office.

Mosquito Control Project . . . The Needham Mosquito Control Project was carried on most efficiently in 1963. It is planned to continue with the project to supplement work done by the Norfolk County Mosquito Control Project.

Dental Clinic . . . The Needham Dental Clinic enjoyed a high level of success during the past year, and the staff did an excellent job for the town's eligible youngsters.

Statistics for 1963 include:

Fillings	769	Extractions	53
X-rays	234	Cleanings	225
Treatments	87		

Dog Clinic . . . The annual clinic for the immunization of dogs against rabies was held in May, 1963, with a total of 320 dogs being given antirabic vaccine. This vaccine is effective for a three year period.

Communicable Diseases for the year 1963

Chickenpox	379	Infectious Hepatitis	4
Dog bites	134	Measles	3
Mouse bites	3	Meningitis (other)	1
Squirrel bites	1	Mumps	133
Rabbit bites	2	Dysentery Bacillary	1
Chipmunk bites	1	Salmonella	15
Cat bites	8	Scarlet Fever	39
Hamster bites	1	Syphilis	1
German Measles	962	Tuberculosis—Pul	2
		Total	1,720

It is to be noted that there were a total of 134 dog bites reported in 1963. We again emphasize the importance of immunizing dogs at the dog clinics conducted by the Board of Health in the spring of each year.

Board of Registrars

standing (l to r) . . . Harold S. Louden, *Chairman;* Francis J. Donahue. *seated (l to r)* . . . Mary C. Buckley, Marion S. Peterson

Year	Employees Perm.	Part Time	Budget	Expenditures
1960	1	4	$21,165.	$21,019.
1961	1	4	16,097.	14,837.
1962	1	4	23,204.	21,914.
1963	1	4	15,186.	8,891.

At the Town Election held on March 4, 1963, 6721 votes were cast which represented 45.6% of those eligible to vote.

At the Special Town Election on September 16, 1963, 4180 votes were cast which represented 29.5% of those eligible to vote. This is the first time in the recollection of any citizen of Needham that a Special Election was held. This election was held to fill a vacancy on the Board of Selectmen and in the Office of Town Treasurer.

1964 will witness four elections: The Town Election, Presidential Primary, State Primary, Combined State and National Election. Evening sessions for registration of voters will be held before each election in 1964 at publicly designated times and places. The Town Clerk's Office is open for the registering of new voters on Mondays through Fridays from 8:30 A.M. to 5 P.M. and on Tuesday

Evenings from 7:30 to 9. Naturalized citizens must always have their naturalization papers with them when registering to vote. People who are unable to register at the public sessions for reasons of health or confinement to a hospital or nursing home within the town, may make an appointment with the Town Clerk. Registrars will call and register the individual.

Absentee voting is governed by the provisions of the Acts of 1963 Chapter 111 which provides "In the case of a voter who on the day of the election will be absent from the city or town where he is registered, such ballot shall be mailed to a municipality OTHER THAN the city or town where he is registered." These ballots cannot be mailed to a Needham address in the future.

Provisions have been made under Chapter 437 of Acts of 1962 for individuals who have recently moved into the state to vote for Presidential Electors. This Chapter provides that a person who has resided in Massachusetts less than a year but in Needham not less than thirty-two days preceding the election may vote for Presidential Electors only on a special ballot at the November election. Massachusetts has now joined the few states that have made this provision for those who move into the state.

On June 3, 1963, when the annual revision of the Voting List was completed, there were 14,160 voters on the List. These voters are distributed in the six precincts as follows:

Precinct	*Polling Place*	*Voters*
1	Highland Avenue Jr. High School	1360
2	Harris School	2164
3	Pollard Junior High School	2366
4A	High Rock School — Gymnasium	1391
4B	High Rock School — Classroom	1397
5A	Carter School	1447
5B	Hillside School	1326
6A	Mitchell School — Gymnasium	1595
6B	Mitchell School — Kindergarten	1264

Needham Housing Authority

(l to r) . . . Wilbar Wittemore, Ritchie L. Stevens, Chairman Ralph E. Chambers, Executive Director Helen E. Czarnowski, Albert W. Tocci and David Wilder.

The Needham Housing Authority, as part of their program, has endeavored to make public housing a more attractive community asset. The authority's essential aim is to aid veterans in obtaining homes of their own. In the interim, they are provided with adequate housing. During the past year, ten veterans and their families have moved into their own homes.

On March 15, 1963, the authority welcomed forty-six new tenants for occupancy in the forty new apartments of the addition to Linden Terrace. The tenants are selected for eligibility under existing laws and regulations. These apartments have been designed to meet the needs of elderly people, but also with certain limitations necessary to meet the cost limits of publicly sponsored housing. In each apartment, emergency buzzers have been placed in bedrooms and bathrooms enabling tenants to contact their neighbors for any emergency.

An attractive Community Room is available for all functions. Many of the furnishings have been donated by civic-minded organizations and individuals in Needham.

Residing in Linden Terrace will be, for most people, a new experience in life where they will share with many other families and the Housing Authority the mutual obligation to make this development a pleasant and charming example of community life in our Town of Needham.

Council For The Aging

seated (l to r) . . . Mrs. Eleanore Gardiner, Mrs. R. W. Remington, Dr. Dorathea Willgoose, *Chairman;* Mrs. John H. White, Senator Leslie B. Cutler. *standing (l to r)* . . . Ralph E. Chambers, Alden Eberly, Harmon S. Shufro, W. Raymond Hewes, Newell Preston, Philip H. Claxton. (Not present): Rev. E. Gage Hotaling.

The Needham Council for the Aging was created by vote of Town Meeting in 1957. Prior to 1963, activities were confined to areas of housing and recreation. In 1963 the Selectmen urged a broader program. The present Council has met regularly each month this year and extended its activities into the areas of adult education, part-time employment, health, as well as recreation (including travel).

In early 1964 it is planned to open an Information Center for Retired (and Semi-Retired) People where information on these various programs, opportunities, and activities will be available and where all of the local services directed (specifically or incidentally) to older people will be coordinated. The Y.M.C.A. is permitting us to use a first floor room for this purpose and the office will be staffed by volunteers. The Lions Club has donated $400 toward purchase of our furnishings.

Cooperating organizations and individuals will be directed to a field of service where their skills and interests can solve a problem.

The Council is devoted to advising, counselling, and making more readily available the opportunities which retired people want and need in order to pursue their interests, activities, and education in a manner geared to their time and abilities, and wherever possible directed by themselves. In fact, the Council tries to function in any or all phases of retired living where experience points to a need. In order to do this as a town-wide project we urge participation by societies and organizations as well as by individuals.

Park and Recreation Commission

seated (l to r) . . . Alden Eberly, Lloyd S. Remsen, *Chairman;* Richard R. Bailey, Mrs. Charles Stark, *Secretary. standing (l to r) . . .* Robert J. Latham, Frederick R. L. Wise, Philip H. Claxton, *Director.*

	Employees			
Year	*Perm.*	*Temp.*	*Budget*	*Expenditures*
1960	60	25	$72,130.	$69,709.
1961	60	25	93,664.	91,136.
1962	63	25	95,248.	85,645.
1963	63	25	94,155.	89,324.

In submitting its Annual Report for 1963, the members of the Park and Recreation Commission would like to remind the citizens of the town that the function of the Commission includes maintenance and upkeep of the town park lands as well as providing a year-round recreational program for all age groups.

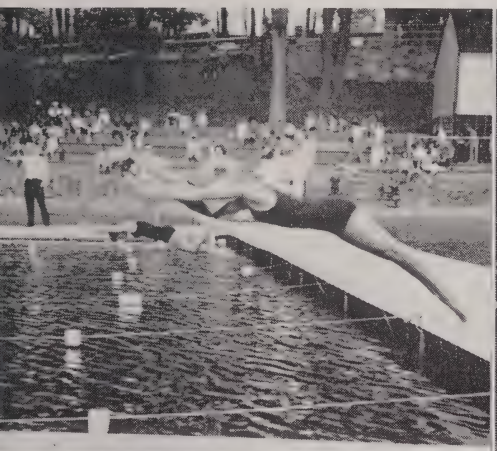
The summer of 1963 saw a new venture launched at the High Rock woods area with the addition of a "Day Camp" program. This proved to be very popular and we look forward to increased enrollment for 1964. Facilities in the area have been improved to allow for increased use of this location as a major "all seasons" recreational center.

The regular playground program continued to operate in thirteen areas and required a staff of forty-seven full time employees for the seven week period.

Rosemary Beach, as usual, proved to be the most popular activity and the total attendance rose from 44,809 to 45,499. The water safety and swimming instruction classes, under the auspices of the Red Cross, enrolled 11,809. These courses have grown to such proportions that they will, of necessity, become an integral part of the recreational budget in 1964.

The winter program continues to expand with more and more of the townspeople taking an interest in the out-of-doors activities. The open skating areas are very popular with all age groups and the Saturday night "Family Skating" parties at the Tabor Rink are well attended. The ski tow and coasting areas at Memorial Park are operating at maximum capacity and provide recreation for hundreds of Needham residents.

The winter indoor program continues to grow in popularity with 264 being registered in the fall term of the Adult Education Program. Adult recreation encompasses volleyball, basketball and badminton. The Youth Canteen



occupies the boys' gym at the Senior High School on Saturday evenings to provide dancing and other recreational activities when there is no scheduled activity at the school. A monthly dance is held at each of the two Junior High Schools. Gym classes are offered for both boys and girls from the fourth grade through senior high.

Other groups sponsored by the Park and Recreation Commission include the Philharmonic Orchestra, the Community Theatre, the Needham Toastmistress Club, and the Softball Leagues.

The town's growing population continues to place increasingly heavy demands on presently available recreational areas, and it is imperative that these and other areas be expanded as rapidly as is possible with the funds at our disposal. To this end, the Park and Recreation Commission has developed, improved, and added to present facilities in almost every area and by careful programming has been able to expand both planned recreational activities and open play time.

In closing, the Commission wishes to commend Mr. Philip H. Claxton, Director, and Mrs. Charles A. Stark, Secretary, for their excellent supervision and administration of the entire program. Their combined efforts have contributed greatly to a most successful year.

Public Library

(l to r) seated . . . Vivian D. McIver, *Librarian;* Fred G. Atchinson, Laura G. Willgoose. *standing (l to r) . . .* Everett C. Cross, *Chairman;* Margaret Q. Heaps, Mary H. Fernald, Raymond F. Bosworth.

Year	Empl.	Total Books Loaned	Budget	Expenditures
1960	15	272,576	$115,612.	$102,301.
1961	15	283,513	118,073.	108,596.
1962	15	328,961	126,338.	121,848.
1963	16	339,746	148,371.	138,250.

Records continue to be broken at the Needham Public Library as statistics for the year 1963 are evaluated. 339,746 books and magazines were circulated, 186,942 from the adult department and 124,614 from the children's department, showing an increase of 10,785 over 1962. The Circulation Department filled 6,979 reserves or 230 more than were ever previously filled, and 10,091 overdue notices were sent, an increase of 1,442 over 1962. The Catalog Department cataloged a total of 7,679 books during the year, 5,526 going to the Adult and Teen-Age Departments, and 2,153 going to the Children's Department.

The ever-increasing use of the library can be explained partly by the growing number of adults who are continuing their education both formally and informally, and the demands placed upon the library by elementary and secondary students. During 1963, the Trustees and Librarian, Mrs. McIver, carefully appraised the situation, and in October, drew up a written policy concerning the Needham Public Library's role in student education. Understanding that the public library must serve the entire community from the pre-schooler to the senior citizen, the Trustees and Mrs. McIver attempted to clarify the role of the Needham Public Library regarding the specific needs of students. Student pressure on libraries is of national concern and Mrs. Margaret Heaps, Library Trustee, and Mrs. McIver, attended the American Library Association Convention in Chicago, during the week of July 15, to participate in a three day conference which was "an inquiry into the needs of students, libraries and the educational process". On the community level, Mrs. McIver and members of her staff have met monthly with Mrs. Wagner, School Library Supervisor, and other school librarians to study materials needed for the school curriculum.

The Librarian and her staff attended several meetings during the year of the Massachusetts Library Association and the New England Library Association. Mrs. McIver, as President of the Greater Boston Public Library Administrators, attended monthly meetings of this group, and in September, held the meeting of the Administrators in the Community Room of the library. Mr. Kenneth Shaffer, Director of the Simmons College Graduate School of Library Science was the guest speaker.

During 1963, Mrs. McIver's monthly book talks were very well attended with a total of 60 people registered. The Librarian has also given several book reviews to the following groups in Needham and neighboring communities: in January, to a woman's club in Wilmington, and to the American Home Committee of the Needham New Century Club; in February, to the West Suburban Chapter, No. 1147 Women's B'nai Brith; and in April, to the Women's group of the Lutheran Church. On November 7, Mrs. McIver gave a talk

to the members of the Old Colony Library Club on how to give an oral book review and on December 4, Mrs. McIver addressed members of the P.S.A. on the role of the public library in student education.

During the year the Reference Librarian, Mrs. Nancy Dunnan, has devoted most of her efforts toward guiding the general public in their quest for reading materials, factual and statistical data, and general information. The Reference Department is now answering between twenty and twenty-five questions daily, many of which come over the telephone. A regular article on new acquisitions is written for the local newspapers and a title index to plays appearing in *Theatre Arts Magazine* has been compiled by the Reference Librarian for the card catalog.

To further the reference service of the Library, the Reference Department during 1963 has made many additions to its shelves of which the following are a few:

American Medical Association Directory, Encyclopedia of Mental Health, International Handbook of Universities, Pictorial Encyclopedia of Exotic Plants, Dun and Bradstreet's Million Dollar Directory, Dun and Bradstreet's Half Million Dollar Directory, Newton City Directory, Harper's Encyclopedia of Science, Painting in the Twentieth Century, Encyclopaedic Dictionary of Physics, Contemporary Authors, Oxford English Dictionary.

Mrs. Bliss, Teen-age Librarian, finds that the student use of the library's resources — books, periodicals, reference materials, and other tools — constantly increasing due to the educational trend from textbook teaching to independent study, broad reading programs, research papers, and projects in every field.

In order to meet the needs of the young adult group, intensive buying was carried on in 1963 in the fields of literature, science, mathematics, and history in order to build up the library's collection in these areas.

The Young Adult collection itself has now been enriched so that the teen-ager is able to find much of the material that he requires in the youth room and in many cases this material is more than adequate for his needs.

The Teen-age Department has developed extra tools, available from the Teen-age Librarian upon request, which have proven extremely helpful. These tools include historical fiction files, list of secondary sources for research papers, and lists of directions interpreting the Dewey Decimal system in the American and English Literature fields.

Of the 30,000 volumes in the fields of literature, science, mathematics, and history which circulated during 1963, a large percentage was borrowed by the young adults. During the school year over 1000 periodicals were borrowed monthly. The circulation of books, especially in the above mentioned areas, shows a program of great activity in this department.

Mrs. Bliss wishes to stress to students and parents that the librarians are always glad to be of service in guidance and selection of library materials.

The Children's Department continues to keep pace with other areas of the library, and one day last fall actually circulated more books than the Adult Department.

Needham Square branch of the Public Library.

Children's Room at the Main Library.

In July, Miss Rosalind Minn, Children's Librarian, was added to the staff of the Children's Department. She joins Mrs. Roberta Gerlach, Children's Librarian, and Mrs. Corinne Henry, Assistant Children's Librarian.

Reference and readers advisory work is steadily increasing in the Children's Room due largely to added homework assignments, more reading for enrichment, and summer reading lists for the elementary student. A fine and close cooperation exists between the library and school department which is most beneficial to the library in determining the purchase of books best suited to the elementary child.

An extensive amount of work was carried on with school children in 1963. Fourteen classes with an overall attendance of 420 visited the Children's Room of the library to obtain instruction in the use of the public library and its facilities. The Children's Librarian visited nine elementary schools and fifty-four classes with a total 1350 students. Thirty-seven deposits, consisting of 1110 books, were sent to the schools. Book deposits were also sent to the school playgrounds during the summer and to the Needham Dental Clinic.

The pre-school story hours continue to be very popular and again over 140 children were enrolled. The Summer Reading Club had an enrollment of 35 with 15 children receiving a certificate for finishing the required reading.

Several staff changes occurred during 1963. Miss Irene Hamel, Assistant Librarian, left to take a position as cataloger for the U.S. Naval Department in Washington, D.C. Mrs. Ruth Strassberg, Children's Librarian, left to study for her Master's degree at Boston University, and Miss Gail Swanson, Library As-

sistant, left to be married. Mrs. Julia Fitzpatrick, Teen-Age Librarian, was appointed Assistant Librarian, Mrs. Roberta Gerlach was hired to replace Mrs. Strassberg, Mrs. Lucy Bliss, Branch Librarian, was appointed Teen-Age Librarian, and Mrs. Doris Haskel, formerly Library Assistant, was appointed Branch Librarian.

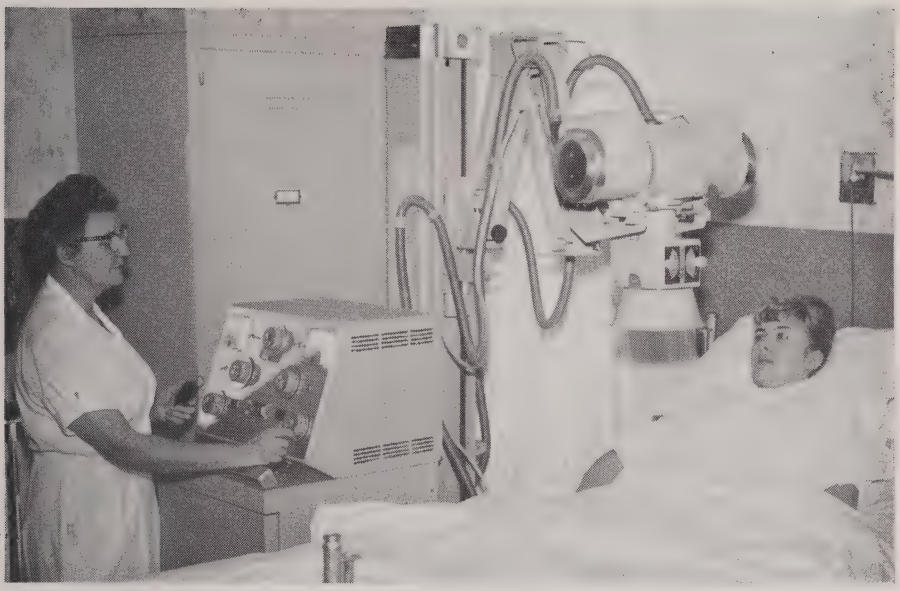
Mrs. Mary Fernald, Library Trustee, made a comprehensive survey of the Branch Library during the early months of 1963 and the results proved that the branch serves a definite purpose and is very popular with the Needham residents who use it.

During the year several books were given to the library in memory of departed relatives and friends. In April, the Junior New Century Club presented the Community Room of the library with an American Flag and a gold flag pole. In June, Mrs. Evan Thorpe gave one of her watercolor paintings to the library, and in October, Mr. and Mrs. Michael DiPoli gave the library a most interesting color photograph taken by a naval officer of the ill-fated submarine Thresher. Both of these are now hanging in the Library's Adult Reading Room. The Trustees and Librarian accepted these gifts with gratitude, and are grateful to the townspeople for their interest and support of the Needham Library.

Glover Memorial Hospital

seated (l to r) . . . Dorothy L. Limber, Donald R. Carmichael, *Administrator;* Julius F. Haller, *Chairman;* Jean Lawson, *Supt. of Nurses. standing (l to r)* . . . Russell J. Rice, J. Boyd Britton, Frederic B. Williams, Jr., Albert W. Tocci, Myer J. Gordon, Robert A. Bierweiler. (Not present): John F. Manter.

Year	*Employees*	*Budget*	*Expenditures*	*Receipts*
1960	84 Perm. 85 Temp.	$686,397.	$675,593.	$643,815.
1961	87 Perm. 99 Temp.	735,100.	722,825.	680,546.
1962	87 Perm. 96 Temp.	807,038.	805,958.	757,235.
1963	93 Perm. 89 Temp.	836,709.	835,836.	852,994.



New Portable X-Ray Machine.

The Trustees of the Glover Memorial Hospital are responsible legally and morally for the quality of patient care in the hospital, including the quality of medical care. Nothing less than the highest possible efficiency will enable the hospital to fulfill its obligations to those whose lives have been entrusted to its care. In keeping with this objective, the Trustees during the year purchased a General Electric Portable X-Ray machine, and set up and equipped a recovery room to handle four or five patients and hired a full time Pharmacist.

Helen I. Linane, Superintendent of Nurses for twenty years at the hospital, passed away May 9, 1963. Under her direction, the patients were assured of the best nursing services available. In her passing, the Trustees and the Town of Needham have lost a loyal employee and friend. In her place, the Trustees appointed Miss Jean Lawson who took over the duties of Director of Nurses on November 4, 1963.

The Hospital Aid Association has established the "Helen I. Linane Memorial Fund" to provide a suitable memorial in her memory in the new hospital addition. Contributions to this fund should be sent to the hospital.

Again the Trustees express their appreciation to the administrative and nursing staffs, to all volunteer workers, to the Senior Citizens, Girl Scouts, and to all other civic-minded organizations for the part they have played in establishing the fine reputation which the Glover Memorial Hospital now enjoys both among patients and doctors.

The Trustees acknowledge with appreciation, gifts or equipment this year from the Hospital Aid Association and the Needham Rotary Club.

We wish to call your attention again to the Permanent Donation Fund, the principal and income of which is used for better patient care. We welcome your contributions to this fund.

HOSPITAL CENSUS FOR THE YEAR — 1963

			Year 1963	Year 1962
Patients in House First of year			43	37
Patients admitted during year			2,617	2,463
Patients Discharged during year			2,559	2,385
Patient Deaths during year			70	72
Patients in House end of year			31	43
Medical Cases			629	592
Major Surgery Performed			613	583
Minor Surgery Performed			693	629
Tonsils and Adenoids			201	215
Caesarian Sections			25	26
Obstetrical Cases			456	418
Total Number Patient Days			17,338	17,435
Average Number Patients per day —				
	Medical-Surgical	40.5		
	Obstetrical	7.2	47.7	47.8
Average Length of Stay in Hospital			6.6	7.1
Blue Cross Patients			1,879	1,776
Births			482	444
Total Number Infant Days			2,717	2,564
Out-Patients treated in Operating Room			221	172
Accidents Admitted			186	165
Treated in Accident Room			2,931	2,389
X-ray Examinations	House Patients	2,735		
	Out-Patients	6,610	9,345	8,270
Laboratory Units	House-Patients	48,759		
	Out-Patients	172,487	221,246	203,183

standing (l to r) . . . Walter G. Patterson, *Asst. Supt. of Schools;* John J. Ryan, Douglas L. Eckhardt, William M. Powers, *Supt. of Schools; seated (l to r)* . . . Charles W. Wyckoff, Helen E. White, Joseph DePasqua, *Chairman;* Gorham W. Humphrey.

Year	*Teach.*	*Non-Teach.*	*Budget*	*Expenditures*	*Enrollment*
1960	283	77*	$2,382,308.	$2,332,832.	5466
1961	299	84*	2,690,541.	2,660,800.	5734
1962	319	86*	3,130,979.	3,007,530.	5893
1963	328	86*	3,424,786.	3,338,751.	6208

* Excludes cafeteria employees, truant officer, and physicians.

The annual report for 1963 . . . a record of some of the events of special interest and importance.

The year 1963 must be further defined for a school system. It includes the end of the 1962-1963 school year, events occurring during the summer period, and the beginning of a new 1963-1964 school year. For the educator, this overlap of time has special significance, because it calls to his attention two points:

Education does not stop . . . nor does it simply start . . . it continues.

The very process of education emphasizes the veneration that it deserves. In the past . . . in the present . . . and for the future it represents the hope of mankind.

GENERAL INFORMATION

Graduation . . . In June of 1963, 344 seniors received their diplomas. They represented the second largest class ever to have graduated from Needham High School. Four out of five members of this graduating class went on to some form of further education; fifty per cent were accepted at four-year colleges.

Enrollment . . . In September, 6208 pupils were enrolled in nine elementary schools, two junior high schools, and one high school. This figure represented an increase of 315 students over enrollment figures of September, 1962.

The perennial problem of grade distribution again faced the schools at the elementary level. Some schools were confronted with an overflow of children at one grade level while other schools found a similar problem at other grade levels. This probem of logistics, if it may be called that, will be partially solved with the opening in September of 1964 of the Highland Avenue building as an elementary unit.

Junior high school population was well within the combined capacity of both junior high schools.

The enrollment at the high school in September reached 1300. This figure represented an increase of fifty pupils over the previous school year, and highlights the need for planning now for an addition to the high school. A room utilization study gave further documentation of this fact. The majority of classrooms were being used 100% of the time. (According to the American Association of School Administrators, an effective utilization factor is 80%.)

School Plant . . . For the past decade each annual school report has recorded the need for additional school facilities. First, elementary schools were required, and then junior high schools. In 1963 the problem of an addition to the high school was thrust upon the School Committee because of the size of the high school pupil enrollment.

After thorough study of the present use of the high school, pupil and town population projections, and curriculum, the School Committee officially requested the Future School Needs Committee to study the need for an addition to the high school, and to take proper action to bring this matter to the attention of the 1964 Town Meeting.

PERSONNEL

Resignations . . . The year 1963 saw fifty-one resignations from teachers throughout the school system. Of that number, four were known to have accepted better paying positions in other school systems; the rest found it necessary to resign for various other reasons.

Retirements . . . In June of 1963 the Needham School Committee and the Town honored seven distinguished teachers who had announced their retirement after long careers in Needham, totaling 213 years. In their lives and service to others, they have exemplified the finest and best in one of man's most noble callings.

Miss Alice C. Gates, Biology, Needham High School, and formerly Director of Science . . . after thirty-eight years in Needham.

Miss Clara A. Dray, Stephen Palmer School . . . after thirty-eight years in Needham.

Miss Louise L. Steele, English Department, Needham High School . . . after thirty-seven years in Needham.

Miss Ruth C. Harrington, Director of Foreign Languages . . . after thirty-seven years in Needham.

Miss Gertrude Lewis, Head of the Commercial Department, Needham High School . . . after thirty-four years in Needham.

Mrs. Elizabeth L. Linscott, teacher of English and Social Studies, Newman Junior High School . . . after seventeen years in Needham.

Mrs. Viola D. Harris, Carter Avery School . . . after twelve years in Needham.

Award . . . In September, it was announced that Miss Anna P. Fessenden, formerly Director of Mathematics, had been selected by the Awards Jury of the Freedoms Foundation at Valley Forge to receive the Valley Forge Classroom Teachers Medal. This award is designed to honor classroom teachers throughout the United States who are doing exceptional work in teaching responsible citizenship and a better understanding of the American way of life.

Miss Anna P. Fessenden, formerly Director of Mathematics, receiving the Valley Forge Classroom Teachers Medal, from Superintendent William M. Powers.

Appointments . . . Miss Helen A. DeGere, as Director of Foreign Languages. Miss DeGere came to Needham from the Silver Lake Regional High School at Kingston, Massachusetts, where she had been Head of the Language Department for the past six years.

Mr. Benjamin H. Golini, as Head of the Commercial Department. Mr. Golini came to Needham from Brookline High School, where he had been with the Commercial Department for the past seven years.

CURRICULUM

To tell the story of the curriculum of the Needham Public Schools would be to write a book. For an annual report, even to summarize that book might seem to be not only inappropriate, but impossible. However, there are aspects to curriculum revision and development that deserve attention.

The fundamental target in curriculum work is the organizing of content at each grade level so that it has greatest meaning in terms of fundamental goals. This means that committees of professional staff members must be enabled to develop basic "blueprints" so that the energies and talents of all teachers may be directed to creative and productive teaching.

Throughout the year members of the professional staff meet regularly to evaluate present curricula, to consider trends, to evaluate research and test results, and to suggest new, appropriate areas for study or concern that might have grown out of any of the preceding deliberations.

During the summer of 1963, committees of teachers again worked on resource units: this time in the fields of mathematics, English, and social studies. The finished units were distributed to all teachers at the appropriate grade level, and are currently in use.

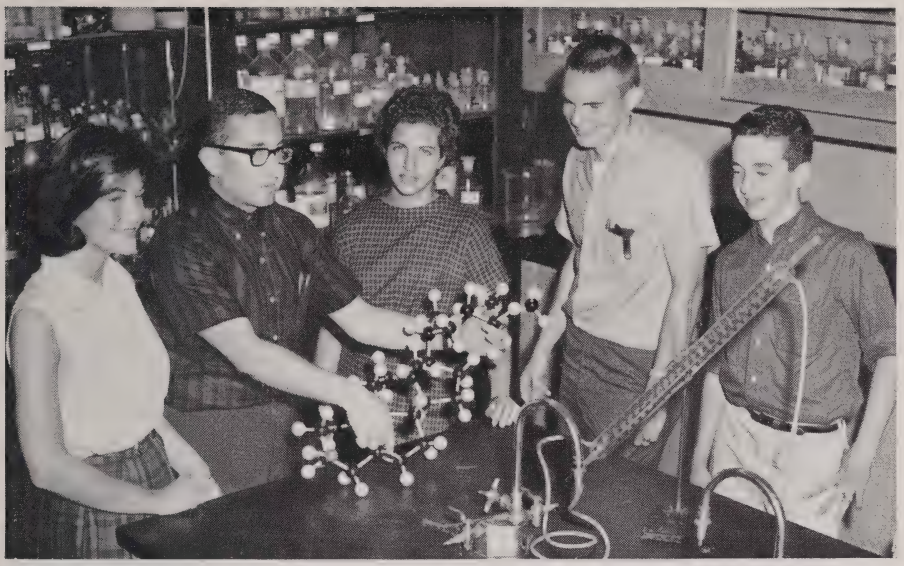
In a further effort to keep all teachers aware of work being done throughout the year, a curriculum newsletter is prepared at least three times a year, and distributed to the staff. Communication of this kind helps not only to exchange necessary information, but also to share the excitement of work being done in the important area of curriculum.

OF GENERAL INTEREST

Outdoor education . . . In previous years, most sixth graders participated in an outdoor education program, centered at a camp in New Hampshire. The value of the instruction that they received and the quality of the camp personnel were unusually fine. However, in spite of the accepted values of this experience, problems of cost and demands made on school personnel precipitated a decision to change the program by eliminating the four-day camp experience away from school. Presently, efforts are being made to use natural resources, both in and around Needham, for enrichment in the natural sciences.

Modern Foreign Language . . . Pupils who had started the study of French in the third grade and successfully continued that study through elementary school reached grade seven in September of 1963. These students studied French three periods each week. Emphasis continued on the aural-oral approach, although in grade seven they further developed their skill in reading and writing the language. When these pupils reach grade nine, they will be tested to see how their fluency and precision in the language relates to other students who have studied the language only at the high school level.

Advanced Placement Physics . . . Because of a demand for an advanced course in physics, the School Committee authorized the inclusion of such a course in the curriculum. Through fortunate circumstances, Dr. Kenneth J. Jones, a graduate of the Massachusetts Institute of Technology and Harvard University, was able to make adjustments in his university research schedule to permit part-time teaching at Needham High School.



Needham Summer School . . . Pictured here is a section of the bio-chemistry class, led by Director Harris P. Goldberg.

Summer School . . . On June 26 of 1963 a Needham Summer School opened for the first time, with an enrollment of 245 pupils. Under the direction of the Needham Public School Committee, the summer school was self-sustaining insofar as salaries and supplies were concerned. Enrollment was restricted to high school students. The curriculum consisted of courses in each of the major subject fields, the fine arts, developmental reading, personal-use typing, and driver education.

In spite of an extended period of extreme summer heat, the summer school was a success. Plans are presently being developed for a second summer school in 1964. In addition to the regular secondary school curriculum, it is expected that some special courses may be developed for elementary school pupils.

Adult Education . . . Courses in adult education continued to be popular with a number of citizens in the town. In the fall of 1963 a variation in scheduling was made. Two morning classes were offered in sewing and art for mothers who found free time while their children were in school. Among the regular courses offered by the School Committee, typing, bookkeeping, and speed reading seemed the most popular. However, citizens should know that other courses are available. If there is an interest in starting a new course, arrangements may be made by communicating with the co-ordinator of adult education.

Centennial . . . In 1864 the high school was authorized in Needham. In May of 1865 the first class was enrolled and registered. This means that the entering class in 1965 will open the second century of Needham High School, and the graduating class of 1965 will conclude the first century. It has been decided, therefore, that a Centenary Committee should be formed to plan

New administrators . . . Mr. Benjamin H. Golini, Head of the Commercial Department, and Miss Helen A. DeGere, Director of Languages.

special programs during the school year 1964-1965. Further announcements will be made in early 1964.

Group and Inter-personal Relations Education . . . The Needham Public Schools continue to pioneer in the field of group and inter-personal relations education. Approximately three years ago, with the help of a grant from the Simons-Gutman Foundation, a seminar concerned with the field of human relations was started. Since that time special efforts have been made to encourage members of the professional staff to study in this field of inter-related disciplines.

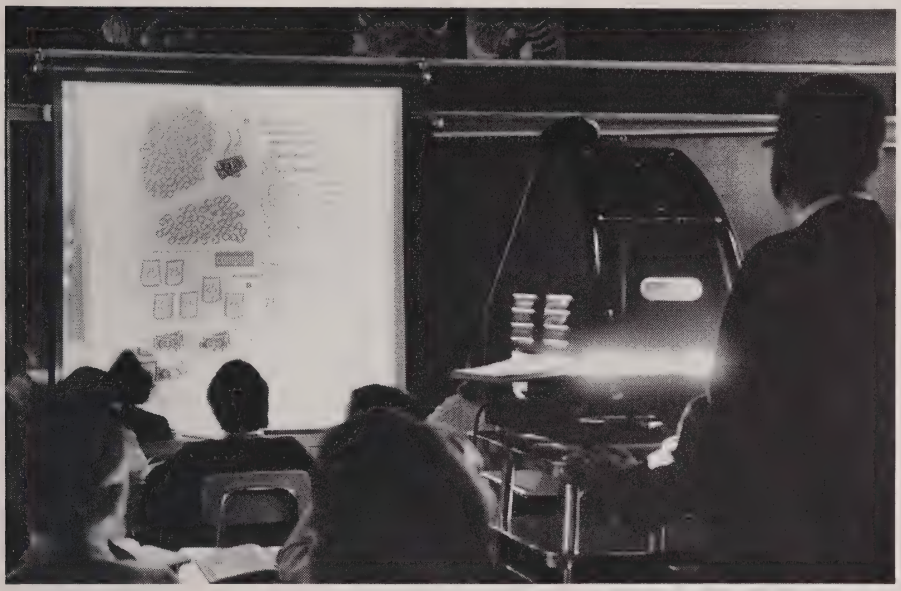
As part of the program, administrative staff members have participated in weekend conferences concerned with problems of communication, leadership, and role function. While such intensive away-from-work conferences have been utilized for the improvement of management techniques in business, this practice has been somewhat unusual in the field of education.

School and College Conference on English . . . In February the Needham High School was invited to membership in the above named organization. The Conference is a limited organization of selected colleges and secondary schools, whose purpose is to provide a forum for the discussion of the problems of articulation between secondary schools and colleges, and the problems of teaching English.

Cuisenaire Rods . . . Visitors continued to come to the Needham elementary schools to witness the use of Cuisenaire rods in primary grades and to evaluate the effectiveness of this aid to the teaching of mathematics.

Visitations . . . That education extends beyond the classroom may be seen from a partial list of places to which classes went: Museum of Science, Museum of Fine Arts, Higgins Armor Museum, Freedom Trail, Plimoth Plantation, Longfellow's Home, and numerous other places of historical interest in and around Boston.

Instructional Aids . . . Audio-visual aids is a well established educational field. However, occasionally something happens to remind us of the freshness of discovery. For example, a teacher wrote, as he talked about the use of his overhead projector, "It gives the teacher flexibility in presenting visual material that is not possible with the use of the chalk board, pictures, diagrams or charts, or any of the other more conventional tools. It is true that I have had to spend a great deal of time in the preparation of transparencies, but I am sure that my students have benefited from a better understanding of the basic concepts which I have been trying to teach."



Instructional aid . . . Mr. Leo P. Dauwer is shown using an opaque projector with his sixth grade class at the Hillside School.

Teacher Education . . . That a teacher's work year extends well beyond what most people think of as a school year may be seen in random selections made from the list of teacher summer activities: Attendance at a National Science Foundation Institute at Colorado State University in advanced chemistry; at Wellesley College on a National Science Foundation grant to study the cellular approach of the biological science curriculum study; at Holy Cross College on a National Science Foundation grant to study cytology in the molecular approach of the Biological Science Curriculum Study; at Simmons College on a National Science Foundation grant to study micro-biology and enzyme chemistry; and a third and final expedition to the Yucatan Peninsula to make a documentary film concerning plant and animal life and the geology peculiar to that region.

A Trend . . . From the reports of the Directors of Mathematics and Science came an interesting observation that apparently the new emphasis on science and mathematics is having its effect. During the past three years

enrollment in the broad fields of science and mathematics has increased. This is particularly interesting because many of these courses are elective.

An Amendment . . . In the fall of 1963 the School Committee was informed that it must pay the tuition of Needham residents, regardless of age or previous education, who were enrolled in state-approved vocational schools. Because of its concern over this type of assessed cost to a local community, the School Committee has filed a bill to eliminate the liability of the local community for the payment of tuition for further vocational education for students who have already completed high school.

CONCLUSION

This then, in part, represents some of the activities of the Needham Public Schools during the calendar year of 1963. Other media will be used to tell the larger story and to explain curricular developments that are of particular interest. In the meantime, what happens in each classroom day by day will explain far better than words the concern of the staff of the Needham Public Schools for quality education for each child.

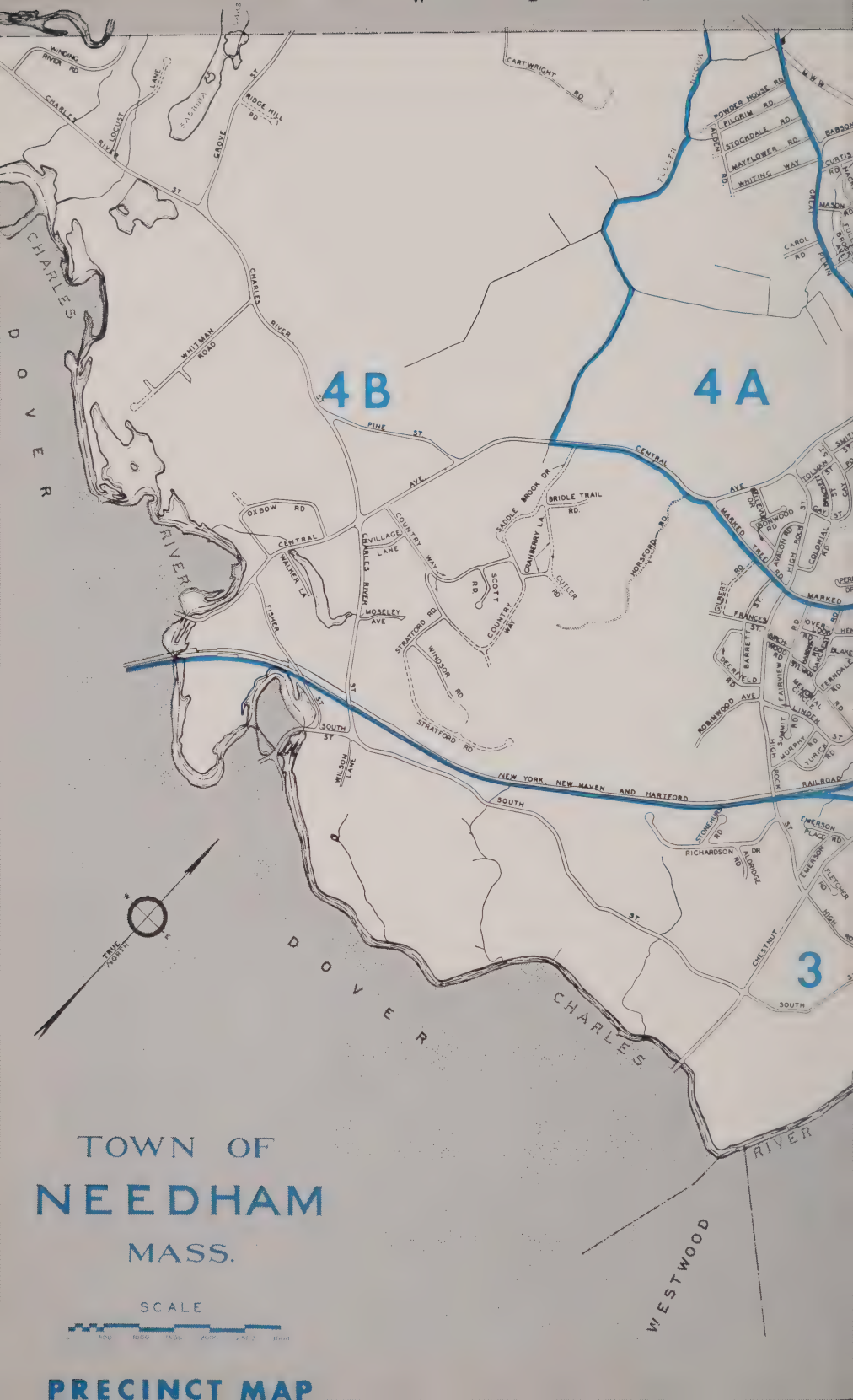
ENROLLMENT FIGURES — October 1, 1963

School	Kdgn.	1	2	3	4	5	6	Sp.	7	8	9	10	11	12	Totals
Broad Meadow	66	68	53	67	65	64	63								446
Carter Avery	72	61	62	62	57	63	51								428
Dwight	40	51	49	30	25	27									222
Eliot	69	56	81	77	55	53									391
Harris	34	48	31	31	42	34	33								253
High Rock	70	66	65	64	71	64	57								457
Hillside	66	73	49	58	56	48	50								400
Mitchell	51	51	58	62	61	52	64	29							428
Stephen Palmer	60	76	57	61	74	75	68								471
Newman Jr. High							67	10							77
Total Elementary	528	550	505	512	506	480	453	39							3573
Newman Junior High									254	208	181				643
Pollard Junior High									222	230	243				695
Senior High												467	434	396	1297
												Total Secondary			2635
Total All Schools	528	550	505	512	506	480	453	39	476	438	424	467	434	396	6208
Enroll. 10/2/62	549	493	488	478	461	435	453	42	417	393	441	466	417	360	5893

Your Town Report Committee is pleased to present a new feature of the Annual Report. We hope to bring to the attention of the residents of Needham, short biographies of its outstanding public officials. This article is the first of a series. . .

MR. CLARKE H. WERTHEIM, *Chairman*
Board of Selectmen

Serving as Chairman for a second time in his eight years of service to the Town, Mr. Wertheim is also Vice President of the Massachusetts Selectmen's Association, and a member of the Executive Board of the Norfolk County Selectmen's Association. His civic endeavours include Past President of Needham Rotary and the Chamber of Commerce, Director of the American Red Cross and Past General Chairman of their Fund Drive. In 1959, when Chairman of the Selectmen, Needham was selected as the best administered town in the Commonwealth and received the Public Achievement Award from the Bureau of Government Research. The now famous "Blue Tree" on Needham Common came into being through the efforts of Mr. Wertheim. He has been a local businessman for sixteen years and active in church and fraternal organizations. He is married to the former Patricia (Patty) Crossman and resides with their two children Paul and Richard at 11 Bellevue Drive.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4A
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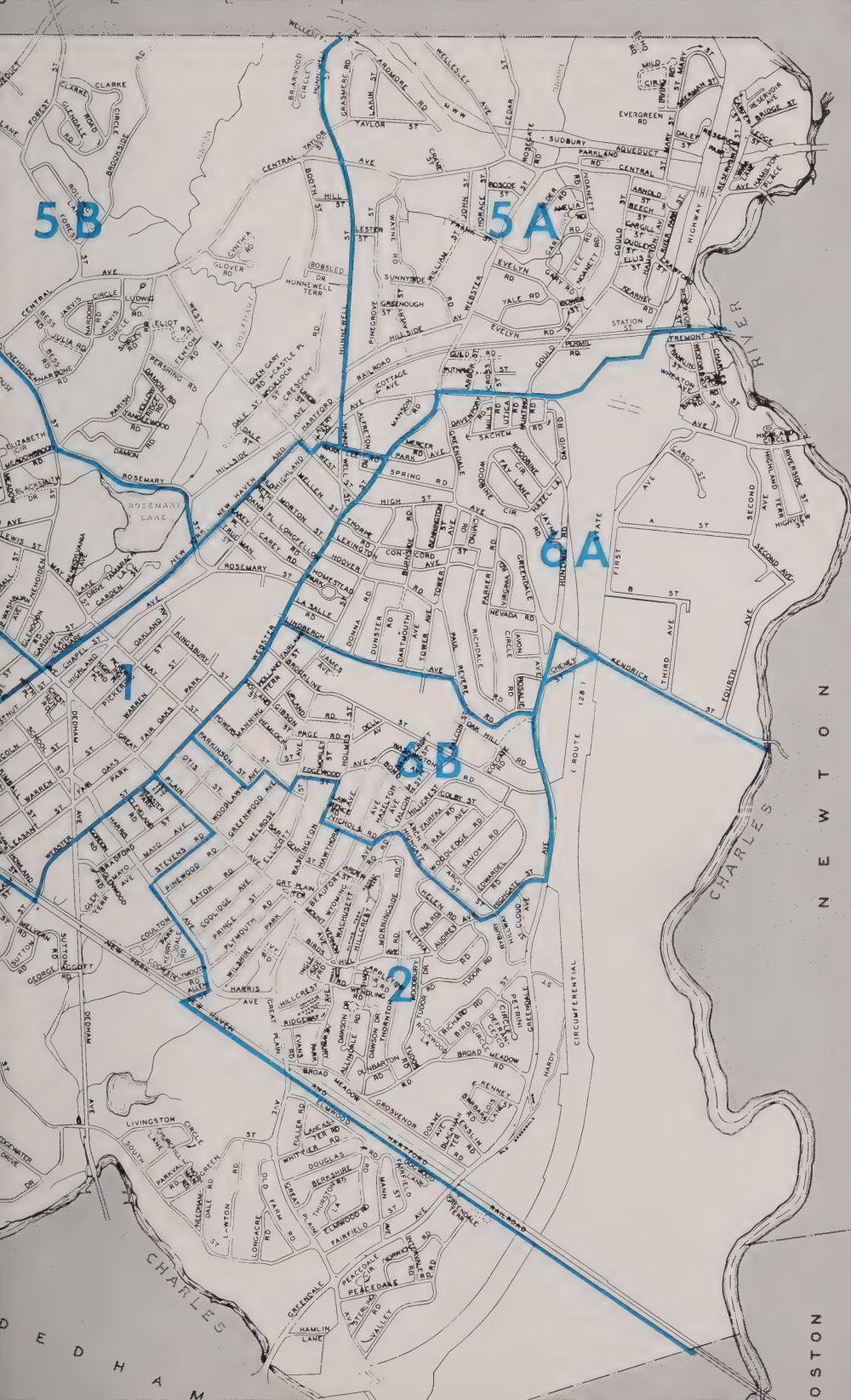
CHARLES RIVER
DOVER
WESTWOOD
TOWN OF
NEEDHAM
MASS.
SCALE
PRECINCT MAP
TRUE NORTH
WHITMAN ROAD
PINE ST
CENTRAL AVE
SOUTH ST
NEW YORK, NEW HAVEN AND HARTFORD RAILROAD
STRATFORD RD
WINDSOR RD
COUNTRY WAY
CHARLES RIVER VILLAGE
OXBOW RD
WALKER LA
FISHER
MOSELEY AVE
SADDLE BROOK DR
BRIDLE TRAIL RD
CRANBERRY LA
CUTLER RD
HORSFORD RD
WILSON LANE
RICHARDSON RD
ALDRIDGE RD
EMERSON PLACE RD
FLETCHER RD
CHESTNUT ST
ROBINWOOD AVE
GREENFIELD RD
BARRETT RD
FRANCES ST
MARKED TREE RD
COLONIAL RD
TOLMAN ST
GILBERT RD
HIGH ROCK
MURPHY RD
TUDOR RD
LINDEN ST
WINDING RIVER RD
CHARLES RIVER ST
LOCUST LANE
RIDGE HILL RD
GROVE ST
CARTWRIGHT RD
POWDER HOUSE RD
PILGRIM RD
STOCKDALE RD
MAYFLOWER RD
WHITING WAY
CAROL RD
MASON RD
CURTIS RD
BABSON
FULLER BROOK
ALDEN RD
STONEHURST RD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CHARLES
NEWTON
DEDHAM
OSTON
CIRCUMFERENTIAL
ROSEMARY LANE
HUNNEWELL
WELLESLEY
CENTRAL
ROSEMARY
NEW HAVEN
HARTFORD
RAILROAD
BROAD MEADOW
GROSVENOR
HARDY
KENDRICK
FIRST
SECOND
THIRD
FOURTH
HIGHWAY
SUDBURY
AQUEDUCT
PARKLAND
EVERGREEN
STATION
FREMONT
HIGHLAND
RIVERSIDE
CHARLES
RIVER

Public Welfare

seated (l to r) . . . Jerome Weinstein, William A. Mann, *Chairman;* Zella M. Mann. *standing (l to r) . . .* W. Raymond Hewes, William H. Kaiser, John A. Osgood.

Year	*Empl.*		*Budget*	*Expenditures*
1960	5		$154,650.	$210,729.
		U.S. Grants	77,020.	
1961	5		166,650.	208,360.
		U.S. Grants	96,035.	
1962	5		133,650.	236,213.
		U.S. Grants	111,182.	
1963	5		138,600.	269,970.
		U.S. Grants	125,170.	

This department administers the 5 categories of relief in the welfare programs of Medical Assistance to the Aged, Old Age Assistance, Aid to Dependent Children, Disability Assistance, and General Relief. The federal government reimburses the town for the larger portion of expenditures in all categories of relief except General Relief which is largely a TOWN expense.

The STATE also reimburses the town in the four categories one-half to two-thirds of the remainder and additional reimbursements from other towns and individuals amounts usually to 80 to 85% of our total expenditures.

As an example, the Town Report of 1962 indicates a Budget of $133,650:

Department Expenditures ..	$236,213.	Federal Reimbursement	$111,182.
Reimbursements	201,868.	State and other Reimbursement	90,686.
Net Cost to Town	$ 34,345.		

Federal reimbursements are held in a separate fund and may be spent only by this department.

State and other reimbursements are in the General Fund of the town and may be spent for any purpose but are generally used by the Assessors to reduce the tax levy in the succeeding year.

Our expenditures are increasing proportionately with our caseload and added social service required by amendments to the Social Security Act plus increase to salaries each year under the Welfare Compensation Plan.

Both of our Social Workers have attended lectures or taken courses on Social Welfare to meet additional requirements of their service.

The board is concerned about sound business principles of administration and office procedure essential for continuous evaluating of the department's operations to assure high quality of service.

In order that the TOWN may visualize the necessary statistical work in this department we list below from the accountant's records the detailed expenses of each category of relief for 11 months through November 30, 1963. December figures are not yet available.

	Salaries	*Assistance*	*Expenses*	*Capitol Outlay*
Medical Assistance to the Aged	$10,960.91	$123,630.61	$ 793.45	$173.45
Old Age Assistance	8,742.79	77,491.89	602.64	132.32
Aid to Dependent Children	1,342.52	3,841.20	150.97	33.08
Disability Assistance	1,414.86	15,422.88	190.46	41.35
General Relief	464.63	3,476.88	150.73	33.08
Totals	$22,925.71	$223,863.46	$1,888.25	$413.28

11 Months total $249,090.70 Expenditures.

We would estimate a 12 month total of $270,000. and total reimbursement of approximately $225,000.

The department has lost the services of Dr. Willgoose who resigned as Medical Advisor to our director in May, and we have had one of our clerk stenographers resign to accept a higher salaried position elsewhere, but this department has been able to keep up their social and statistical work by extra efforts of the entire staff. We are most grateful for the continued co-operation of the doctors, hospital, Health Department, Visiting Nurse Association, and individuals who have co-operated so generously in our medical and social service to the community.

Public Works

LESTER C. HOLLIS, *Superintendent*

	Employees	Available Funds	Expenditures
1960	98	$1,448,416.	$1,281,305.
1961	100	1,393,205.	1,161,278.
1962	100	1,461,377.	1,216,662.
1963	100	1,471,110.	1,317,461.

This year marked the thirtieth anniversary of the consolidation of all powers of the Board of Selectmen with the powers of the Water, Sewer, Park Commissioners and of the Tree Warden; abolishing such boards and officers and thereby exercising such powers under the supervision and direction of the selectmen, acting as a Board of Public Works.

Procedure for such organization was authorized under Chapter 189 of the 1932 Acts (adopted by the town March 13, 1933) whereby the selectmen, acting as a board of public works, appointed a superintendent to administer such departments under their control as they may from time to time designate.

Acceptance of Chapter 21 of the 1955 Legislative Acts by vote of the town March 7, 1955 transferred the powers of the Park Commissioners from the Board of Selectmen. Since that time the Public Works Department has continued to perform some work as has been required from time to time as requested by the Park Commissioners under a co-operative basis from funds as provided in both budgets.

Full time employees, as classified under the Personnel By-Law for the various divisions, remains at 100, as during past years, assisted by 2 part-time clerks, 4 Engineering students, 1 Forestry student and 21 other students employed during the summer months.

ASSIGNED PERSONNEL

Administration: 5 plus 2 part-time; *Engineering*: 9 plus 4 student engineers; *Garage & Equipment*: 5 plus 1 summer help; *Forestry*: 10 plus 1 student trainee, 4 summer help; *Highway*: 29 plus 6 summer help; *Sewer*: 22 plus 7 summer help; *Water*: 20 plus 3 summer help.

THE FOLLOWING TABLE INDICATES DISTRIBUTION OF EXPENDITURES FOR PUBLIC WORKS DURING 1963, BY THE FOLLOWING CATEGORIES:

	Maintenance Account	*Special Items*	*Warrant Articles*	*Unexpended Funds*	*Total Funds*
Salaries	$542,882.47	$ 42,253.94	$ 62,772.14	$ 4,654.95	$ 652,563.50
Expenses	200,431.82			11,962.18	212,394.00
Expenses		152,527.31		13,872.69	166,400.00
Expenses			316,593.46	123,159.17	439,752.63
Totals	$743,314.29	$194,781.25	$379,365.60	$153,648.99	$1,471,110.13
	50.5%	13.3%	25.8%	10.4%	100%

Special items are for out-of-state travel, equipment replacement and additions, highway repairs, street lighting, sewer house connection, mosquito control and water main extensions and services.

Foremost among the principal accomplishments of the department this year was reconstruction and widening of Great Plain Avenue extending from the previously constructed end near Central Avenue to Nehoiden Street under the provisions of Chapter 90 whereby the state contributes one-half, the county one-quarter and the town one-quarter from the total of $147,000.00 available for the work.

COMPARATIVE STATISTICS

as of

JANUARY 1

	1934	*1964*
Population	11,950	28,500
Miles of Town Ways	50.5	96.2
Miles of State Highways	6	6.5
Miles of Private Ways in Use	14	19.8
Miles of Other Private Ways	15	7.1
Miles of Cement Walks	15.2	12
Miles of Bituminous Walks	8.1	132
Acres of Park Lands	15.4	311
Acres of Water Lands	126	168
Miles of Water Mains	53.6	119.9
Hydrants (Public)	439	990
Number of Water Services	3,063	8,030
Water Pumping Stations	2	4
Total Gallons Pumped	266,457,000	1,116,084,000
Average Daily Consumption	730,000	3,058,000
Maximum Daily Consumption	965,000	8,204,000
Miles of Sewer Mains	19.7	82.8
Number of Sewer Connections	650	5,526
Sewer Pumping Stations	1	6
Miles of Storm Water Drains	12.8	48.2
Total of All Expenditures	$178,962*	$1,317,461
Full Time Employees	34	100

* Exclusive of $158,147 paid from Federal Emergency Relief Funds to about 100 persons assigned on approved public works projects for which the town contributed $28,579 from expenses.

Great Plain Avenue shown before and after recent reconstruction and widening.

ENGINEERING DIVISION

H. Gordon Martin, Town Engineer

The office of Town Engineer has charge of all surveys, field notes, plans, engineering documents, and records. The Engineering Division also makes surveys for all public works projects, laying out of streets and land takings, performs necessary computations and design, prepares plans, provides engineering supervision and inspection, keeps records of work done, calculates betterment assessments, checks building permits, provides engineering assistance to the Needham Planning Board and other municipal agencies and departments, keeps up-to-date and publishes town maps, and furnishes information to town residents and the general public.

In 1963, plans, including field surveys, calculations, design and verification of ownership, and of mortgage holders were made for ten streets for acceptance by the town, with a combined length of 11,835 feet; contract plans were prepared for two streets, and continuous engineering inspection and supervision was provided during their construction.

Twelve sewer plans were made, including surveys, design and verification of ownership, as well as eight construction plans, and again inspection and engineering assistance was provided for the 2.63 miles of sewers and 1.2 miles of drains. Sewer, street and sidewalk assessments were calculated. Seven drain plans and six easement-taking plans were made, and eight assessors' plans redrawn or brought up-to-date. Building permits were checked, house numbering plans for new streets were made, and numbers were assigned for all new homes, business and industrial buildings.

Work on drainage studies and preliminary surveys for sewer extensions are in progress. These are continuous projects, used in long-range planning of the expansion of Needham's sewer and drain system.

The Needham town map was brought up to date and printed. Copies are available in the office of the Town Clerk.

FORESTRY DIVISION

Robert L. Yokes, Divisional Superintendent

The Forestry Division is responsible for the care and maintenance of all public shade trees. These duties consist of the following: planting, removal, application of insecticides, fungicides, and herbicides, pruning and general maintenance.

Approximately 700 trees were planted on accepted town streets plus replacements where trees were removed. The severe drouth curtailed the fall planting schedule with very few trees being planted.

The Shade Tree Laboratory in Amherst, confirmed only 7 Dutch Elm diseased trees for Needham in 1963. This is a decrease from the previous year and isolation along with prompt removal of diseased trees are the main reasons for this decrease.

The Forestry Division has adopted a new policy in the application of insecticides. Only after close observation and needs determined are chemicals applied in control measures.

The decline of Maple Disease was responsible for the removal of many sugar maples. The exact cause of this disease is still unknown.

Many more trees were removed for street and sidewalk construction. Construction on Great Plain Avenue under Chapter 90 was responsible for the removal of over 40 trees.

Application of a chemical to inhibit the growth of roadside grass was instituted and this resulted in a considerable saving to the town in mowing costs.

The deep freeze with no snow cover caused the death of many trees, mainly those that were planted in the fall of1962. The only consolation from this freeze was that it caused the destruction of many insects and the Japanese Beetle in the adult stage was noticeably absent during the summer.

Highway reservations and some park areas were maintained by this division. The park work is done in cooperation with the Park and Recreation Commission.

HIGHWAY DIVISION

Robert A. MacEwen, Divisional Superintendent

The Highway Division has just completed one of its busiest Decembers in history. Five full scale plowing operations were required over a span of twenty-five days to combat twenty-four inches of snow. A total of sixty inches of snow fell in 1963 which, despite the seemingly open winter, is considerably more than our forty-two inch yearly average. The price we pay in New England for snow removal is a dear one and will continue to be if we are to accomodate the taxpayers' demands for bare pavements during the winter season. A major storm falling on a weekend could cost

as much as $1500. an inch for plowing and removal. Inclement weather is no longer a deterrant to the driving public, and to the Highway Division falls the task of maintaining proper road conditions throughout the winter months. Needham's Highway Division is using greater amounts of chemical mixtures this year to achieve bare pavement conditions as soon as possible after a storm. These mixtures are costly and this high cost is not offset by the resultant savings in sand and abrasives. The Highway Division directs 55 regular employees and 11 hired contractors to plow 130 miles of streets and 60 miles of sidewalks.

Under its maintenance program the Highway Division surfaced fourteen miles of roadway, constructed two miles of new sidewalks, resurfaced two miles of existing sidewalks, erected and painted over one mile of permanent highway guard fence and erected or replaced over two hundred street name and traffic signs.

The adoption of the Pedestrian Control Law has brought about the need for traffic signal revisions which will be completed in 1964.

Pavement marking standards have changed requiring a more elaborate and detailed delineation of roadway markings.

The Equipment Replacement Program continued with the purchase of 4 dump trucks, 2 sedans, 3 pickup trucks, 1 leaf collector, 1 mist sprayer, 1 brush chipper and 1 asphalt spreader. The Town of Needham enjoys the reputation of having one of the best maintained equipment fleets in the Commonwealth, a reputation made possible by a good replacement program and conscientious maintenance personnel.

SEWER DIVISION

Edmund A. Symonds, Divisional Superintendent

The reconstruction of the West Street Sewer Station was practically completed in 1963 and the capacity of this station should be adequate for the next few years. The addition of another larger pump in the future will be a relatively easy job as the major basic alterations are completed.

About two and one half miles of sanitary sewer mains and slightly over one mile of storm drains were constructed during the year. This represents a definite falling off in construction from previous years.

Two hundred and sixty-two new connections were made which also is a slight decline from the year before. Of approximately 7500 dwellings in the town about 5500 are now connected to the sewer system.

Maintenance and operation of the sewer and drain systems are becoming more of a problem each ensuing year with the consequent increase in manpower and machinery necessary to keep the systems operating properly.

WATER DIVISION

Roger G. Oakman, Superintendent of the Water Division and Assistant Superintendent of Public Works

This year was a very busy one due to the pumping demands and water main replacement program.

We pumped a total of 1,116,084,000 gallons of water of which 339,330,000 gallons were purchased from the Metropolitan District Commission.

During the Week of June 23rd we pumped a total of 46,334,000 gallons of water, an increase of 27% over any similar period, reaching a peak of 8,204,000 gallons on June 26th. Again, during the month of October, we pumped a total 94,581,000 gallons of water, an increase of 30% over any previous October.

We replaced a total of 2994 feet of 6-in. and 8-in. mains in Wellesley Avenue, Sunnyside Road, Maple Street and Gage Street, including 18 fire hydrants. Due to the reconstruction of Great Plain Avenue, it was necessary to relocate all of the fire hydrants, many of the gates and most of the house connections. A good many of these have been in service for about 70 years.

A total of 5706 feet of 6-in. and 8-in. mains, and 10 fire hydrants were extended into new developments and private ways.

Three new sprinkler systems were connected, a total of 153 services, an increase of 10% over that of last year, were installed to new houses.

We had six major breaks in the distribution system in addition to 6 fire hydrants damaged by cars.

Administrative office of the Public Works Dept. in the Town Hall.

Treasurer and Tax Collector

ROBERT L. SCHNEIDER, *Treasurer and Tax Collector*

Year	*Employees*	*Budget*	*Expenditures*
1960	4 full time	$19,145.	$19,145.
1961	4 full time	22,365.	23,173.
1962	4 full time	22,920.	22,959.
1963	4 full time	24,449.	24,449.

1963	*A Comparison*	*1953*
25,793 (1960 census)	Population	(1950 census) 16,313
$85,349,321	Assessed Valuation	$45,016,365
5,623,799	Tax Levy	2,128,116
64.50	Tax Rate	46
6,879,000	Bonded Debt	5,091,000
664,000 $10 on	Principal Payments on Funded Debt	$10 on 369,000
208,396 tax rate	Interest on Funded Debt	tax rate 100,713
1,211,982	Contributory Retirement Fund	372,000
245,163	Trust Funds	142,853

Receipts (exclusive of income from Trust Funds and the Contributory Retirement Fund) and disbursements each average more than $1,000,000 a month. $245,163 of Trust Funds are administered by the Treasurer under the supervision of the Commissioners of Trust Funds. The Treasurer has joint custody of the investments of the Contributory Retirement System and acts as its treasurer.

In 1964 the town must appropriate $654,000 for principal payments on funded debt and $190,967 for interest on funded debt. There were no bonds issued in 1963. Due to circumstances the $800,000 bond issue authorized for the hospital addition was held in abeyance. Four temporary borrowings aggregating $2,000,000 were necessary in anticipation of tax revenue. Your Treasurer was able to invest $500,000 of 1963 tax receipts in U. S. Treasury Bills due February 20, 1964.

The state is now preparing your Motor Excise Tax bills at the Registry of Motor Vehicles by electronic data processing. The first commitment of bills was not received locally until July 14. At the end of 1963 about 16,000 bills were in process of collection. Earlier collection of part of the $800,000 due from this source would have obviated the necessity for some of our borrowing. However, the 1964 bills should be processed by April, thus improving our current cash position. Henceforth taxpayers should expect to receive their Motor Excise Tax bills early in the year right after registration. The Poll Tax has been abolished by the State Legislature effective January 1, 1964.

Town Accountant

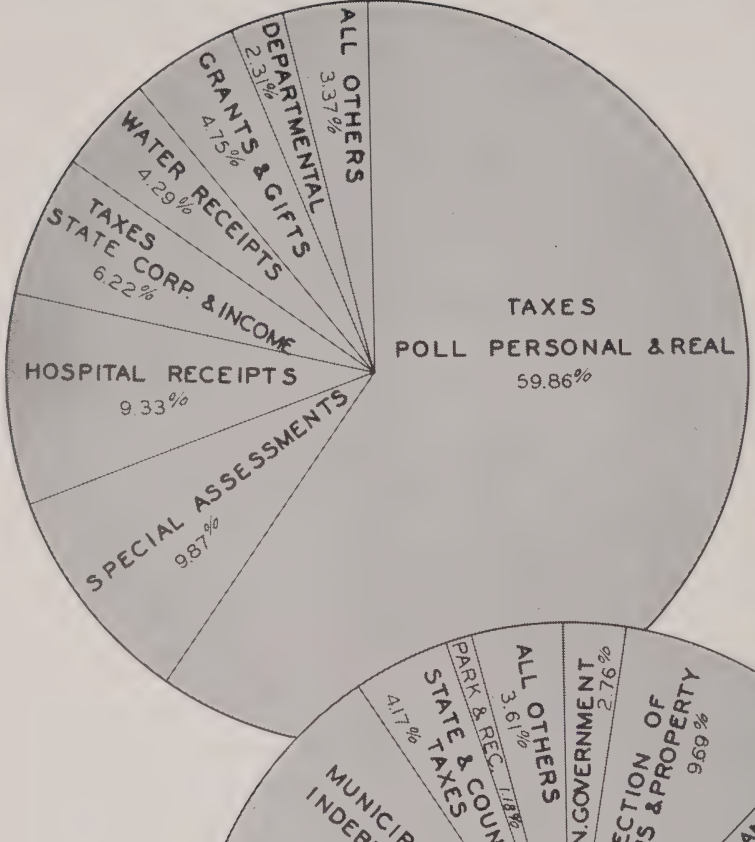
MELVILLE W. GRANT, *Town Accountant*

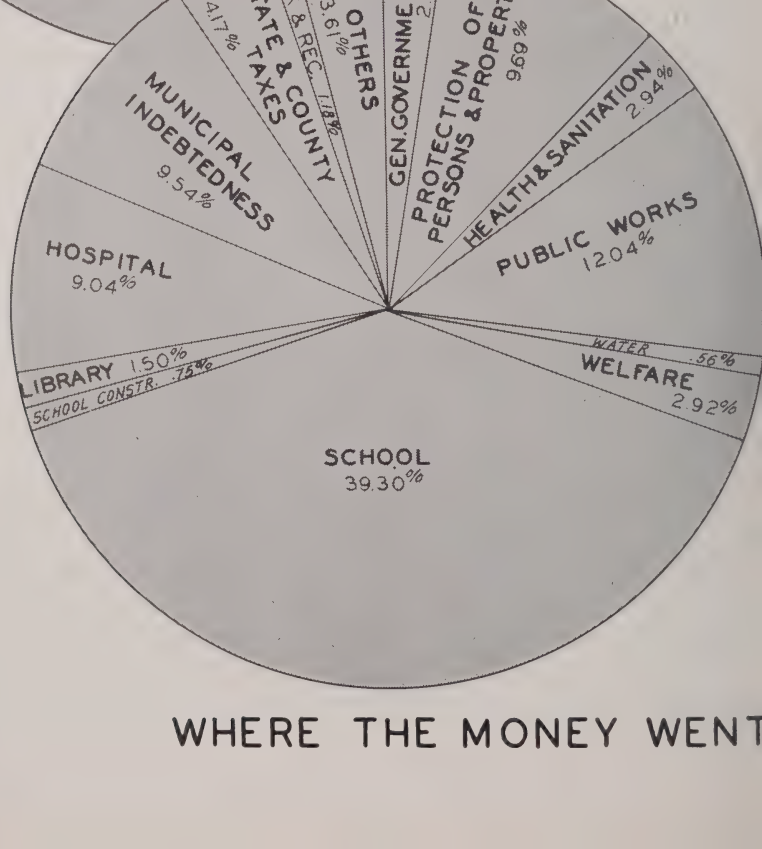
Year	*Employees*	*Budget*	*Expenditures*
1960	5	$36,061.	$35,412.
1961	6	34,370.	34,002.
1962	6	45,303.	40,156.
1963	6	39,368.	39,153.

In accordance with provisions of Section 61, Chapter 41, of General Laws, the following reports are submitted. All reports are arranged in accordance with the classifications prescribed by the Director of Accounts.

A detailed report of receipts and expenditures for the year ending December 31, 1963 is on file with the Board of Selectmen.

WHERE THE MONEY CAME FROM





WHERE THE MONEY WENT

DEBT STATEMENT

Also Amounts from Principal and Interest During Year 1964

	Outstanding Dec. 31, 1962	Paid in 1963	Outstanding Dec. 31, 1963	Principal Due in 1964	Interest Due in 1964
Broadmeadow School 1952-72*	$ 315,000.00	$ 35,000.00	$ 280,000.00	$ 35,000.00	$ 4,200.00
Dwight School Add. 1951-70	32,000.00	4,000.00	28,000.00	4,000.00	392.00
John Eliot School 1956-74*	310,000.00	30,000.00	280,000.00	30,000.00	6,300.00
John Eliot School Add. Loan 1956-68*	20,000.00		20,000.00		550.00
Harris School Add. 1956-73*	55,000.00	5,000.00	50,000.00	5,000.00	1,125.00
High Rock School 1951-71*	45,000.00	5,000.00	40,000.00	5,000.00	637.50
High Rock School 1951-71	110,000.00	15,000.00	95,000.00	15,000.00	1,487.50
High Rock School Add. 1953-72*	100,000.00	10,000.00	90,000.00	10,000.00	1,800.00
Hillside School 1959-79*	595,000.00	35,000.00	560,000.00	35,000.00	19,040.00
William Mitchell School 1950-69	140,000.00	20,000.00	120,000.00	20,000.00	2,100.00
William Mitchell School Add. 1959-78*	280,000.00	20,000.00	260,000.00	20,000.00	7,020.00
William F. Pollard Junior High 1956-75*	1,170,000.00	90,000.00	1,080,000.00	90,000.00	32,400.00
Senior High School Add. 1953-72*	950,000.00	95,000.00	855,000.00	95,000.00	20,520.00
Senior High School, Remodeling and Reconstruction 1954-63	10,000.00	10,000.00			
Newman Junior High School 1960-79*	2,050,000.00	125,000.00	1,925,000.00	125,000.00	62,562.50
School Project Loan (Newman) 1963-71*	195,000.00	25,000.00	170,000.00	25,000.00	4,080.00
Hospital Addition 1947-67	125,000.00	25,000.00	100,000.00	25,000.00	1,500.00
Library Addition 1959-79	340,000.00	20,000.00	320,000.00	20,000.00	10,880.00
Municipal Garage Norris Farm 1960-70	226,000.00	30,000.00	196,000.00	30,000.00	5,430.00
Drains Construction 1956-66	40,000.00	10,000.00	30,000.00	10,000.00	900.00
Sewer Construction 1949-79	85,000.00	5,000.00	80,000.00	5,000.00	1,400.00
Sewer Construction, Fuller Brook District 1952-72	100,000.00	10,000.00	90,000.00	10,000.00	1,440.00
Sewer Construction 1953-72	180,000.00	20,000.00	160,000.00	20,000.00	3,840.00
Street Construction 1955-65	15,000.00	5,000.00	10,000.00	5,000.00	225.00
Street Construction 1956-66	20,000.00	5,000.00	15,000.00	5,000.00	412.50
Street Construction 1957-67	35,000.00	10,000.00	25,000.00	10,000.00	725.00
Total	$7,543,000.00	$664,000.00	$6,879,000.00	$654,000.00	$190,967.00

* Outside Debt Limit

Where the Money Came From

	1963	1962
CASH ON HAND JANUARY 1	$1,093,028.75	$1,154,587.61
GENERAL REVENUE:		
Needham Taxes:		
Poll	$ 13,940.00	$ 13,792.00
Personal	277,523.55	253,042.37
Real Estate	5,182,658.19	4,889,470.46
Estate of Deceased Persons		200.00
Farm Animal Excise Tax	60.00	
Total Taxes	$5,474,181.74	$5,156,504.83
From State:		
Corporation Taxes, Business	$ 187,816.41	$ 179,950.41
Income Tax	109,687.00	113,620.00
Aid to Retarded Individuals	25,166.35	24,728.41
Library Assistance	6,448.25	6,448.25
School, Chapter 70	239,285.70	234,085.70
Summer Recreation, Physically Handicapped	657.60	
Total from State	$ 569,061.31	$ 558,832.77
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts, Newton and Wellesley	$ 380.56	$ 371.70
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	$ 758,247.00	$ 754,674.92
Sewer	40,230.62	41,507.16
Sewer House Connections	14,944.32	12,646.32
Sidewalk	485.75	590.92
Street	26,913.14	26,578.16
Paid in Advance:		
Sewer	25,979.41	45,565.76
Sewer House Connections	24,550.59	23,990.91
Sidewalk	10,147.94	1,970.83
Street	1,082.10	27,707.54
Total Special Assessments	$ 902,580.87	$ 935,232.52
Fines and Permits:		
District Court, North Norfolk	$ 4,725.00	$ 1,346.00
Permits and Licenses	869.50	762.00
Total Fines and Permits	$ 5,594.50	$ 2,108.00
Grants and Gifts:		
County:		
Dog Licenses	$ 2,653.15	$ 2,803.14
Highway Funds, Roads Chapter 90	29,350.62	405.55
Federal Government:		
Aid to Dependent Children	4,163.04	2,559.25
Disability Assistance	6,581.91	5,265.52
Old Age Assistance	39,807.93	42,330.21
Medical Aid to Aged	74,812.64	61,027.45
National Defense Education Act:		
Guidance	3,085.80	1,444.80
Math., Language & Science	25,324.91	282.35

WHERE THE MONEY CAME FROM — Continued

	1963	1962
State:		
Adult Civic Education	236.00	182.00
Highway Funds, Roads Chapter 90	58,701.23	811.10
Meal Tax	6,111.74	5,430.90
Real Estate, Paraplegics	6,781.95	
School Construction Aid, Chapter 645/48	161,079.75	161,903.70
School Transportation	2,071.95	1,127.50
Vocational Education	6,850.40	3,857.22
Youth Service, Teacher Reimbursement	6,750.00	6,750.00
Total Grants and Gifts	$ 434,363.02	$ 296,180.69
DEPARTMENTAL RECEIPTS:		
Board of Appeals, Hearing Costs	$ 524.13	$ 366.10
Dog Officer, Sale of Dog	6.00	
Fire, Miscellaneous Receipts	57.42	47.76
Glover Memorial Hospital:		
Services	733,379.07	665,738.96
Laboratory	24,398.55	20,263.30
X-Ray	81,258.78	71,233.12
Cafeteria	9,517.33	
Miscellaneous	4,440.15	
Health, Communicable Diseases, Dog Clinic, Cesspool Fees, Polio Clinic, Premature Infants, and Well Child Conferences	3,336.24	5,711.62
Inspection, Building, Elevator, Gas, Plumbing and Wiring Fees	11,470.50	11,186.88
Library Fines, Lost and Damaged Books and Registration Fees	7,784.76	7,178.21
Needham Housing Authority, Payment in Lieu of Taxes	2,880.00	2,880.00
Park Commission, Adult Evening Classes, Driver Education, Rosemary Beach and Playground Receipts & Misc. Fees	12,518.16	13,844.37
Planning Board, Hearing Costs	209.37	180.36
Police, Ambulance Service, Bicycle Registrations and Revolver Permits	1,680.00	1,540.50
Public Works, Sale of Maps, Rental of Equipment, Rental of Real Estate, Miscellaneous Repairs and Receipts	839.24	1,132.08
School:		
Adult Evening Classes	1,430.00	1,280.00
Rental of Auditoriums	1,885.00	205.00
Tuition from Cities, Towns, Individuals and State	19,853.76	32,361.41
Telephone, Breakage, Bus, Towel Service, etc.	6,704.72	6,581.89
Sealer of Weights and Measures Fees	411.60	
Town Clerk, Certificates, Permits, Licenses and Misc. Fees	9,774.58	9,546.60
Treasurer and Tax Collector, Tax Certificates, Tax Titles, Sales of Land and Rental of Property	4,115.83	27,099.50
Parking Meter Receipts:		
On Streets	8,299.10	7,776.37
Off Streets	4,174.98	3,946.99
Needham Heights Square	3,125.68	3,369.62
Veterans' Service, Reimbursement from State	9,109.19	11,391.53
Water:		
Rates	355,213.47	292,207.04
Repairs	2,779.27	3,035.97
New Services	22,583.62	21,626.58
Connection Fees	5,855.30	4,981.90
Sprinkler Charges	1,560.00	1,770.00
Liens	1,827.70	2,224.57
Miscellaneous Receipts	2,266.22	3,617.23

WHERE THE MONEY CAME FROM — Continued

	1963	1962
Welfare:		
Aid to Dependent Children:		
Receipts from State	1,708.15	1,406.06
Receipts from Individuals		45.00
Disability Assistance:		
Receipts from State	7,122.59	6,239.37
General Relief:		
Receipts from Cities and Towns	45.04	
Receipts from State	611.65	5,976.96
Old Age Assistance:		
Receipts from Cities & Towns	2,126.63	2,265.76
Receipts from State	24,802.38	22,408.42
Receipts from Individuals	14,644.30	12,291.31
Medical Aid to Aged:		
Receipts from State	47,299.63	40,025.25
Receipts from Individuals	2,797.93	28.00
Total Departmental Receipts	$1,456,428.02	$1,325,011.59
SCHOOL FUNDS:		
Athletic Fund Receipts from Senior High School	$ 5,310.10	$ 17,927.84
Cafeteria Receipts, All Schools	202,018.12	180,296.23
Commonwealth of Mass. School Lunch Program	45,695.35	56,733.85
Total School Funds	$ 253,023.57	$ 254.957.92
MUNICIPAL INDEBTEDNESS:		
Loans Authorized:		
Newman Junior High School Equipment, Principal		$ 195,000.00
Accrued Interest and Premium		507.65
Total Loans Authorized		$ 195,507.65
BONDS MATURED:		
Certificates of Deposits	$	$ 500,000.00
Interest		6,600.19
U.S. Treasury Bills	496,459.00	1,788,078.00
Interest	2,996.56	8,420.67
Total Bonds Matured	$ 499,455.56	$2,303,098.86
TEMPORARY LOANS:		
Anticipation of Taxes	$2,000,000,00	$1,150,000.00
INTEREST:		
Betterments, Sewer, Sewer House Connections, Sidewalks and Streets	$ 19,142.39	$ 18,461.94
Motor Vehicle Excise	1,030.81	473.39
Poll, Personal and Real Estate	3,095.15	2,299.67
Tax Titles	221.40	
Total Interest	$ 23,489.75	$ 21,235.00
COSTS:		
Motor Vehicle Excise, Poll, Personal, Real Estate and Tax Titles	$ 2,622.30	$ 2,103.90

WHERE THE MONEY CAME FROM — Continued

	1963	1962
TRUST FUNDS:		
Income	$ 7,882.23	$ 3,419.98
REFUNDS:		
Group Life Insurance Dividends	$ 2,934.32	$ 4,880.70
Lloyd's of London, Reinsurance	15,128.76	
Miscellaneous	2,924.16	1,798.14
Total Refunds	$ 20,987.24	$ 6,678.84
DEDUCTIONS:		
Withheld from Employees:		
The Blue Cross-Blue Shield, General	$ 64,192.58	$ 65,048.55
Blue-Cross-Blue Shield, Elderly Government Retirees	2,312.96	
Group Life Insurance Chapter 32B	8,402.07	9,796.43
Group Life Insurance, Chapter 32B, Optional	19,836.77	
Withholding Tax, Federal	758,203.74	682,858.85
Withholding Tax, State	70,328.31	61,868.34
Total Deductions	$ 923,276.43	$ 819,572.17
Total	$13,666,355.85	$14,185,404.03

Where the Money Went

	1963	1962
GENERAL GOVERNMENT:		
Finance Committee, Salary & Expenses	$ 1,851.21	$ 1,806.54
Selectmen, Salaries, Expenses, Capital Outlay, Town Meetings and Travel Out of State	15,684.57	14,364.12
Selectmen, Architectures Study, Town Hall	200.00	
Selectmen, Installation of Sprinklers	8,214.81	
Selectmen, Renovation Town Hall	16,272.20	349.84
Civil Defense, Salaries, Expenses and Capital Outlay	13,435.42	13,654.80
Accounting, Salaries, Expenses and Capital Outlay	39,152.64	40,155.79
Treasurer and Tax Collector, Salaries, Expenses, Capital Outlay and Travel Out of State	32,965.00	28,942.82
Town Clerk, Salaries, Expenses, Capital Outlay and Travel Out of State	18,131.07	17,583.72
Election and Registration, Salaries, Canvassers and Tellers, Expenses, Capital Outlay and Travel Out of State	16,318.20	21,913.96
Assessors, Salaries, Expenses, Capital Outlay and Travel Out of State	38,733.56	36,601.52
Legal, Salaries, Damages, Expenses and Special Fees	8,992.96	8,900.74
Telephone Switchboard, Salary and Service Charges	9,704.29	9,440.53
Town Hall and Grounds, Salaries, Maintenance and Capital Outlay	19,649.01	20,314.24
Board of Appeals, Salary and Expenses	1,604.77	1,038.26
Personnel Committee, Salary and Expenses	2,236.15	2,051.76
Planning Board, Salaries, Expenses, Capital Outlay and Technical Assistance	10,687.86	9,573.82
Planning Board, Flood Plain Survey	1,360.00	
Total General Government	$ 255,193.72	$ 226,692.46

	1963	1962
PROTECTION OF PERSONS AND PROPERTY:		
POLICE DEPARTMENT:		
Salaries	$ 284,379.23	$ 266,183.98
Auto Maintenance, Auxiliary Expenses, Building Maintenance, Communications, Operating Expenses, Parking Meters, Signal System, Travel Out of State and Uniforms	35,291.46	34,426.01
Capital Outlay	17,207.77	7,798.73
Total Police Department	$ 336,878.46	$ 308,408.72
FIRE DEPARTMENT:		
Salaries	$ 418,031.34	$ 374,179.79
Building Maintenance, Equipment and Supplies, Maintenance of Equipment, Medical Expenses, Services and Travel Out of State	29.612.10	31.228.55
Capital Outlay	47,629.40	3,429.45
Total Fire Department	$ 495,272.84	$ 408,837.79
MISCELLANEOUS PROTECTION:		
Fire Alarm, Salaries, Expenses, Capital Outlay and Maintenance of Equipment	$ 28,110.79	$ 31,639.60
Forest Warden, Salaries and Expenses	598.74	600.00
Inspection, Salaries, Expenses, Capital Outlay, Auto Maintenance and Transportation	30,574.39	29,576.43
Animal Inspector, Salary and Transportation	753.18	735.00
Dog Officer, Salary & Expenses	1,186.95	900.00
Sealer of Weights and Measures, Salary, Expenses and Transportation	2,041.50	1,824.00
Total Miscellaneous Protection	$ 63,265.55	$ 65,275.03
HEALTH AND SANITATION:		
HEALTH:		
Salaries, Expenses, Capital Outlay and Travel Out of State	$ 33,697.32	$ 35.029.06
Health Officers, Contract and Expenses	4.183.94	2,992.04
Dental Clinic, Salaries, Expenses and Capital Outlay	4.917.88	4.579.33
Garbage Removal	68,867.00	43.066.64
Hospitalization	5,250.69	2,139 30
Mosquito Control	4,482.89	4.490.08
Norfolk Mental Health Assoc.	3,870.00	3,200.00
Total Health	$ 125,269.72	$ 95.496 45
SANITATION:		
Drains Construction, Art. 31/61	$	$ 9.663.45
Drains Construction, Art. 26/62	11,767.76	38,232 24
Drains Construction, Art. 27/63	2 288.96	
Sewer Construction, Art. 32/61	5.481.96	30 097.22
Sewer Construction, Art. 27/62	7.125.07	64,574.93
Sewer Construction, Art. 28/63	67,775.24	
Sewer House Connections	13.656.71	14.995.19
M.D.C. Sewer Connection, Art. 34/61	2,094.55	18.088.61
Sewer Pumping Station, West St., Art. 28/62	25,335.67	12,914.42
Sewer, Jensen-Bielski Trust, Art. 29/63	10,500.00	
Total Sanitation	$ 146,025.92	$ 188,566.06

WHERE THE MONEY WENT — Continued

	1963	1962
DEPARTMENT OF PUBLIC WORKS:		
Administration, Salaries, Expenses and Travel Out of State	$ 35,599.18	$ 32,347.94
Engineering Division, Salaries, Wages and Expenses	72,603.39	67,636.95
Equipment and Garage Division, Salaries, Wages and Expenses	63,180.99	61,238.27
Forestry Division, Salaries, Wages and Expenses	69,855.87	73,188.12
Highway Division, Salaries, Wages and Expenses	229,129.81	219,689.47
Sewer Division, Salaries, Wages and Expenses	144,002.67	131,514.38
Water Division, Salaries, Wages and Expenses	165,078.62	156,252.41
Emergencies, Snow and Disaster, Salaries, Wages and Expenses	65,556.30	53,675.48
Demolition, Building Eaton Square		991.51
Equipment, Additional	5,677.73	12,500.00
Equipment, Replacement	44,192.08	45,393.96
Highway Alterations, Art. 28/61 & Art. 23/62		2,708.70
Highway Alterations, Art. 24 63	3,450.49	
Highway Repairs	3,725.74	1,636.82
Land Takings, Art. 22/62	608.85	322.45
Parking Meter Installation, Needham Sq.	10,736.88	
Roads, Chapter 90, Kendrick St., Art. 21/59		12,913.97
Roads, Chapter 90, Construction, Art. 20/60	1,809.10	
Roads, Chapter 90, Construction, Art. 22/61	39,600.00	
Roads, Chapter 90, Construction, Art. 17/62	49,938.30	
Roads, Chapter 90, Construction, Art. 18/63	31,645.39	
Roads, Chapter 90, Maintenance, Art. 17/63	4,458.11	
School Walks, Art. 23/61 and Art. 18/62		2,639.77
School Walks, Art. 19/63	3,000.00	
Sidewalk Construction, Art. 19/62		4,990.62
Sidewalk Constructtion, Art. 20/63	3,514.20	
Street Construction, Arnold, Hazelton & Upland		25,091.66
Street Construction, Dell and Evergreen		5,484.80
Street Construction, Elder and Sunnyside	14,110.59	
Street Construction, Glen Gary Rd.		555.00
Street Construction, Hill St.		1,248.50
Street Lighting	50,660.27	49,500.03
Street Light Installation, Art. 24/62		700.00
Street Light Installation, Art. 25/63	500.00	
Traffic Lights, Great Plain & Webster	59.80	
Total Public Works	$1,112,694.36	$ 962,220.81
WATER DEPARTMENT:		
Water Main Extensions and Services	$ 31,394.49	$ 37,617.32
Water Main Relaying, Art. 25/62		22,518.09
Water Main Relaying, Art. 26/63	20,792.54	
Total Water Department	$ 52,187.03	$ 60,135.41
CONSTRUCTION, PUBLIC WORKS DEPT.:		
Public Works Building, Norris Farm		$ 639.00
PUBLIC WELFARE:		
General Relief, Salaries, Expenses, Capital and Travel Out of State	$ 729.62	$ 640.36
General Relief Assistance	3,980.95	3,246.31
Aid to Dependent Children, Salaries, Expenses, Capital Outlay and Travel Out of State	1,721.53	1,160.01

	1963	1962
Aid to Dependent Children, Assistance	3,997.76	2,426.70
Disability Assistance, Salaries, Expenses, Capital Outlay and Travel Out of State	1,847.70	2,258.90
Disability Assistance	15,995.01	14,412.92
Old Age Assistance, Salaries, Expenses, Capital Otulay and Travel Out of State	10,655.72	13,773.33
Old Age Assistance, Assistance	81,698.55	98,851.34
Medical Aid to Aged, Salaries, Expenses, Capital Outlay and Travel Out of State	13,420.85	9,644.63
Medical Aid to Aged, Assistance	135,922.15	89,798.99
Total Public Welfare	$ 269,969.84	$ 236,213.49
VETERANS' SERVICES:		
Veterans' Services, Salaries, Expenses and Transportation	$ 8,454.44	$ 8,071.82
Veterans' Benefits	27,263.52	18,039.11
Total Veterans' Services	$ 35,717.96	$ 26,110.93
SCHOOL DEPARTMENT:		
School Salaries	$2,849,014.45	$2,558,562.74
Auxiliary Agencies	46,256.21	44,209.50
Expenses of Instructions	126,095.27	111,107.65
General Control	4,932.79	4,481.48
Maintenance	74,951.20	65,819.83
Non Use of School Buildings	16,299.31	
Operating Expenses	136,986.48	138,463.07
Outlay	22,886.96	21,552.33
Transportation	45,711.18	43,719.47
Travel Out of State	2,984.94	2,761.13
Adult Civic Education	372.50	294.00
Adult Evening Education	1,593.03	1,523.25
Vocational Tuition	16,966.23	15,035.75
Total School Department	$3,345,050.55	$3,007,530.20
Special Committee:		
Future School Needs		$ 327.82
School Funds:		
Athletic Fund, Senior High, Expenses	$ 9,636.95	$ 14,437.39
Cafeteria Fund, Salaries and Expenses	263,730.29	241,322.23
Total School Funds	$ 273,367.24	$ 255,759.62
Federal Defense Education Act:		
Guidance	$ 1,877.73	$ 1,808.98
Math. Language & Science	11,796.26	
Total Federal Defense Ed. Act	$ 13,673.99	$ 1,808.98
SCHOOL CONSTRUCTION:		
Demolition Old Eliot School Building		$ 500.00
Hillside School Construction	2,778.59	10,923.40
Installation Fire Detection System		13,229.10
Newman Junior High School, Construction	39,293.18	1,350,308.69
William Pollard Junior High School, Landscaping		2,652.56

WHERE THE MONEY WENT — Continued

	1963	1962
William Pollard Junior High School, Language Laboratory	2,411.45	13,510.57
Razing Old Avery School Building	9,334.56	
Refurbushing Auditorium, Senior High School	14,076.00	
Total School Construction	$ 67,893.78	$1,391,124.32
LIBRARY:		
Salaries	$ 91,187.23	$ 78,653.58
Bindings, Expenses, Supplies & Travel Out of State	10,089.51	7,940.75
Books and Periodicals	29,903.84	25,004.97
Building Maintenance	5,449.40	6,820.59
Branch Library, Rent	1,620.00	1,620.00
John B. Tolman Fund	763.54	1,808.47
Total Library	$ 139,013.52	$ 121,848.36
LIBRARY CONSTRUCTION:		
Library Addition and Alterations	$ 6,460.19	$ 3,717.28
GLOVER MEMORIAL HOSPITAL:		
Salaries	$ 567,608.72	$ 526,766.85
Building Maintenance	46,086.03	44,908.50
Capital Outlay	13,422.68	34,516.13
Expenses	16,000.00	14,771.18
Equipment and Supplies	135,963.86	134,933.26
Travel Out of State		250.00
X-Ray and Laboratory	56,754.25	49,812.56
Total Hospital	$ 835,835.54	$ 805,958.48
MEMORIAL PARK:		
Salaries and Expenses	$ 19,723.89	$ 19,182.04
Capital Outlay	450.00	7,132.11
Total Memorial Park	$ 20,173.89	$ 26,314.15
PARK COMMISSIONERS:		
Salaries	$ 66,214.49	$ 59,769.26
Expenses	19,890.22	19,843.14
Capital Outlay	2,960.61	5,581.97
Engineering Services		451.43
Cricket Field Improvements		111.22
Mills Field Improvement	40.00	
Travel Out of State	219.08	
Total Park Commissioners	$ 89,324.40	$ 85,757.02
PARK CONSTRUCTION:		
Building Construction, Cricket Field	$ 1,050.00	
MISCELLANEOUS:		
Annuities, Gaughan, Haddock and McLeod	$ 5,400.00	$ 5,400.00
Annuities, Chapter 32, Section 56	6,155.50	6,155.50
Annuities, Chapter 32, Section 58	21,693.28	20,565.96
Care of Soldiers Graves	800.00	800.00
Committee, Building Construction, Cricket Field		162.00
Committee, Conservation Study	99.61	61.39
Committee, Establishment Conservation Fund	25.00	
Committee, Hospital Expansion	3,333.73	

	1963	1962
Committee, Option, Fitzgerald and Adjoining Land	51.25	
Committee, Option, Locke and Adjoining Land	5.44	
Committee, Park Commission Review & Long Range Plan	52.47	
Committee, Plaques, Historical Spots	51.50	
Committee, Study Sewer Charges	15.00	15.15
Contributory Retirement, Contribution by Town	82,955.00	63,673.00
Contributory Retirement, Expense Fund	2,500.00	2,000.00
Contributory Retirement, Workmans Compensation Fund	597.00	
Council for Aging	498.35	2.70
Incinerator Payment, Chas. T. Main	6,151.32	
Insurance, Chap. 32B, Group Accident & Health	73,214.50	18,082.95
Insurance, Group Life Premium		4,564.28
Insurance, Self Insurance Loss Fund and Premium	23,453.58	42,408.64
Insurance, Town Schedule	29,222.26	28,057.44
Memorial Day	600.00	581.80
Purchase of Land, Garelick	3,000.00	
Purchase of Land, Options, Art. 41/60	165.00	340.00
Purchase of Land, Hudson	20,000.00	
Town Charges	4.73	6,461.49
Town Reports	4,443.82	4,636.78
Unclassified Miscellaneous Expenses	678.11	612.35
Unpaid Bills, Previous Year	5,657.18	3,558.92
Total Miscellaneous	$ 290,823.63	$ 208,140.35
MUNICIPAL INDEBTEDNESS:		
Maturing Debt, Principal	$ 664,000.00	$ 694,000.00
Maturing Debt, Interest	208,395.50	221,814.00
Total Municipal Indebtedness	$ 872,395.50	$ 915,814.00
TEMPORARY LOANS:		
Principal	$2,000,000.00	$1,150,000.00
Interest	9,538.09	4,838.88
Total Temporary Loans	$2,009,538.09	$1,154,838.88
OTHER EXPENDITURES:		
Blue Cross-Blue Shield, Employees' Deductions	$ 63,561.67	$ 68,521.94
Blue Cross-Blue Shield, Elderly Gov. Retirees	2,057.20	
Group Life Insurance, Chapter 32B	8,389.30	9,433.07
Group Life Insurance, Chapter 32B, Optional	16,857.75	
Norfolk County Hospital	41,056.22	37,022.41
Norfolk County Tax	103,105.94	104,376.19
Refunds and Transfers	52,094.12	60,485.90
State Tax and Assessments	241,483.78	230,177.32
U. S. Treasury Bills	495,546.59	1,290,913.00
Withholding Tax, Federal	750,983.30	674,422.74
Withholding Tax, State	68,725.42	59,487.10
Total Other Expenses	$1,843,861.29	$2,534,839.67
Total Expenditures for the Year	$12,700,937.01	$13,092,375.28
Cash on Hand, December 31st	965,418.84	1,093,028.75
Total	$13,666,355.85	$14,185,404.03

BALANCE SHEET — DECEMBER 31, 1963

General Accounts

Assets

CASH ON HAND:		
December 31, 1963	$ 965,418.84	
U. S. Treasury Bills	495,546.59	
		$1,460,965.43
ADVANCES FOR PETTY CASH:		
Health	$ 10.00	
Hospital	200.00	
Inspection	10.00	
Library	20.00	
Public Works Dept.	20.00	
School, Athletic Assoc.	350.00	
School, Cafeteria	61.00	
School, Newman Jr. High	40.00	
School Pollard Jr. High	50.00	
School, Senior High	50.00	
School, Superintendents Office	100.00	
Tax Collector	100.00	
Town Clerk	35.00	
Treasurer	50.00	
Veterans' Services	50.00	
Welfare Dept.	10.00	
		1,156.00
ACCOUNTS RECEIVABLE:		
Taxes 1959		
Real Estate		329.00
Taxes 1962		
Personal	$ 189.00	
Poll	20.00	
Real Estate	2,399.17	
		2,608.17
Taxes 1963		
Personal	$ 2,679.98	
Poll	12.00	
Real Estate	5,067.55	
		53,362.53

Liabilities and Reserves

AGENCY, DOG LICENSES DUE COUNTY		$ 22.75
OVERLAY, RESERVE FOR ABATEMENTS:		
Overlay 1959	$ 1,623.18	
Overlay 1962	23,669.83	
Overlay 1963	22,588.42	
		47,881.48
OVERLAY SURPLUS, RESERVE FUND		5,373.69
PARKING METERS:		
On Street	$ 22,023.20	
Off Street	25,382.44	
Needham Heights Square	6,528.24	
		53,933.88
RESERVE FOR PETTY CASH:		1,156.00
REVENUE RESERVED UNTIL COLLECTED:		
Motor Vehicle Excise Tax	$ 96,471.32	
Special Assessments:		
Committed Interest	200.13	
Departmental	90,502.03	
Sewer	24,678.25	
Sewer Committed Interest	189.67	
Sewer House Connections	20,732.61	
Sidewalks	458.34	
Streets	7,174.69	
Tax Titles	10,690.10	
Tax Possessions	4,393.80	
Water	29,407.77	
State and County Aid to Highway	25,198.15	
		310,096.86
SEWER ASSESSMENT RECEIPTS RESERVE:		
Sewer Construction Reserve		75,307.94

BALANCE SHEET — DECEMBER 31, 1963

Assets

MOTOR VEHICLE AND TRAILER EXCISE:		
Taxes 1959	$ 518.50	
Taxes 1960	110.81	
Taxes 1961	1,411.86	
Taxes 1962	3,841.25	
Taxes 1963	90,588.90	
		96,471.32
SPECIAL ASSESSMENTS:		
Sidewalks:		
Added to Taxes 1963	$ 85.98	
Unapportioned	372.36	
		458.34
Street:		
Added to Taxes 1963	$ 464.47	
Unapportioned	6,710.22	
		7,174.69
Sewer:		
Added to Taxes 1962	$ 65.43	
Added to Taxes 1963	1,477.62	
Unapportioned	23,135.20	
		24,678.25
Sewer House Connections:		
Added to Taxes 1963	$ 335.36	
Unapportioned	20,397.25	
		20,732.61
Committed Interest:		
Added to taxes 1962	$ 28.23	
Added to Taxes 1963	171.90	
		200.13
Sewer Committed Interest:		
Added to Taxes 1962	$ 11.87	
Added to Taxes 1963	177.80	
		189.67

Liabilities and Reserves

SPECIAL RECEIPTS RESERVE:		
Group Life Insurance Dividend		2,934.32
Pay Roll Deductions:		
Blue Cross, Blue Shield—General	$ 14,291.68	
Blue Cross, Blue Shield—Elderly Government Retirees	255.76	
Group Life Insurance	1,086.73	
Optional Insurance Chapter 32B	2,973.77	
Withholding Tax—Federal	76,761.74	
Withholding Tax—State	19,747.10	
		115,116.78
SURPLUS REVENUE:		
Excess and Deficiency		856,903.35
TAILINGS, UNCLAIMED CHECKS		454.70
TRUST FUND INCOME:		
Barr Library Fund	$ 20.63	
Dwight School Fund	285.00	
T. Otis Fuller Hospital Fund	1,659.03	
Greenwood Library Fund	601.90	
Lyons Hospital Fund	306.25	
Mary E. Mosely Hospital Fund	1,309.13	
John B. Tolman Fund	1,022.17	
William H. Wye Library Fund	269.04	
		5,473.15
APPROPRIATION, UNEXPENDED BALANCES:		
Civil Defense, Expenses	$ 720.00	
Civil Defense, Capital Outlay	8,403.91	
Planning Board, Flood Plain Survey	8,640.00	
Drains Construction Hurd Brook, Art. 31/60	27,514.29	
Drains Construction, Art. 27/63	12,711.04	
Sewer Construction, Art. 28/63	15,724.76	
M.D.C. Sewer Connection, Art. 34/61	1,840.84	
West Street Plumping Station, Art. 28/62	5,749.91	

BALANCE SHEET – DECEMBER 31, 1963

Assets

Water Liens:		
Added to Taxes 1963		517.23
TAX TITLES AND TAX POSSESSIONS:		
Tax Titles	$ 10,690.10	
Tax Possessions	4,393.80	
		15,083.90
TAXES IN LITIGATION:		
N.Y. N.H. & H.R.R.		4,056.62
DEPARTMENTAL ACCOUNTS RECEIVABLE:		
Hospital, Laboratory	$ 867.50	
Hospital, Services	68,805.33	
Hospital, X-Ray	5,841.38	
Police	422.00	
Public Works	521.13	
School	1,390.40	
Veterans' Benefits	11,780.22	
Welfare, Aid to Dependent Children	262.45	
Welfare, General Relief	568.14	
Welfare, Old Age Assistance	43.48	
		90,502.03
ROADS CHAPTER 90:		
Construction Art. 22/61	$ 3,300.00	
Construction Art. 17/62	4,050.00	
Construction Art. 18/63	14,848.15	
Maintenance Art. 17/63	3,000.00	
		25,198,15
WATER:		
Water, Rates	$ 24,937.55	
Water, Repairs	577.13	
Water, New Services	2,295.92	
Water, Miscellaneous	1,029.94	
Water, Sprinklers	50.00	
		28,890.54

Liabilities and Reserves

Highway Alterations, Art. 24/63	6,549.51
Land Takings, Art. 22/62	68.70
Parking Meters, Needham Square	1,263.12
Roads, Chapter 90, Construction, Art. 20/60	2,130.43
Roads, Chapter 90, Construction, Art. 22/61	4,400.00
Roads, Chapter 90, Construction, Art. 17/62	4,061.70
Roads, Chapter 90, Construction, Art. 18/63	17,354.61
Roads, Chapter 90, Maintenance Art. 17/63	41.89
Sidewalk Construction, Art. 20/63	2,485.80
Street Construction, Elder and Sunnyside	11,114.91
Traffic Lights, Great Plain and Webster	5,940.20
Water Mains Relaying, Art. 26/63	4,207.46
Construction, Public Works Building	12,214.19
School Athletic Fund, Senior High School	1,845.75
School Athletic Fund, Junior High School	17.36
School Cafeteria Fund	293.56
Federal Defense Education—Guidance	1,221.41
Federal Defense Education, Math, Language and Science	13,811.00
Hillside School Construction	24,081.16
Newman Junior High, Construction	32,964.65
Pollard Junior High, Language Laboratory	77.98
Study Additional School Needs	311.92
George Deen Fund	61.50
Razing Old Avery School Building	180.44
Refurbishing Auditorium, Senior High	3,844.00
Library, John B. Tolman Fund	2,318.11
Library, Construction Addition	279.28
Hospital, Construction Addition	29,700.00
Hospital, Construction Multi Purpose Room	4,900.00
Park Commission, Mills Field	322.87
Park Commission, Rosemary Lake	495.00
Building Construction, Cricket Field	20,450.00

BALANCE SHEET – DECEMBER 31, 1963

Assets

OVERLAY:	
Deficit 1961	839.88
LOANS AUTHORIZED:	
Hospital Addition	810,000.00
Total	$2,643,414.49

Liabilities and Reserves

Committees:		
Canine Regulations	150.00	
Conservation Study	89.00	
Establishment Conservation Fund	775.00	
Garbage Removal	200.00	
Historic Spots, Plaques	698.50	
Hospital Expansion	166.27	
Incinerator Study	5,000.00	
Insurance Review	200.00	
Park Commission, Review and Long Range Plan	1,447.53	
Sewer Charges, Study	269.85	
Transportation	200.00	
Options on Land, Art. 41/60	3,361.21	
Option, Fitzgerald Property, Art. 39/63	2,448.75	
Option, Locke Property, Art. 40/63	2,494.56	
Payment, Incinerator, Chas. T. Main	848.68	
Self Insurance, Premium and Loss Fund	14,106.95	
Insurance, Chapter 32B	7,153.45	
		329,923.01
LOANS AUTHORIZED UNISSUED		810,000.00
NORFOLK COUNTY TAX 1963		
Overestimate		18,739.62
STATE TAX AND ASSESSMENTS 1963		
Overestimate		10,096.96
Total		$2,643,414.49

Deferred Revenue, Debt Accounts and Trust Funds

Apportioned Assessments Due:

	Sidewalk	Street	Sewer	Sewer House Connections
Due in 1964	$ 357.27	$ 25,062.06	$ 32,357.02	$13,295.07
Due in 1965	189.92	20,134.52	27,721.51	12,384.46
Due in 1966	123.72	18,487.79	27,254.93	11,715.54
Due in 1967	100.16	15,907.78	22,570.79	10,492.91
Due in 1968	77.92	12,197.67	18,374.79	9,083.94
Due in 1969	77.92	7,444.95	17,346.68	7,740.93
Due in 1970	67.92	7,414.95	14,567.57	6,107.73
Due in 1971	67.92	5,615.88	8,711.27	4,761.75
Due in 1972		3,145.69	5,708.05	3,639.44
Due in 1973		106.20	111.92	13.93
Due in 1974		106.20	111.92	13.93
Due in 1975		106.20	111.92	13.93
Due in 1976		106.20	111.92	13.93
Due in 1977		106.20	111.92	13.93
Due in 1978		106.20	69.17	
Due in 1979		33.83	69.17	
Due in 1980		33.83	69.17	
Due in 1981		33.83		
Due in 1982		33.83		
TOTAL	$1,052.75	$116,183.81	$175,379.72	$79,291.42

DEBT ACCOUNTS:

	Outstanding 1963	1962
Broadmeadow School 1952-72	$ 280,000.00	$ 315,000.00
Dwight School Add. 1951-70	28,000.00	32,000.00
John Eliot School 1956-74	280,000.00	310,000.00
John Eliot School Additional Loan 1956-68	20,000.00	20,000.00
Harris School Add. 1956-73	50,000.00	55,000.00
High Rock School 1951-71 (O.D.L.)	40,000.00	45,000.00
High Rock School 1951-71	95,000.00	110,000.00
High Rock School Add. 1953-72	90,000.00	100,000.00
Hillside School 1959-79	560,000.00	595,000.00
William Mitchell School 1950-69	120,000.00	140,000.00
William Mitchell School Add. 1959-78	260,000.00	280,000.00
William F. Pollard Junior High 1956-75	1,080,000.00	1,170,000.00
Senior High School Add. 1953-72	855,000.00	950,000.00
Senior High School Remodeling and Reconstruction 1954-63		10,000.00
Newman Junior High 1960-79	1,925,000.00	2,050,000.00
School Project Loan (Newman) 1963-71	170,000.00	195,000.00
Hospital Addition 1947-67	100,000.00	125,000.00
Library Addition 1959-79	320,000.00	340,000.00
Municipal Garage, Norris Farm 1960-70	196,000.00	226,000.00
Drains Construction 1956-66	30,000.00	40,000.00
Sewer Construction 1949-79	80,000.00	85,000.00
Sewer Construction, Fuller Brook District 1952-72	90,000.00	100,000.00
Sewer Construction 1953-72	160,000.00	180,000.00
Street Construction 1955-65	10,000.00	15,000.00
Street Construction 1956-66	15,000.00	20,000.00
Street Construction 1957-67	25,000.00	35,000.00
Total	$6,879,000.00	$7,543,000.00

TRUST FUNDS

Martha Ann Barr Library Fund	$ 500.00
Horace A. Carter Hospital Fund	1,449.54
Dwight School Fund	6,000.00
Helen DeM. Dunn Hospital Fund	963.27
Helen DeM. Dunn Library Fund	69,387.82
T. Otis Fuller Hospital Fund	7,000.00
Myra Greenwood Library Fund	12,482.11
Adeline E. Harris Hospital Fund	186.90
Mary Virginia E. Hill Fund	666.68
Glover Memorial Hospital Permanent Donation Fund	19,339.49
Langdon R. Hooper Hospital Library Fund	610.87
The Lyon Hospital Fund	5,000.00
Needham Public Library Permanent Donation Fund	287.48
Mary J. Millett Hospital Fund	10,627.79
Dr. William Mitchell Hospital Fund	775.55
Mary E. Moseley Hospital Fund	4,290.00
William G. Moseley Scholarship Fund	5,017.14
Needham Cemetery Investment Fund	1,083.75
Needham Military Band Inc. Fund	848.28
Parks and Recreation Permanent Donation Fund	107.31
Thomas Sutton Hospital Fund	1,858.40
John B. Tolman, Library Fund	70,000.00
John B. Walker Hospital Fund	4,053.37
Samuel H. Wragg Hospital Fund	5,701.13
George E. Wye Welfare Fund	15,926.27
William H. Wye Library Fund	1,000.00
Trust Fund, Cash and Securities	$254,163.15

Jury List – 1963 - 1964

Adams, Chester P.	38	Geo. Aggott Rd.	Cost Supervisor
Ahern, Charles J.	11	Rae Avenue	President
Ahlberg, Henry B.	133	Grant Street	General Manager
Alexander, Dorothy E.	14	Burnside Road	Housewife
Aliber, Sydney L.	56	Ardmore Road	C. P. A.
Allard, Georges F.	35	Prince Street	Accountant
Anderson, Philip A.	32	Lancaster Road	Checker
Anderson, Rufus P.	12	Clarke Road	Broker
Ankney, Ray C.	61	Horace Street	Supervisor
Arbuckle, George	73	St. Mary St.	Bank Executive
Arbuckle, William W.	842	Central Ave.	Asst. Treasurer
Armstrong, George H.	102	Woodledge Rd.	Office Manager
Armstrong, Theodore F.	583	Greendale Ave.	House Carpenter
Bailey, Richard R.	111	Fairview Rd.	Sales Manager
Baker, Merrill T.	56	Oakland Ave.	Fence Const.
Barber, Glenn T.	5	Eliot Road	Systems Analyst
Bates, Thomas O.	5	Horace Street	Salesman
Bean, Robert C.	99	Fairview Road	Sales Manager
Becker, Gustav F.	78	Hawthorn Avenue	Sales Manager
Beers, Robert I.	16	Wyoming Avenue	Exec. Director
Beguerie, Peter L.	76	Bess Road	Garage Owner
Belting, Robert H.	35	Tudor Road	Exec. Vice-Pres.
Bender, Robert E.	74	Savoy Road	Asst. Manager
Bice, Vincent E.	145	Nehoiden St.	Management Consultant
Bingham, Wellington H.	14	James Avenue	Sales Engineer
Blades, Wilbur J.	83	Wilshire Park	Retired
Bleakney, Robert G.	89	Fair Oaks Park	Executive
Bliss, Frederick O.	25	Parkinson St.	Accountant
Booth, I. MacAllister	89	Tudor Road	Prod. Supervisor
Bostwick, John C.	366	Cartwright Rd.	Assist. Vice-Pres.
Brearley, John E.	40	Burnside Road	Office Manager
Brown, William P.	15	Homestead Park	Sales Engineer
Bumpus, Robert E.	52	Greendale Ave.	Advertising Mgr.
Burgess, Neil H., Jr.	25	Enslin Road	Salesman
Bush, Charles N.	1473	Great Plain Ave.	Mechanical Engineer
Canavan, Mary F. M.	1072	Highland Ave.	Bookkeeper
Canning, Thomas F.	601	Hunnewell St.	Retired
Carey, Paul F.	47	Deerfield Rd.	Purchasing Agent
Caulfield, John M.	271	Warren St.	Elec. Engineer
Cerulo, Louis	26	Gould Street	Textile Examiner
Chadwick, John W.	23	Doane Avenue	Salesman
Chisholm, Clarence J.	10	Wendling Road	Salesman
Cliff, William H., Jr.	65	Pilgrim Road	Product. Manager
Clifford, Marjorie G.	832	Webster Street	Homemaker
Cody, Coleman F.	534	Charles River St.	Vice-President
Connolly, John J., Jr.	99	Blake Street	Personnel Manager
Connolly, Ralph K.	29	Cimino Road	Salesman
Coppinger, William P.	580	Highland Ave.	Construction Eng.
Cotter, William H., Jr.	47	Rosemary St.	Steel Salesman
Craig, Henry S.	267	Chestnut St.	Mechanic
Craine, Truman W.	94	Lindbergh Ave.	T.V. Broadcast Eng.
Crockett, Chandler L.	132	Lincoln St.	Photo-Engraver
Crockett, David	25	Wachusett Road	Dept. Manager
Crockett, Edward S.	5	Manning St.	Sales Manager
Crozier, Clyde B.	33	Rae Avenue	Tel. Supervisor
Cunningham, Paul S.	44	Briarwood Circle	Sales Representative
Curran, Thomas E.	69	Hunting Road	Sales
Cusack, Leonard T.	1333	Great Plain Ave.	Sales Representative
Cushman, Everett V.	58	Morton Street	Candy Manufacturer
Cutler, Theodore D.	14	Memorial Circle	Underwriter
DeBenedictis, Alfred E.	26	Fay Lane	Supervisor
d'Entremont, Charles J.	16	Savoy Road	President
DerMarderosian, Arthur	7	Nichols Road	Rug Business
DesRoches, C. Edward	33	Kingsbury St.	Credit Manager
Devine, David F.	70	Grosvenor Road	Asst. Manager
Devlin, Thomas M.	65	Grant Street	Photo Res.

Dineen, Joseph F.	12	Bobsled Drive	Writer
Ditmars, Hiley	402	Grove Street	Manufacturer
D'Orlando, Leonard	54	Perry Drive	President
Doucette, James	86	Crescent Rd.	Engineering Aide
Dratch, Nathan	161	Evelyn Road	Systems Analyst
Droney, George F.	17	Avery Square	Taxi Owner
Duke, Curtis	24	Shirley Road	Staff Engineer
Dutra, Joseph B.	808	Central Ave.	Draftsman
Eastman, Edward R., Jr.	15	Whittier Rd.	Estimator
Eaton, Donald A.	6	Eaton Road	Real Est. Broker
Eibye, Norman S.	117	Elder Road	C. P. A.
English, Edward I.	389	Grove Street	Executive
Ericksen, Adolphe	224	Parish Rd.	Sales Rep.
Espo, Stephen C.	41	Lee Road	Manager
Euart, George R.	51	Geo. Aggott Rd.	Supervisor
Evans, Jerrold	96	Clarke Circle	Supervisor
Facchetti, Francis A.	48	Carey Road	Sales Engineer
Farrow, Howard M.	96	Deerfield St.	Sales Manager
Favier, Harriett D.	10	Oak Street	I.B.M. Operator
Feick, George, III	144	Fair Oaks Pk.	Chem. Engineer
Field, Albert D.	15	Booth Street	Sales Manager
Fogerty, Richard E.	119	Broad Meadow Rd.	TV Technician
Fox, Helen B.	69	Wilshire Park	Secretary
Francer, Paul R.	6	Evergreen Rd.	Plant Manager
Frary, Charles S., Jr.	833	Great Plain Ave.	Chemist
Gains, Edward	81	Whiting Way	Lumber Foreman
Gale, Sydney	95	Richdale Rd.	Social Work Executive
Geer, Russell C.	36	Enslin Road	Service & Sales Mgr.
Gerrish, Robert S.	81	Country Way	Salesman
Gifford, A. Ramsay	20	Glendale Rd.	Office Manager
Girrior, Marguerite A.	18	Blackman Ter.	Housewife
Glidden, Eben L.	20	Evans Rd.	Contractor
Glueck, Albert G.	94	Stockdale Rd.	Stock Broker
Godfrey, William M.	17	Lakin Street	Gen. Manager
Goodrow, Albert A.	26	Linden Street	Chemist-Mgr.
Gorham, Mathias A.	125	Sutton Road	Telephone Emp.
Gould, Alexander E.	138	Lincoln St.	Technician
Grasso, Ralph	66	Hampton Avenue	Executive
Greymont, Walter	14	Melrose Avenue	Architect
Griffin, Noble H.	1092	Highland Avenue	Accountant
Hall, John N.	371	Country Way	Lumber Dealer
Hallein, Esther G.	180	Hillside Ave.	Bank Clerk
Harrington, Carl H.	740	Highland Ave.	Restaurant Mgr.
Hassey, Francis E.	24	Lois Lane	Vice-President
Hay, James M.	10	Lawrence Rd.	Dental Lab Owner
Haynes, William H.	86	Washington Ave.	Teller-Retired
Hebb, Gordon B.	517	Grove Street	Treasurer
Heckler, Charles M.	3	Greenough St.	Salesman
Hersey, Francis P.	685	Charles River St.	Manufacturer
Hildreth, E. Merle	23	Colgate Road	Boy Scout Executive
Hill, Dexter B., Jr.	370	Central Avenue	Banker
Hill, George F.	28	Lancaster Road	Sales Rep.
Hilton, Frederick M.	95	Marked Tree Road	Printer
Hoag, George W.	7	Hillside Avenue	Auto Dealer
Holbrook, Ruth K.	21	Morley Street	Homemaker
Holden, Joseph A.	78	Valley Road	Electrician
Hooper, Wilhelmina L.	80	Stockdale Road	Secretary
Horne, John L.	248	Greendale Avenue	Banker
Howe, Joseph E.	24	Smith Street	Sales Representative
Howe, Richard E.	42	Savoy Road	Manager
Howells, Robert G.	51	Wilshire Park	Supt. Public Relations
Husbands, Munroe	236	Greendale Ave.	Director
Hutchinson, Donald E.	15	Avalon Road	Sales Manager
Irion, Robert D.	16	Mayflower Rd.	Insurance Agent
Irving, Kenneth S.	36	Thorpe Road	Aircraft Mechanic
Jacobs, Bertram S.	60	Sutton Road	Electronics Engineer
Jacobson, Ernest	11	Gordon Road	Carpenter

Janney, Richard W.	45	Woodlawn Ave.	District Manager
Jarvis, John V.	20	Whiting Way	Broker
Jennings, Morgan E.	105	High Street	Auditor
Johannesen, Arthur J.	15	Pleasant St.	Carpenter
Johnson, Ford H.	191	High Rock St.	Service Manager
Johnson, Wheeler X.	750	Great Plain Ave.	Electronics Eng.
Jones, William D.	644	Central Avenue	Inspector
Joslin, John E.	88	High Street	Adm. Assistant
Jozefowicz, Edward	53	Livingston Circle	Mech. Engineer
Kaiser, William H.	609	High Rock Street	Retired
Kelly, Robert E.	1011	Greendale Ave.	Salesman
Kemmler, James W.	94	Laurel Drive	Chem. Engineer
Kiefer, Paul K.	145	Richdale Road	Manager
Kimball, Robert H.	168	High Rock Street	Flooring Contractor
Kimber, Frank H.	80	Lawton Road	Asst. Vice-Pres.
King, Ernest F.	59	Yurick Road	Tree Surgeon
King, William H.	50	Edwardel Road	Exec. Vice-Pres.
Knapton, David A.	63	Norwich Road	Engineer
Knight, A. Russell	233	Brookside Road	Acountant
Kozacko, Walter	1711	Central Avenue	Standards Engineer
Krech, Adeline C.	1016	Webster Street	Housewife
Kullberg, Richard H.	39	Lincoln St.	Salesman
Lafaver, F. Gilbert	93	Brookline St.	Bank Examiner
Lally, Sheila A.	64	Winfield St.	Secretary & Broker
Lambert, George A.	7	Greenough St.	Mfg. Representative
Lane, Robert G.	47	Avery St.	Factory Worker
Langstroth, William E.	170	Beaufort Ave.	Office Manager
Lannon, Raymond F.	57	Ware Road	Interior Decorator
LaPlante, Claude R.	50	Thornton Rd.	C. P. A.
Later, Paul M.	156	Woodbine Circle	Salesman
Lee, Victor A.	149	Harris Ave.	President
Leveroni, Frank J.	173	Valley Road	Service Representative
Lewis, Richard D.	159	Washington Ave.	Accountant
Litchfield, Milton R.	64	Prospect St.	Tool Maker
Little, Elmer H.	28	Warren St.	Checker
Livesey, Edward D.	145	Grant St.	Salesman
Lockwood, Frederic G.	115	Wending River Rd.	Insurance
Logan, John A.	48	Longfellow Rd.	Sales Manager
Loker, Robert P.	205	Edgewater Dr.	Bond Broker
Loomis, Aaron A.	45	Dunster Road	Manager
Lumsden, Donald J.	64	Pond Street	Textile Mfg.
MacGilliray, Frances B.	32	Emerson Pl.	Manager
Maloomian, George	27	Mellen Street	Cleanser
Manwaring, Joshua G. D.	335	Charles River St.	President
Marks, Philip W.	52	Whittier Road	Salesman
Massey, Gordon H.	1593	Great Pl. Ave.	Personnel Mgr.
May, Gordon K.	1336	Great Pl. Ave.	Office Worker
McCutcheon, Robert B.	401	Dedham Ave.	Sales Engineer
McGraw, John J.	12	Brookside Rd.	Salesman
McHugh, Peter F.	8	Whittier Road	Sales Manager
Melbye, Norman L.	262	Marked Tree Rd.	Salesman
Merkel, Harry H.	167	Tower Ave.	Engineer
Merry, Percy I.	109	Brookside Rd.	Com. Photographer
Messier, Norman	8	Edgewater Dr.	Hairdresser
Middlebrooke, George I.	837	Great Plain Ave.	Asst. Supervisor
Mills, Alyss G.	301	Charles River St.	Retired
Money, John P.	33	Stevens Road	Salesman
Moore, Robert W.	536	High Rock St.	Sales Engineer
Morse, Ralph L.	96	Glendale Rd.	Mech. Engineer
Morsette, Joseph W.	94	Valley Road	Foreman
Moynihan, Andrew J.	106	Ardmore Rd.	Sales Manager
Mutz, Carl W.	31	Webster St.	Machinist
Nelson, Vernor O.	276	Dedham Ave.	Personnel Manager
Newton, Reginald J.	230	Hillside Ave.	Foreman
Noll, Roger W.	43	Douglas Rd.	Salesman
Northrop, Richard D., Jr.	56	Paul Revere Rd.	Sales Promotion
O'Brien, Margaret H.	46	High Street	Secretary

O'Brien, Vincent P.	15	Curtis Road	Sales Manager
O'Connor, John E.	96	Dedham Ave.	Office Worker
O'Malley, Joseph	127	Damon Road	Engineer
Osborne, Gertrude	25	Burrill Lane	Housewife
Oviatt, Eugene E.	100	Tower Avenue	Chief Engineer
Page, Russell S.	613	Great Plain Ave.	Insurance Proprietor
Paro, George F.	97	Melrose Avenue	Time Clerk
Partridge, Robert G.	22	Morton Street	Asst. Sales Mgr.
Penny, Wilfred L.	349	Warren Street	Salesman
Perham, George E.	215	Valley Road	Sales Engineer
Perham, Lettie M.	84	Bess Road	Monotypist
Perry, Hadwen C. Jr.,	204	Tower Ave.	Mech. Engineer
Perry, Louis P.	29	Dale Street	Jr. Engineer
Peterson, John A.	96	Ellicott Street	Banker
Peterson, B. Alfred	45	Ware Road	Manufacturer
Peterson, Warren C.	15	Beaufort Ave.	Acountant
Phelps, Frederick L., Jr.	60	Coolidge Ave.	Product Manager
Phillips, Robert B.	12	Churchill Lane	Office Manager
Pilkington, Frederick A.	44	Hunnewell St.	Salesman
Powers, Donald H., Jr.	776	Webster St.	Textile Chemist
Prete, James M.	1062	Highland Ave.	Office Manager
Priest, Richard C.	1148	Webster St.	Office Worker
Rappole, George H.	128	Country Way	Publisher Rep.
Rawstron, Stanley	64	Whittier Road	Asst. Vice-Pres.
Reddish, Leo F.	10	Winfield Street	Salesman
Reynolds, Clarence B. C.	323	West Street	Prod. Manager
Rinker, Charles E.	100	Paul Revere Rd.	Engineer
Richards, Albert W., Jr.	20	Harding Road	Hotel Purveyor
Rivard, Norbert J.	954	Webster St.	Inspector
Robbins, F. Arthur	44	Nevada Road	Salesmanager
Roberts, Francis R.	154	Dedham Ave.	Painter & Decorator
Robey, Paul William, Jr.	14	Shady Lane	Salesman
Roman, Walter M.	23	Riverside St.	Jeweler
Roper, Everett D.	51	Washington Ave.	Credit Manager
Ruth, John J.	767	Greendale Ave.	Maint. Foreman
Ryan, Paul F.	322	Warren Street	Retired
Saltonstall, Henry L.	75	Wilson Lane	Manager
Sargent, Roland L.	45	Fairfield St.	Ins. Appraiser
Schneider, Robert L.	49	Kenney St.	Planning Analyst
Seaver, Charles H.	24	Newell Ave.	Baker
Sell, Thomas G.	88	Lexington Ave.	Sales Eng.
Sharpe, Percy J.	121	Washington Ave.	Dental Ceramist
Shaw, Adam J.	1129	Central Avenue	Engineer
Sheppard, Allan E.	491	Webster Street	Engineer
Shields, J. Marshall	121	Thornton Road	Economist
Simmington, Theodore, Jr.	88	Old Farm Rd.	Admin. Asst.
Sisson, Jerome C.	71	Washington Ave.	Librarian
Snowden, George W.	6	Thurston Lane	Foundry Owner
Speen, George	86	Evelyn Road	Salesman
St. Germain, Alfred A.	24	Webster Park	Office Manager
Stallings, John W.	62	Beaufort Ave.	Controller
Stanton, Richard G.	14	Maple Place	Electrician
Stephens, Myron N.	17	Blackman Terrace	Manager
Stewart, Arthur M., Jr.	883	Charles River St.	Bus. Broker
Stewart, John	131	Bird Stret	Engineer
Storrie, Douglas	87	Barrett Street	Electrician
Sulkala, Osmo O.	92	Lincoln Street	I.B.M. Supervisor
Sullivan, Evelyn D.	10	Birchwood Road	Position Classifier
Sullivan, Richard J.	217	Broadmeadow Rd.	Traffic Manager
Sullivan, Robert L.	29	Howland Street	Custodian
Sutherland, S. Harris	44	Lindbergh Ave.	Sales Representative
Sweeney, John J.	4	Bancroft Street	Bookkeeper
Swift, Richard H.	14	Doane Ave.	Property Adm.
Swindells, Samuel S.	153	Parker Road	Structural Designer
Taiariol, Alexander	11	Holmes Street	Bricklayer
Talmadge, Nelson A.	120	Lexington Ave.	Invest. Banker
Taylor, W. Randolph	39	Donna Road	Stationer

Tennent, McLauchlan	11	John Street	Foreman
Tholl, Portia I.	15	High Street	School Secretary
Tiffany, Thomas G	46	Newell Ave.	Reg. Architect
Traub, Arthur D.	37	John Street	Securities Salesman
Trussell, Frederick E.	65	Blake Street	Dept. Manager
Tufts, John L.	147	Pickering St.	Clerk
Uchman, Stephen E.	32	Dogwood Lane	Sales Super.
Uertz, Lawrence S.	157	Lexington Ave.	Distributor
Upham, Benjamin E.	72	Falcon Street	Machinest
Urquhart, Henry W.	425	Great Plain Ave.	Cable Splicer
Vierkant, Robert J.	8	Alfreton Road	Stock Man
Vogt, Robert A.	187	Fisher Street	Recording Engineer
Wade, Purvis E.	127	Pickering St.	Mechanic
Wagner, William C.	105	Highgate Street	Account Manager
Walley, George W.	268	Manning Street	Staff Assistant
Walls, Charles W.	410	Hunnewell St.	Store Manager
Waska, Paul E.	19	Rosegate Road	Design Manager
Welsh, Laurence T.	1180	Great Plain Ave.	Photographer
Whitaker, Alvin C.	35	Upland Road	Chemist
White, Sumner M.	296	Hunting Road	Buyer
Whitney, Edward D.	27	Concord Street	Sales Adm. Assist.
Whorf, John H.	528	Great Plain Ave.	Vice-President
Wiggin, Willard H.	33	Manning Street	Estimator
Williams, Richard S.	475	Webster Street	Manager
Wilson, David R.	5	Grasmere Road	Mech. Draftsman
Winchester, James G.	32	Lake Drive	Banker
Wye, Ralph L.	286	Warren Street	Mech. Assembler
Yablonski, Chester W.	64	Fairfield St.	Traffic Engineer
Yardley, Charles F.	34	Grosvenor Rd.	Asst. General Manager
Young, William W.	33	Hoover Road	Salesman
Zitso, Peter	58	St. Mary St.	Adv. Executive

Town Officers – 1963-1964

ELECTED

MODERATOR — Richard P. Melick, 1964

SELECTMEN

* J. Roland Ackroyd, 1964 — Clarke H. Wertheim, 1965, *Chairman*
Peter W. Carre, 1966 — Philip F. Foss, 1964, *V. Chairman*
Paul F. Saint, 1964 — Henry D. Hersey, 1966, *Secretary*

TOWN CLERK — Marian S. Peterson, 1965

ASSESSORS — Arthur H. Godfrey, 1964, *Chairman*
A. Sterling Holt, 1965 *Secretary* — Robert F. Day, 1966, *V. Chairman*

TOWN TREASURER AND TAX COLLECTOR — †Harold L. Blaisdell, 1965
Robert L. Schneider, 1965

DEPARTMENT OF PUBLIC WELFARE — William A. Mann, 1964, *Chairman*
William H. Kaiser, 1966 — W. Raymond Hewes, 1964
Jerome E. Weinstein, 1966 — John A. Osgood, 1965

SCHOOL COMMITTEE — Joseph DePasqua, 1966, *Chairman*
Charles W. Wyckoff, 1965 — Helen E. White, 1964, *V. Chairman*
John J. Ryan, 1966 — Douglas L. Eckhardt, 1965
Gorham W. Humphrey, 1964

TRUSTEES OF MEMORIAL PARK
Thomas J. Crossman, 1966, *Chairman*
Alfred Wenham, 1964
Ronald D. Lowden, 1965
**Andrew C. Savignana, 1964
**Frederick A. Whetton, 1964
*J. Norman Gledhill, Jr., 1965
*Lester C. Huse, 1964

TRUSTEES OF PUBLIC LIBRARY
Everett C. Cross, 1964, *Chairman*
Mary H. Fernald, 1964
Raymond F. Bosworth, 1965, *V. Chairman*
Laura G. Willgoose, 1965
Margaret Q. Heaps, 1966
Fred G. Atchinson, 1966

BOARD OF HEALTH
Kenneth Christophe, 1966, *Chairman*
Leslie B. Cutler, 1964
John D. Fernald, 1965, *Secretary*

PLANNING BOARD
Norman A. Homsy, 1966, *Chairman*
Edwin M. Wainwright, 1968
*Dorothy Zug Russell, 1964, *V. Chr. & clerk*
Frederick Bailey, II, 1967
John J. Gill, 1965
**Armen Der Marderosian, 1964

NEEDHAM HOUSING AUTHORITY
Ralph E. Chambers, 1964, *Chairman*
Wilbar Whittemore, 1965, *Treas.*
Albert W. Tocci, 1966, *V. Chairman*
Ritchie L. Stevens, 1968, *Asst. Treas.*
David Wilder, 1966

COMMISSIONERS OF TRUST FUNDS
*Raymond B. Thomas, 1965
Amos H. Shepherdson, 1964
Vernal E. Kezer, 1966
**Eben F. Smith, 1964

PARK AND RECREATION COMMISSION
Lloyd S. Remsen, 1964, *Chairman*
Frederick R. L. Wise, 1964
Alden Eberly, 1966, *V. Chairman*
Robert J. Latham, 1965
Richard R. Bailey, 1965, *Secretary*

CONSTABLES
Frank J. Reinhardt, Jr., 1966
Carl A. Flint, 1966

APPOINTED

TOWN AGENTS
Philip F. Foss
Peter W. Carre
Clarke H. Wertheim
*J. Roland Ackroyd
Henry D. Hersey

MEASURER OF WOOD AND BARK
Frederick A. Whetton

FINANCE COMMITTEE
Clarence R. Perry, 1964, *Chairman*
Wilbar Whittemore, 1965
Wilson F. Payne, 1965, *V. Chairman*
Alexander C. Forbes, 1966
Richard I. Brownell, 1964
W. Randolph Taylor, 1966
Philip A. Christophe, 1964
William R. Driver, 1966
William E. Tilburg, 1965

TOWN ACCOUNTANT
Melville W. Grant, 1966

TRUSTEES OF GLOVER MEMORIAL HOSPITAL
J. Boyd Britton, 1965
Julius F. Haller, 1966, *Chairman*
Albert W. Tocci, 1965
John F. Manter, 1966, *V. Chairman*
Frederic B. Williams, Jr., 1964
Dorothy L. Limber, 1965, *Secretary*
Robert A. Bierweiler, 1966
Myer J. Gordon, 1964
Russell J. Rice, 1964

REGISTRARS OF VOTERS
Marian S. Peterson, *ex-officio* — Harold S. Loudon, 1965, *Chairman*
Mary C. Buckley, 1964 — Francis J. Donahue, 1966

TOWN COUNSEL — Benjamin Y. Piper

PUBLIC WORKS DEPARTMENT — Lester C. Hollis, *Superintendent*

ASSISTANT SUPERINTENDENT OF PUBLIC WORKS AND SUPERINTENDENT OF WATER WORKS — Roger G. Oakman

DIVISION SUPERINTENDENTS — Edmund A. Symonds, *Sewers*
Robert A. MacEwen, *Highways* — Robert L. Yokes, *Forestry*

TOWN ENGINEER — H. Gordon Martin

SUPERINTENDENT OF SCHOOLS — William M. Powers

DIRECTOR OF PUBLIC ASSISTANCE — Zella M. Mann

HEALTH OFFICER AND INSPECTOR OF MILK — Norman M. Winch

PUBLIC HEALTH NURSE — Helen C. Kuhn

PUBLIC HEALTH NURSE-PAROCHIAL SCHOOLS — Mary F. Barnicle

SANITARY INSPECTOR AND DEPUTY INSPECTOR OF MILK Melvin L. Zabar

RECORDER OF COMMUNICABLE DISEASES — Dorothea W. Kirkham

INSPECTOR OF ANIMALS AND SLAUGHTERING — Dr. Edward T. Ryan, Jr.

NUTRITIONIST — Alice M. Wagenfeld

PEDIATRICIAN — Dr. Sumner Hoffman

DENTISTS (Dental Clinic) — Dr. Kurt Baum, Dr. Robert McNamara

DENTAL HYGIENIST — Roberta Bloom

AGENT FOR VETERAN'S AID AND PENSION AND CARE OF SOLDIERS' AND SAILORS' GRAVES, BURIAL AGENT — Philip K. Grueling

TRUANT OFFICER — Edward L. Wainwright

INSPECTOR OF BUILDINGS — Robert B. Wyness

SUBSTITUTE BUILDING INSPECTOR — **Robert A. Sundberg
*Warren Maloney

INSPECTOR OF WIRING — Warren M. Blew

SUBSTITUTE INSPECTOR OF WIRING — Arnold R. Lambert

INSPECTOR OF PLUMBING & GAS — Michael Picariello

SUBSTITUTE INSPECTOR OF PLUMBING — Chester A. Bosselman

SUPERINTENDENT OF FIRE ALARM — Richard M. Salamone

PETROLEUM INSPECTOR — Richard M. Salamone

FOREST WARDEN — Richard M. Salamone

DEPUTY FOREST WARDENS — Halbert E. Pierce, Jr.
Leo E. Buckley — Charles J. Nute, Jr.
John J. Daley — Gordon F. Healy
Robert R. Tucceri

SEALER OF WEIGHTS AND MEASURES — Frederick R. L. Wise

ASSISTANT TOWN CLERK — Ruth F. Bryant

DIRECTOR OF CIVIL DEFENSE — Julius T. Fedel

DOG CATCHER — Barry Barton

KEEPER OF LOCKUP — Daniel C. Henderson

DEPUTY CUSTODIAN OF PUBLIC BUILDINGS — Wingate B. Kelley

DEPUTY TAX COLLECTOR — Frank J. Reinhardt, Jr.

PUBLIC LIBRARY — Vivian M. McIver, *Librarian*

GLOVER MEMORIAL HOSPITAL — Donald R. Carmichael, *Business Manager*
Jean Lawson, *Superintendent of Nurses*
†Helen I. Linane, *Superintendent of Nurses*

CONTRIBUTORY RETIREMENT BOARD—Under vote of Town, Nov. 3, 1936

N. Grant Mackinnon, 1964, *Chairman*
Melville W. Grant, *Accountant*
Roger G. Oakman, 1966

BOARD OF APPEALS

W. Bigelow Hall, 1964, *Member* — William A. Cross, 1965, *Chairman*
Edward F. O'Brien, 1966, *Member* — Stanley R. Tippett, 1964, *Assoc. Member*
Alexander Prohodski, 1964, *Assoc. Mem.*

PERSONNEL COMMITTEE—Under Art. 11-12, March 19, 1951

Thomas L. Barette, 1966 — William J. Mullen, 1964, *Chairman*
Richard N. Wells, 1966 — John J. Connolly, 1965, *V. Chairman*
Robert H. Anderson, 1965

TRANSPORTATION COMMITTEE—Under Art. 62 of March 1962

John Wallace, 1965, *Chairman, by the Moderator*
Mary Sacks, 1964, *Secretary, by the Selectmen*
John P. Hennessey, *by the Planning Board*
Walter Clarenbach, 1964, *by the Selectmen*
Arthur E. Fairbanks, 1966, *by the Planning Board*
Senator Leslie B. Cutler, *ex-officio*
Representative Daniel H. Rider, *ex-officio*

COUNCIL FOR THE AGING—Under Art. 15 STM October 21, 1957

To establish a Council for the Aging.

Dr. Dorathea M. Willgoose, *Chairman, Board of Selectmen*
W. Raymond Hewes, *Vice Chairman, Community Council*
Harmon S. Shufro, *Treasurer, at large*
Ralph Chambers, *Housing*
Philip H. Claxton, *Recreation*
Alden Eberly, *Recreation*
Mrs. John White, *Education*
Mrs. Louise Remington, *Senior Citizens*
Rev. E. Gage Hotaling, *Churches*
Senator Leslie B. Cutler, *Health*
Newell T. Preston, *Retired Men's Club*

CONSERVATION COMMISSION—Under Art. 76 of March 1963

Robert L. Woodbury, *Chairman*
Francis B. Richardson, *V. Chairman*
Charles S. Frary, *Secretary*
Artemas P. Richardson
John H. White
Catherine T. Farlow

ANNUAL TOWN REPORT COMMITTEE

George H. Krech, *Chairman*
Murray C. Johnson
Frederic B. Williams, Jr.
Mary Johnson
Owen D. Duff

SPECIAL COMMITTEES

Art. 42 of 1959 — Capital Expenditures Budget Programming.

Wilson F. Payne, *Chairman*
Bruce A. MacPherson
W. Randolph Taylor, *V. Chairman*
Philip A. Christophe
Carolyn C. Downe
Frederick Bailey, II

Art. 62 of 1959; and Art. 14 of STM of November 1959—To obtain plans for Junior High School at Central Avenue and Great Plain Avenue. To construct and equip this school.

Robert L. Schneider, *Chairman, by Taxpayers Association*
Robert F. Day, *Vice-Chairman, by Selectmen*
Gorham W. Humphrey, *by School Committee*
George D. Krech, *by Planning Board*
Robert L. Rimmele, *by Moderator*
Harry Martin, *by Moderator*
Roger D. Goodwin, *by Moderator*
John W. Lebourveau, *by Finance Committee*
Joseph Leo Driscoll, *by Public School Association*

Art. 105 of 1959; Art. 38 of 1960; Art. 86 of 1961; Art. 63 of 1962; and Art. 69 of 1963.—To study Incineration of Rubbish.

Richard L. Malconian, *Chairman, by the Selectmen*
Bruce A. MacPherson, *Vice Chairman, by the Finance Committee*
Catherine S. Melbye, *Secretary, by the Planning Board*

Nelson T. Everts, *by the Selectmen*
Earl C. Tyler, *by the Selectmen*
Alexander Prohodski, *by the Selectmen*
Robert A. MacEwen, *by the Selectmen*
Stuart V. Stoddard, *by the Moderator*
C. Marvin Pickett, Jr., *by the Taxpayers Association*

Under Art. 62 of 1950; Art. 77 of 1951; Art. 110 of 1952; Art. 63 of 1953; Arts. 50 and 51 of 1954; Art. 63 of 1955; Art. 38 of 1956; Art. 67 of 1957; Art. 59 of 1958; Art. 63 of 1959; Art. 44 of 1960; Art. 54 of 1961; Art. 56 of 1962; and Art. 54 of 1963.—To study needs for additional School buildings and school facilities—The same committee to continue its studies and report with its recommendations not later than the 1964 Annual Town Meeting.

Gerald R. Browne, *Chairman, by the Finance Committee*
Derwood A. Newman, *Vice Chairman, by the Moderator*
Sally A. Levitan, *Secretary, by the Taxpayers Association*
Roger D. Goodwin, *by the Selectmen*
John J. Ryan, *by the School Committee*
Ruth M. Fletcher, *by the Moderator*
Gorham W. Humphrey, *by the Moderator*
Mitchell J. Stoklosa, *by the Planning Board*
Philip Garnick, *by the Public School Association*

Art. 41 of 1960; Art. 40 of 1961; Art. 52 of 1962—and Art. 78 of 1963.—To obtain option on lands to be used for public purposes.—Land Acquisition Committee.

Neal Jacobs, *Chairman, by the Moderator*
Edward E. Hallein, *Vice Chairman, by the Assessors*
Gardner Stratton, *Secretary, by the Finance Committee*
Leonard D'Addesio, *by the Selectmen*
Edward M. Wainwright, *by the Planning Board*

Art. 58 of 1962—To obtain plans for building on Cricket Field for use of Park and Recreation Commission. Art. 60 of 1963—To construct this building.

Charles E. Spicer, *Chairman, by the Moderator*
John F. Corssino, *Co-Chairman, by the Finance Committee*
Lawrence G. Caulton, *Treasurer, by the Selectmen*
Robert A. Pihlcrantz, *Secretary, by the Taxpayers Association*
Robert H. Green, *by Park and Recreation Commission*

Art. 76 of 1962—To study present & future needs of Glover Memorial Hospital. Arts. 50, 51, 52, and 53 of 1963—To construct an addition to Glover Memorial Hospital.

William H. Cotter, Jr., *Chairman, by the Taxpayers Association*
Donald R. Carmichael, *Hospital Administrator*
Ronald L. Morrison, *by the Selectmen*
Robert A. Bierweiler, *by the Hospital Trustees*
Dr. Kenneth Christophe, *by Medical Staff*
Marjorie G. Clifford, *by Hospital Aid Association*
John D. Goethel, *by the Finance Committee*

Art. 88 of 1962—Advisory Committee on Home Rule.

Clarke H. Wertheim, *Chairman, by the Selectmen*

Nathan J. Pransky, *by the Selectmen*
Charles E. Taylor, *by the Selectmen*
Henry D. Hersey, *by the Selectmen*
James Hugh Powers, *by the Selectmen*

Arts. 39, 40, and 84 of 1963—To obtain appraisals and options on land behind Town Hall.

John M. Hill, II, *Chairman, by the Moderator*
John J. Gill, *by Planning Board*
S. Gilbert Tattersall, *by Selectmen*
Warner B. Hartford, *by Finance Committee*
Marjorie C. Hybels, *by League of Women Voters*
C. Carter Billings, *by Taxpayers Association*
Neal Jacobs, *by Land Acquisition Committee*

Art. 69 of 1963. Joint Committee with Wellesley to study possible use of Incinerator.

Richard L. Malconian, *Chairman*
Earl C. Tyler, *V. Chairman*
Stuart V. Stoddard, *Secretary*
Peter W. Carre
Robert MacEwen

Art. 79 of 1963. To review Insurance Procedures of the Town and make recommendations of desirable changes.

John F. Corssino, *by the Moderator*
Philip F. Foss, *by the Selectmen*
Theodore S. D'Orlando, *by Finance*

Art. 84 of 1963—To review operation, facilities and long range planning of Park & Recreation Commission.

Harley R. Mutzfeld, *Chairman, by the Moderator*
Francis W. Coburn, *by Park & Recreation*
Robert E. Maloney, *by Selectmen*
George F. Bettencourt, *by Finance Committee*
John V. Holmes, *by Planning Board*

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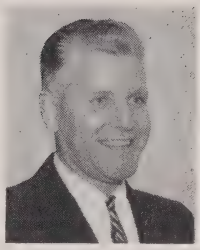
* Resigned
† Deceased
**Appointed to Fill Vacancy

Town Meeting Members

MEMBERS AT LARGE

CARRE, PETER W.	Selectman
CHRISTOPHE, KENNETH	Board of Health
CUTLER, LESLIE B.	Senator
DEPASQUA, JOSEPH	School Committee
FOSS, PHILIP F.	Selectman
GODFREY, ARTHUR H.	Assessor
HERSEY, HENRY D.	Selectman
HOMSY, NORMAN A.	Planning Board
MELICK, RICHARD P.	Moderator
PETERSON, MARIAN S.	Town Clerk
PIPER, BENJAMIN Y.	Town Counsel
RIDER, DANIEL H.	Representative
SAINT, PAUL F.	Selectman
SCHNEIDER, ROBERT L.	Treasurer
SHUFRO, HARMON S.	Finance
WERTHEIM, CLARKE H.	Selectman



Moderator
MR. MELICK

PRECINCT 1

Expiration 1964	*Expiration 1965*	*Expiration 1966*
Adams, Mary Dorcas	Benson, John K.	Dugan, William H.
Alexander, Norman E.	Bixby, Ralph L.	Holden, Clayton L.
Caulton, Frederick M.	Brett, Frank W.	Jacobs, Neal
Hewes, W. Raymond	Cramer, Harold Leslie	Keith, Marian F.
Twigg, Julia B.	Harkins, J. Frederick	Noonan, James H.
Wise, Frederick R. L.	Holt, A. Sterling	Steeves, Virginia G.
	Kinne, Dorothy L.	Wheeler, Bancroft R.
	Latham, Robert J.	
	Mann, William A.	
	Powers, James Hugh	
	Scull, Hector D.	

PRECINCT 2

Expiration 1964	*Expiration 1965*	*Expiration 1966*
Beattie, Samuel A.	Angell, Cyril N.	Atchinson, Fred G.
**Buckley, Margaret T.	Chambers, Ralph E.	Bradford, Dorothy H.
Chisholm, Clarence J.	Coburn, Francis W.	Carre, Charlotte
Clark, Walter J.	Cruickshank, James E.	Chamberlin, Betty-Jane D.
Coppinger, John W.	Eaton, Donald A.	Davis, Richard A.
Cross, Everett C.	Eckhardt, Douglas L.	Fleming, Stephen J., Jr.
Hill, Edward L.	Fawcett, Ralph H.	Hardin, Milton B.
Hunter, Albert E.	Hill, Barbara K.	Packard, Charles A.
King, Joseph A.	Johnston, Russell H., Jr.	
Locke, Richard T.	Sewall, Frank L.	
Loomis, Samuel	Steere, Ruth E.	
Moore, Herbert L.		
Muir, Frederick R.		
Sanborn, James K.		
Sisson, Jerome C.		
Welch, Thomas H.		
**White, Frederick W.		

PRECINCT 3

Expiration 1964
Austin, William M.
Britton, J. Boyd
Davis, Edward L., Jr.
Farwell, Frank L.
Hoitt, H. Milton
Kelly, Robert E.
Ladd, Charles H.
Mason, Eleanor A.
McIntosh, Charles B.
Nealand, G. Edward
Newton, Phyllis B.
Stanley, John G.
Wyeth, Stimson

Expiration 1965
Bailey, Andrew C.
Bridges, Frank L.
Eaton, Frances B.
Gagnon, William A.
Hardy, Henry W.
Heald, Henry M.
Larson, N. Henry
March, Roland C., Jr.
Rawstron, Stanley
Tattersall, S. Gilbert
Titus, Warren E.
Whittemore, Theodore P., Jr.
Wyckoff, Charles W.

Expiration 1966
Anderson, John M.
Bloch, Adolph A.
Bush, John H.
Day, John M., Jr.
Eaton, Henry W.
Gordon, Meyer J.
Keating, Paul E.
Kettlety, Robert E.
Krech, George D.
Motley, Herbert J.
Perry, Rebecca H.
Smith, Myron E.
Stewart, Edward J.
Whiting, Elizabeth K.
Williams, Frederic B., Jr.

PRECINCT 4A & 4B

Expiration 1964
Bettencourt, George F.
Bosworth, Raymond F.
Burnham, Richard D.
Burr, Harold L.
Cookson, Clyde E.
Crabtree, H. Kent
DeFazio, Mario
Dussault, Clarence E.
Eberly, Alden
Greene, Ray B., Jr.
Hall, W. Bigelow
Hamburger, Amos
Page, Robert W.
Stewart, Malcolm C.

Expiration 1965
Bennett, Joel H.
Brownell, Richard J.
Cornwall, James A.
Crossman, Thomas J.
Day, Robert F.
Eaton, Frank C.
Eaton, Laurence E.
Ludlow, Louise P.
Newman, Derwood A.
Perry, Clarence R.
Stewart, Sidney
Willgoose, Dorathea M.
Willgoose, Laura G.

Expiration 1966
Christophe, Philip A.
Clark, Joseph W.
Cuddy, Howard W.
Eaton, Howard A.
Fletcher, Ruth N.
Ganick, William H.
Gatto, Victor E.
Harkins, John F.
Lawrence, Knowles B.
MacPherson, Bruce A.
McKinlay, J. Allan
Pierce, Halbert E., Jr.
Rimmele, Robert L.
Slicer, J. Samuel, Jr.
Stevenson, Robert M.
Wainwright, Edwin M.
Wheeler, Harold G., Jr.
White, Helen E.
Whittemore, Wilbar

PRECINCT 5A & 5B

Expiration 1964
Bailey, John M.
Bottum, Edward L.
Caulton, Lawrence G.
Cleaves, George L.
Coren, Alfred S.
Kelly, John F.
Landy, Herbert H.
McCabe, William E.
Newman, David
Skinner, Ruth C.
Spencer, Wendell H.
Sweet, William L.
Vincent, Harold T.
Whitehead, William E.

Expiration 1965
Carpenger, Charles A.
Chalue, Robert W.
Friswell, Archibald W.
Gallant, Thomas E.
Hallein, Edward E.
Henderson, Daniel C.
Hicks, Henry Francis, Jr.
Jones, William D.
McLeod, John W.
Martin, Harry
Osborne, Lawrence D., Jr.
Petrini, Gary W.
Sparkes, Thomas H.
Spicer, Charles E.
Taylor, John F., Jr.

Expiration 1966
Anderson, Gerald R.
Aronie, Asna
Barton, James M.
Bleakney, Paul B.
Brown, Dawson L.
DerMarderosian, Armen
Ericson, Harding S.
Frederick, Edward B.
Goodwin, Roger D.
Hartman, Mason N.
Henderson, Everett
Johnson, Arthur F.
Morrison, Ronald L.
Muzi, Frederick O. J.
Ounanian, Harding M.
Petrini, Libero
Putnam, John A.
Skinner, George F.
Williamson, Alan D.

Expiration 1964
Adams, Robert R.
Blondell, Roy L.
Buckley, William P.
Burton, William L.
Carlin, Andrew M.
Chalker, John A.
Crocker, David C.
Dawson, Robert C.
Fedel, Julius T.
Firth, Herbert W.
Frost, Fred L.
Gill, John J.
**Graser, Theodore N.
Greene, Charles E.
Hill, John M., II
Kelly, Arthur N.
Kneale, Edward H., Jr.
Nye, Loring C.
Powers, William M.
Talmadge, Nelson A.
Whitaker, Owen C.
Whitman, Carl A.

Expiration 1965
Anderson, Edward M.
Attridge, Paul H.
Bell, Alwin L.
Claxton, Philip H.
Connolly, John T.
Cotter, John E.
Fay, Norman F.
Feely, Robert P.
Frykberg, Conrad W.
Holt, R. Ashley
Humphrey, Gorham W.
Loomis, Aaron A.
Mann, Frederic S.
Salamone, Richard M.
Small, Asa M.
Svendsen, Paul L.

Expiration 1966
Allen, Leonard D.
Anderson, Elizabeth E.
Bamforth, Howard E.
Billings, C. Carter
Bloh, Paul T.
Downe, Charles E.
Flint, Carl A.
Mackinnon, N. Grant
Rogers, Mary S.
Scofield, Robert A.
Stevens, Ritchie L.
Svendsen, Harold

* Resigned

** Appointed to fill vacancy

FIRE ALARM BOXES

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square, would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference!)

12 Great Plain Ave.—Chestnut St.

121 Chapel St.

1211 Town Hall

122 Junior High School—Highland Ave.

1221 Emery Grover School—Highland Ave.

123 Highland Ave.—May Street

1231 Saint Joseph School—Pickering St.

1232 St. Joseph's Church

124 Stephen Palmer School—Pickering St.

***1241** Benj. Moseley Co.—1329 Highland Ave.

125 Great Plain Ave.—Pickering St.

1251 Masonic Hall—Great Plain Ave.

126 Warren St.—May St.

127 Senior High School—Webster St.

1271 C Bldg.—New Bldg.—Webster St.

1272 A Bldg.—Old Bldg.

1273 B Bldg.—New Gym

128 Kingsbury St.—Warren St.

13 Dedham Ave.—Harris Ave.

131 Great Plain Ave.—Warren St.

1311 Baptist Church—Great Plain Ave.

***1312** 155 Fair Oaks Park

***1313** 83 Fair Oaks Park

***1314** 25 Fair Oaks Park

132 145 Warren St.

133 Dedham Ave.—**Webster St.**

*1331 Webster St.—Howland St.

134 Webster St.—Cleveland Rd.

135 Great Plain Ave.—Webster St.

136 Webster St.—May St.

* 137 Webster St.—Holland St.

14 Chestnut St.—School St.

141 Glover Hospital—Chestnut St.

1411 Convalescent Home—Chestnut St.

*1412 86 Lincoln St.

* 142 Chestnut St.—Oak St.

143 Chestnut St.—Marsh Rd.

* 144 School St.—Grant St.

145 Grant St.—Kimball St.

146 Pleasant St.—Kimball St.

*1461 Somerville Knitting Co.—Pleasant St.

147 Warren St.—Kimball St.

148 Dedham Ave.—Lincoln St.

15 Maple St.—Oak St.

151 Great Plain Ave.—Glendoon Rd.

152 Linden St.—Maple Terrace

1521 Cong. Church—1154 Gt. Pl. Ave.

* 153 Linden St.—Poplar St.

1531 Old Age Housing Project—166-190 Linden St.

* 154 Fairview Rd.—Overlook Rd.

* 155 Henderson St.—Oakcrest Rd.

156 Henderson St.—Walnut St.

* 157 Henderson St.—Oak St.

*1571 Willow St.—Oak St.

*1572 Blake St.

158 Sylvan Rd.

159 High Rock School—Sylvan Rd.

16 Great Plain Ave.—Marshall St.

161 Nehoiden St.—Washburn Ave.

* 162 Nehoiden St.—Lewis St.

163 Newell Ave.—Prospect St.

1631 Meadowbrook Rd.

164 Nehoiden St.—Rosemary St.

*1641 Nardone Rd.

165 Garden St.—May St.

* 166 34 Prospect St.

* 17 Great Plain Ave.—Marked Tree Rd.

171 Marked Tree Rd.—Curve St.

172 Great Plain Ave.—Oak Knoll Terrace

1721 Abbott St.—Border Rd.

* 173 542 High Rock St.

174 Marked Tree Rd.—High Rock St

*1741 Barrett St.—Francis St.

1742 Deerfield St.—Barrett St.

* 175 Marked Tree Rd.—Oakcrest Rd.

* 176 High Rock St.—Central Ave.

177 Avalon Rd.—Bonwood Rd.

* 178 Bellevue Drive—Bonwood Rd.

21 Needham Heights Square

211 Calvert's Store—938 Highl'd Ave.

212 Carters Mill No. 1 Highland Ave.

2121 American Cyanamide Co.—Heights

2122 Carter's Factory—Highland Ave.

2123 Carter's Office—Highland Ave.

213 Whetton's Oil Co.—West St.

*2131 Hillside Ave.—West St.

214 Highland Ave.—Dana Place

215 Highland Ave.—Rosemary St.

2151 Stop & Shop—Highland Ave.

2152 Episcopal Church—Highland and Rosemary

* 216 Ludlow Mfg. & Sales—Rosemary St.

* 217 Carey Rd.

218 Morton St.

223 Hillside Ave.—Dale St.

2231 Carter Box Factory—Hillside Ave.
2232 Forte Dupee & Sawyer—Easy St.
2233 Industron Corp.—Hillside Ave.
224 Rosemary St. #260
2241 Tillotson Rubber Co.—Rosemary St.
225 Old Trusty Factory—West St.
226 West St.—Near Old Trusty
227 West St.—Dale St.
2271 Hillside Ave. School—Glen Gary Rd.
* 228 Parish Rd.—Pershing St.
23 Highland Ave.—Hunnewell St.
231 Union St.—Crescent Rd.
2311 Carter Methodist Church—Highland Ave.
232 Hillside Ave.--Hunnewell St.
233 Gabriel Lab.—Crescent Rd
*2331 124 Crescent Rd.
*2332 Simons Knitting Mill—Crescent Rd.
2333 Savignano Electric Co.—Crescent Rd.
234 Hunnewell St.—Near Brookline Rug
*2341 Brookline Rug Co.—Hunnewell St.
* 235 Hunnewell St.—Lester St.
24 Greenough St.—Pine Grove St.
* 241 Hillside Ave.—Avery St.
2412 Wayne Rd.—Pine Grove St.
242 Hillside Ave.—Webster St.
243 Evelyn Road—Yale Rd.
25 Hunnewell St.—Mark Lee Rd.
251 Carter School—Highland Ave.
2511 Avery School—Highland Ave.
252 Highland Ave.—Webster St.
253 Greendale Ave.—Park Ave.
254 High St.—Webster St.
2542 Needham Conv. Home—Alfreton Rd.
255 Mark Lee Rd.—Webster St.
256 Greendale Ave.—High St.
257 Greendale Ave.—Kendricks St
26 Mellen St.
261 Webster St.—Rosemary St.
2612 Wm. Gorse Co.—Thorpe Rd.
* 262 Webster St.—Lindbergh Ave.
263 LaSalle Rd.—Manning St.
* 264 Hoover Rd.
265 Lexington Ave.—Manning St.
266 Burnside Rd.—Concord St.
* 267 Bennington St.
27 Lindbergh Ave.—Donna Rd.
271 Lindbergh Ave.—Paul Revere Rd
2711 135 Tower Ave.
*2712 Dunster Rd.
2713 Dartmouth Ave.
*2714 Richdale Rd.
* 272 Greendale Ave.—Paul Revere Rd.
* 273 Tower Ave.—Paul Revere Rd.
274 Tower Ave.--Lexington St.
2741 Richdale Rd.—Concord St.
275 Parker Rd.—Virginia Rd.
276 Parker Rd.—Nevada Rd.
28 Wm. Mitchell School—Brookline St.
* 281 Brookline St.—Bancroft St.
*2811 Brookline St.—Falcon St.
* 282 Brookline St.—Colgate Rd.
* 283 Brookline St.—Greendale Ave.
31 Central Ave.—Webster St.
* 311 Roscoe St.—Horace St.
*3111 John St.
3112 John Eliot School—Wellesley Ave.
312 Elder Rd.
* 313 Central Ave.—Parkland Rd.
*3131 Noanett Rd.—Lee Rd.
314 120 Central Ave.
*3141 **Gould St.**

315 Hampton Ave.—Crawford St.
3151 Kearney St.—Sylvania Electric Products
*3152 Kearney St.
3154 Indresano Oil Co.—Kearney Rd.
3155 Spector Motor Freight—Gould St.
3156 Perkins Machine Co.—Permil Rd.
* 316 295 Reservoir Street to End
32 Reservoir St.—Central Ave.
321 Reservoir St.—Carter St.
3212 Morschner Dye Works
3215 Lesley Sales—330 Reservoir St.
* 322 Reservoir Ave.
* 325 Sherman St.—St. Mary St.
* 326 73 Saint Mary St.
*3261 Echo Rd.—Was Church St.
34 Mills Rd.—Sachem Rd.
* 341 Highland Ave.—Utica Rd.
*3412 Highland Ave.—Pace Controls
* 342 Highland Ave. at Overpass
3421 Hunting Rd.—David Rd.
3422 Woodbine Circle—Fay Lane
3423 Fay Lane—Hazel Lane
343 Highland Ave.—1st Ave.
3431 Pickard & Burns—Damon Eng.—Highland Ave.
3432 Lee Tire Co.—14 Second Ave.
344 Highland Ave. at Newton Line
*3441 Highland Circle
*3442 Riverside St.
* 345 Highland Ter.—Highview St.
* 346 Fremont St.—Charles St.
3461 Wexford St.
3462 Anderson Machine Shop—Brook Rd.
3463 J. Derenzo Co. Wexford St.
3464 7 Up Co.—Fremont St.
3465 Marken Bldg.—77 Wexford St.
* 347 First Ave.—Cabot St.
*3471 A Street & 2nd. Ave.
*3472 B Street & 3rd. Ave.
*3473 Fourth Ave.
348 Frigidaire Co.—111 Cabot St.
3481 Motel 128—100 Cabot St.
35 Colorado Fuel & Iron Co.—4th Ave.
351 Decatur Hopkins—Bigelow Dowse—2nd Ave.
3511 Sylvania Electric Prod.—B St.
*3512 Boston Edison Co., 2nd Ave.
*3513 Comfort Spring Corp., A Street
3514 Goodrich Tire Co., 2nd Ave.
3515 Pilgrim Clothing, 2nd Ave.
3516 Datamatic—2nd Ave.
3517 International Equipt. Co.—2nd Ave.
352 Farrington Mfg. Co., A Street
3521 Weyerhauser Co.—A St.
3522 H. A. Whittemore Co., A Street
3523 R.C.A. Laboratories, A St.
3524 Merck Sharpe & Dohme, A St.
3525 General Tire Co., A St.
3526 Armstrong Cork, 1st Ave.
3527 Firestone—114 1st Ave.
353 Abbott Laboratories, A Street
3531 R.C.A.—A Street
*3532 ————————
354 Kraft Foods Co., A Street
3541 Sandler Shoe, B St.
3542 Goodyear Rubber Co.—B St.
3543 Upjohn Co.—410 1st Ave.
* 355 American Can Co., B Street
3551 American Motors Corp., 3rd Ave.
3552 Filene's, 3rd Ave.
3553 Allen Pen Co.—33 Fourth Ave.
3554 Bell & Howell—Fourth Ave.
3555 Leather Building—53-83 4th Ave.
3558 Minnesota Mining—155 Fourth Ave.

356 Singer Sewing Machine Co., 1st Ave.

3561 ————————

3562 ————————

357 Union Carbide & Car. Corp., 1st Ave.

358 Kelley Springfield Tire Co.—1st Ave.

359 ————————

* **36** Kendrick St. at Overpass

* **361** Kendrick St.—Newton Line

3611 Georgia Pacific—60 Kendrick St.

3612 Polaroid Corp.—Kendrick St.

* **362** Hunting Rd.—nr. Kendrick St.

* **363** New Rt. 128 nr. Highland Ave. Overpass

41 Great Plain Ave.—Manning St.

412 Parkinson St.—Manning St.

* **413** Hemlock St.—Manning St.

414 Brookline St.—Manning St.

415 Otis St.—Woodlawn Ave.

416 Powers St.—Woodlawn Ave.

417 Melrose Ave.—Page Rd.

42 Bradford St.—Harris Ave.

421 Mayo Ave.

4212 Stevens Rd.

***4213** Harris Ave.—Stevens Rd.

***4214** Glenwood Rd.—Bradford St.

4215 Wm. Pollard Jr. High School—Harris Ave.

422 Pinewood Rd.

***4221** Eaton Rd.

4222 Coolidge Ave.

***4223** Harris Ave.—Prince St.

423 Prince St.

4231 Plymouth Rd.

4232 Harris Ave.—Plymouth Rd.

424 Harris Ave.—Coulton Park

425 Wilshire Park

***4251** Harris Ave.—Wilshire Park

426 Great Plain Ave.—Beaufort Ave.

427 Harris School—Beaufort Ave.

* **428** Nichols Rd.—Beaufort Ave.

43 Great Plain Ave.—Melrose Ave.

431 Greenwood Ave.

432 Ellicott St.—Sargent St.

* **433** Powers St.—Melrose Ave.

* **434** Great Plain Ave.—Great Plain Ter.

435 Washington Ave.—Nichols Rd.

* **436** Washington Ave.—Holmes St.

437 Hawthorne Ave.—Nichols Rd.

438 Hawthorne Ave.—Washington Ave.

441 Great Plain Ave.—Hillcrest Rd.

***4412** Hillcrest Rd.—Ingleside Rd.

442 Newbury Pk.—Ridgeway Ave.

***4421** 56 Ridgeway Ave.

443 Birds Hill Ave.—Ingleside Rd.

444 Hillcrest Rd.—Birds Hill Ave.

445 Hillcrest Rd.—At Stand Pipe

***4451** Morningside Rd.

***4452** 68 Wachusett Rd.

4453 Hillcrest Rd.—Highgate St.

4454 Woodledge Rd.—Arch St.

4455 Colby St.—Fairfax Rd.

4456 Falcon St.—Bond St.

4457 Savoy Rd.—Edwardel Rd.

***4458** 361 Hillcrest Rd.

446 Birds Hill Ave.—Thornton Rd.

***4462** 47 Thornton Rd.

45 Grosvenor Rd.—Broadmeadow Rd.

* **451** Greendale Ave.—Bird St.

***4512** Greendale Ave.—Grosvenor Rd.

***4513** Greendale Ave.—Broadmeadow Rd.

4514 Kenney St.

452 Broadmeadow Rd.—Bird St.

4521 Broadmeadow School—Broadmeadow Rd.

4522 Bird St.—Defrancesco Circle
4523 Richard Rd.
4524 Tudor Rd.
453 Highgate St.—Rybury Hillway
*4531 Tudor Rd.—Aletha Rd.
4532 Woodbury Drive—Audrey Ave.
4533 Helen Rd.—Ina Rd.
46 Great Plain Ave.—Green St.
461 Greendale Ave. at R. R. Bridge
4611 Great Plain Ave.—Berkshire Rd.
4612 Intervale Rd.—Norwich Rd.
*4613 Valley Rd.—Peacedale Rd.
*4614 Fairfield St.—Mann Ave.
*4615 New Rt. 128 nr. Great Plain Ave. Overpass
*4616 Sterling Rd.—Peacedale Rd.
462 Great Plain Ave.—South St.
4621 Whittier Rd.—Fuller Rd.
4622 Whittier Rd.—Elmwood Rd.
4623 Douglas Rd.
4624 Tabor School—Greendale Ave.
4625 Old Farm Rd.—Longacre Rd.
* 463 South St.—Lawton Rd.
*4631 Greendale Ave.—Hamlin Lane
4632 St. Bartholomew's Church—Greendale Ave.
4633 St. Bartholomew's Convent—Greendale Ave.
464 South St.—Green St.
*4641 Parkvale Rd.—Norman Rd.
465 Lawton Rd.
* 466 Green St.
47 George Aggott Rd.—Dedham Ave.
471 Dedham Ave.—South St.
4711 Edgewater Dr.
4712 Edgewater Drive—Near house #205
472 Livingston Circle—Churchill Lane
473 Public Works Garage—Dedham Ave.
51 Norfolk St.—Webster St.
512 South St.—Webster St.
*5121 410 South St.
*5122 South St.—High Rock St.
513 Laurel Dr. North
514 Warren St.—Gayland Rd.
515 Laurel Dr.—South
* 516 Gayland Rd.
* 517 Warren St.—Redington Rd.
518 Redington Rd.
* 52 Chestnut St.—Emerson Rd.
521 Chestnut St.—High Rock St.
*5212 P. D. Howe—P. C. Cabot, Chestnut St.
* 522 High Rock St.—R. R. Bridge
523 Chestnut St.—South St.
*5231 660 South St.
*5232 770 Chestnut St.
*5233 A. Williams—920 South St.
*5234 J. M. Boermeester—980 South St.
*5235 L. B. Cutler—1010 South St.
524 High Rock St.—Robinwood Ave.
*5241 Linden St.—Summit Rd.
5242 Murphy Rd.—Yurick Rd.
* 53 1133 South St.
*5312 H. R. Guild—1150 South St.
*5313 L. Brace—1184 South St.
*5314 Frederick Cummer—1242 South St.
54 Charles River St.—South St.
541 Charles River St.—Moseley Ave.
*5412 Wilson's Lane
5413 Bleachery—South St., C. R.
542 Walker Gordon Dairy Barns—Charles River
543 Central Ave.—Fisher St.
544 Central Ave.—Charles River St.
*5441 Country Way—Village Lane
*5442 Scott Rd.—Country Way
*5443 Windsor Rd.—Stratford Rd.
545 Walker Children's Home—1968 Central Ave.
* 546 Oxbow Rd.
* 61 Central Ave.—Marked Tree Rd.
611 Newman Jr. High School—1155 Central Ave.

* 612 1543 Central Ave.
6121 Needham Pool & Racquet Club—1545 Central Ave.
* 613 Central Ave.—Pine St.
62 Mayflower Rd.
* 621 Stockdale Rd.
* 622 Pilgrim Rd.
* 623 Powder House Rd.
* 63 Charles River St.—Pine St.
* 631 464 Charles River St.
*6311 Nike Base—Pine St.
*6312 Bradley's—461 Charles River St.
*6313 R. G. Foster—484 Charles River St.
*6314 Whitman Rd.
64 Grove St.—Charles River St.
* 641 Charles River St.—at Pumping Station
*6411 Winding River Rd.—Off Charles River St.
*6412 Forbes—Scott—636 Charles River St.
* 642 Grove St.—Wellesley Line
*6421 Sabrina Farm—Grove St.
* 65 Cartwright Rd.
71 Great Plain Ave.—Central Ave.
711 Great Plain Ave.—North Hill Rd.
712 1584 Great Plain Ave.
713 1740 Great Plain Ave.
7131 Whiting Way
* 714 Babson Park—Great Map Rd.
* 715 Great Plain Ave.—Wellesley Line
72 Glendale Rd.—Forest St.
721 Central Ave.—Nehoiden St.
*7211 NIKE Base—Forest St.
722 Dwight School—Central Ave.
* 723 Glendale Rd.—Clark Rd.
*7231 Clark Rd.
*7232 Clark Circle
73 Central Ave.—Forest St.
* 731 Rolling Lane
* 732 Brookside Rd.—Wellesley Line
* 735 Jarvis Circle
* 74 Central Ave.—West St.
741 Central Ave.—at #603
75 Central Ave.—Hunnewell St.
* 751 398 Central Ave.
* 752 Hunnewell St.—Wellesley Line
755 Lakin St.—Taylor St.
* 754 Ardmore Rd.
755 Briarwood Circle
* 76 Wellesley Ave.
* 761 Cedar St.
9 Rosemary Beach

MUTUAL AID

(One Round)

Needham Goes To:

811 Newton
812 Wellesley
813 Dover
814 Westwood
815 Dedham
816 Boston
817 Other Communities

2-2 and box number calls Newton.

3-3 and box number calls Wellesley

SPECIAL SIGNALS

Four blows and one round of box number calls Engine 1 or 3.

Five blows and one round of box number calls Engine 2 or Engine 4.

Two blows—Fire out.

Second Alarm—two blows followed by box.

Third Alarm—three blows followed by box.

1-2-3-4—two rounds—All Police report.

22 three rounds—No School Signal.

44 two rounds—Emergency Call.

666 American Legion, Assemble.

777 Veterans of Foreign Wars, Assemble.

8 Public Works Dept. Highway Employees.

10 two rounds—Boy Scouts.

Test Blow—One Blow at 8:45 a.m.

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*Alarm may be sounded **only** from Fire Headquarters.

†Boxes reserved for Industrial Center; location not yet assigned.

Of General Interest

Needham was incorporated as a Town on November 5, 1711.

Situation: About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16′-51.568″, Longitude 71°-14′-13.048″.

Population: 25,793 (1960 Federal Census).

Area: Approximately 12.75 square miles.

Elevation: 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

Assessed Valuation: $81,111,871, Real Estate only—$4,237,450, Personal Property. Total, $85,349,321.

Tax Rate: $64.50 of which $34.65 is for School.

Town Hall: Built in 1902. Frank J. Dermody, custodian. Phone HI 4-5100.

Offices Open Tuesday Evening: Offices of Selectmen, Assessors, Town Clerk, Planning Board.

Probate Court: (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

Senators in Congress: Leverett Saltonstall and Edward M. Kennedy.

State Senator: Leslie B. Cutler of Needham (Norfolk and Middlesex District).

Representative in Congress: Joseph W. Martin, Jr. of North Attleboro (Tenth Congressional District).

Representatives in General Court: Daniel H. Rider of Needham, Harold E. Rosen of Dedham (Sixth Norfolk District).

Member of Governor's Council: Margaret M. Heckler of Wellesley (Second Councillor District).

Qualifications for Registration as Voters: Must be 21 years of age, American born or fully naturalized, and have resided in Massachusetts one year and Needham six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. Special evening Sessions of Registrars held preceding elections.

Absentee Voting: State, National and Town Elections.

Dog Licenses: All dog licenses expire March 31st. A dog should be licensed when three months old. Fees: Male $2—Female $5—Spayed $2.

Tax Bills: Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Poll, motor excise and water bills are due thirty days from date of issuance.

Board of Health: Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

At Your Service

EMERGENCY NUMBERS

AMBULANCE	HIllcrest 4-1212
FIRE	HIllcrest 4-0142
HOSPITAL	HIllcrest 4-5600
POLICE	HIllcrest 4-1212
CIVIL DEFENSE	HIllcrest 4-5100

For information on	Call	At
Assessments	Assessors	HI 4-5100
Bicycle Licenses	Police	HI 4-1212
Bills and Accounts	Accountant	HI 4-5100
Birth Certificates	Town Clerk	HI 4-5100
Building Permits	Inspections Dept.	HI 4-5100
Civil Defense		HI 4-5100
Death Certificates	Town Clerk	HI 4-5100
Dog Licenses	Town Clerk	HI 4-5100
Dogs — Lost and Found	Dog Officer	HI 4-8787
Draft Board	Draft Board #119	CE 5-2611
Elections	Town Clerk	HI 4-5100
	Nights, Sundays and Holidays	HI 4-5104
Engineering	Public Works Dept.	HI 4-5100
Entertainment Licenses	Selectmen	HI 4-5100
Fire Permits	Fire Dept.	HI 4-0142
Fishing, Hunting, Trapping Licenses	Town Clerk	HI 4-5100
Forestry	Public Works Dept.	HI 4-5100
Fuel Oil Storage	Fire Dept.	HI 4-0142
Garbage Collection	Board of Health	HI 4-5100
Glover Memorial Hospital	Hospital	HI 4-5600
Health	Board of Health	HI 4-5100
Library	Public Library	HI 4-0087
	Branch Library	HI 4-1104
Lights, Street	Public Works Dept.	HI 4-5100
Marriage Licenses and Certificates	Town Clerk	HI 4-5100
Milk Inspection	Board of Health	HI 4-5100
Mortgages, Personal Property	Town Clerk	HI 4-5100
Mosquito Control	Public Works Dept.	HI 4-5100
Playgrounds and Recreation	Recreation Director	HI 4-0356
Schools	School Dept.	HI 4-4100
Selectmen	Selectmen	HI 4-5100
Sewers	Public Works Dept.	HI 4-5100
Streets	Public Works Dept.	HI 4-5100
Tax Assessments	Assessors	HI 4-5100
Tax Collections	Tax Collector	HI 4-5100
Town Hall	Custodian	HI 4-5100
Veterans	Veterans' Service Dept.	HI 4-2440
Veterans' Housing	Veterans' Housing Authority	HI 4-3011
Voting and Registration	Board of Registrars	HI 4-5100
Water	Public Works Dept.	HI 4-5100
Welfare	Public Welfare Dept.	HI 4-5100
Wiring	Inspections Dept.	HI 4-5100
Zoning	Inspections Dept.	HI 4-5100

1. First Meeting House, 1717
2. Old Mills House, about 1715
3. Old Methodist Church, West Needham
4. Old Bogle House, West Needham
5. Old Betty Brown House, West Needham, 1773

Pictures courtesy Needham Historical Society, Inc.

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

ANNUAL TOWN ELECTION

March 4, 1963

AND

ANNUAL TOWN MEETING

March 18, 1963

NEEDHAM TIMES

1963

RECORD OF THE ANNUAL TOWN ELECTION

March 4, 1963

Pursuant to the Warrant issued by the Selectmen on January 22, 1963 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, the fourth day of March in the year 1963 at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendanc.

Th ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The polling places had been designated as follows:

The voters of Precinct 1, in the Highland Avenue Junior High School
The voters of Precinct 2, in the Harris School
The voters of Precinct 3, in the William Pollard Junior High School
The voters of Precinct 4A and 4B, in the High Rock School
The voters of Precinct 5A, in the William Carter School
The voters of Precinct 5B, in the Hillside School
The voters of Precinct 6A and 6B, in the William Mitchell School.

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54 of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
Two Selectmen for three years;
One Assessor for three years;
Two Members of Board of Public Welfare for three years;
Two Members of School Committee for three years;
One Trustee of Memorial Park for three years;
Two Trustees of Public Library for three years;
One Member of Board of Health for three years;
One Member of Planning Board for five years;
One Member of Needham Housing Authority for five years;
One Commissioner of Trust Funds for three years;
One Member of Park and Recreation Commission for three years;
Two Constables for three years;
Eight Town Meeting Members from Precinct 1 for three years;
Ten Town Meeting Members from Precinct 2 for three years;
One Town Meeting Member from Precinct 2 for two years;
One Town Meeting Member from Precinct 2 for one year;
Fifteen Town Meeting Members from Precinct 3 for three years;
One Town Meeting Member from Precinct 3 for one year;

Nineteen Town Meeting Members from Precinct 4 for three years;
One Town Meeting Member from Precinct 4 for two years;
Twenty-one Town Meeting Members from Precinct 5 for three years;
Twelve Town Meeting Members from Precinct 6 for three years;
Two Town Meeting Members from Precinct 6 for one year.

ARTICLE 2. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town extend contributory group hospital, surgical, and medical insurance to elderly persons retired from the service of the Town and to their dependents with fifty percent of the premium cost and a portion of the administrative expense to be paid by the Town?"

The ballot box returns in the Precincts were as follows:

PRECINCTS	1	2	3	4A	4B	5A	5B	6A	6B
7:00 A.M.	6	8	—	5	4	6	3	1	—
8:00 A.M.	34	80	—	51	34	23	27	31	34
9:00 A.M.	81	155	—	100	61	35	53	63	76
10:00 A.M.	111	195	—	131	89	66	65	90	100
11:00 A.M.	164	250	—	175	130	85	90	123	126
12:00 Noon	207	311	—	204	166	115	104	151	155
1:00 P.M.	248	357	—	255	200	150	129	197	172
2:00 P.M.	293	418	350	280	238	176	159	227	200
3:00 P.M.	330	475	425	308	263	214	180	253	247
4:00 P.M.	360	556	480	341	290	258	224	290	273
5:00 P.M.	420	660	575	397	340	306	275	329	330
6:00 P.M.	508	857	750	483	430	378	354	434	455
7:00 P.M.	605	988	920	575	525	454	428	535	532
8:00 P.M.	697	1176	1096	697	659	544	545	646	621
Absentees	4	6	13	1	3	1	3	5	4

Total votes — 45.6% of Registered Voters

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 2:15 A.M., Tuesday, March 5th, 1963.

	PRECINCTS									
	1	2	3	4A	4B	5A	5B	6A	6B	Total
Total Votes Cast	671	1182	1109	698	662	545	548	651	625	6721
MODERATOR (For One Year) (Vote for One)										
Richard P. Melick	602	1017	935	610	542	448	469	552	536	5711
Blanks	99	165	174	88	120	97	79	99	89	1010
SELECTMEN (For Three Years) (Vote for Two)										
Peter W. Carre	441	799	723	474	441	352	374	452	444	4500
Henry D. Hersey	420	752	634	447	415	275	300	376	413	4032
Paul F. Saint	353	493	541	319	310	257	277	301	257	3108
Blanks	188	320	320	156	158	206	145	173	136	1802
ASSESSOR (For Three Years) (Vote for One)										
Robert F. Day	470	836	777	476	455	360	364	446	452	4636
James A. Newslow	194	283	265	195	174	151	160	169	135	1726
Blanks	37	63	67	27	33	34	24	36	38	359
SCHOOL COMMTITEE (For Three Years) (Vote for Two)										
Joseph DePasqua	412	734	662	451	439	320	313	398	398	4127
Harold Leslie Cramer	236	367	368	217	248	179	205	270	234	2324
Pearl M. Helmsdorff	233	414	393	314	232	139	195	182	226	2328
John V. McCarthy	81	198	152	56	65	81	79	72	58	842
John J. Ryan	261	412	400	223	218	225	185	240	201	2365
Walter S. Attridge									5	5
Blanks	179	239	243	135	122	146	119	140	128	1451
DEPT. OF PUBLIC WELFARE (For Three Years) (Vote for Two)										
William H. Kaiser	573	927	854	587	554	405	429	517	502	5348
Jerome E. Weinstein	521	854	782	519	498	378	380	473	435	4840
Blanks	308	583	582	290	272	307	287	312	313	3254
BOARD OF HEALTH (For Three Years) (Vote for One)										
Kenneth Christophe	599	983	909	631	574	442	457	550	520	5665
Blanks	102	199	200	67	88	103	91	101	105	1056

	PRECINCTS									
PLANNING BOARD (For Five Years) (Vote for One)	1	2	3	4A	4B	5A	5B	6A	6B	Total
Edwin M. Wainwright	439	739	646	446	417	330	323	424	409	4173
Everett E. Hicks	195	315	324	206	187	150	188	171	154	1890
Blanks	67	128	139	46	58	65	37	56	62	658
CONSTABLES (For Three Years) (Vote for Two)										
Frank J. Reinhardt, Jr.	427	737	702	473	424	279	304	399	404	4149
Edward J. Fagan	83	295	221	93	82	73	83	122	98	1150
Carl A. Flint	347	546	471	317	296	176	212	296	309	2970
John F. Harkins	204	220	250	227	222	108	177	137	144	1689
Joseph A. Stupak	85	90	119	78	82	217	106	91	75	943
Blanks	256	476	455	208	218	237	214	257	220	2541
TRUSTEES OF PUBLIC LIBRARY (For Three Years) (Vote for Two)										
Fred G. Atchinson	577	968	876	584	566	414	433	536	504	5458
Margaret Q. Heaps	561	937	858	574	545	402	418	528	489	5312
Blanks	264	459	484	238	213	274	245	238	257	2672
NEEDHAM HOUSING AUTHORITY (For Five Years) (Vote for One)										
Ritchie L. Stevens	580	951	877	585	562	412	435	549	507	5458
Blanks	121	231	232	113	100	133	113	102	118	1263
TRUSTEE OF MEMORIAL PARK (For Three Years) (Vote for One)										
Thomas J. Crossman	596	961	904	596	574	427	441	541	519	5559
Blanks	105	221	205	102	88	118	107	110	106	1162
PARK AND RECREATION COMMISSIONER (For Three Years) (Vote for One)										
Alden Eberly	581	949	879	587	561	411	431	534	516	5449
Blanks	120	233	230	111	101	134	117	117	109	1272
COMMISSIONER OF TRUST FUNDS (For Three Years) (Vote for One)										
Vernal E. Kezer	567	932	870	553	543	403	418	518	495	5299
Blanks	134	250	239	145	119	142	130	133	130	1422

PRECINCT ONE (For Three Years)

William H. Dugan 331
*Elmer H. Everett 285
Clayton L. Holden 322
Neal Jacobs 398
James H. Noonan 306
Virginia G. Steeves 338
J. Harold Stubbs 294
*John Wallace 285
*Duncan W. Anderson 206
*Edward J. Broderick 269
*William H. Cotter 263
*Charles S. Frary, Jr. 166
Marian F. Keith 416
*Ralph E. Keith, Jr. 161
*John J. Ryan 236
Bancroft R. Wheeler 309

PRECINCT TWO (For Three Years)

Fred G. Atchinson 710
Daniel E. Baker, Jr. 688
Dorothy H. Bradford 717
Charlotte Carre 623
Betty-Jane D. Chamberlin 599
Richard A. Davis 648
Stephen J. Fleming, Jr. 645
Milton B. Hardin 608
Charles A. Packard 630
*Frederick W. White 543
*Margaret T. Buckley 527
Joseph DePasqua 580
*Robert M. Hoover 304
*John V. McCarthy 279
*Russell L. Patten 441

PRECINCT TWO (For Two Years)

Ralph H. Fawcett 311
*Thomas F. Friel 110
*W. Alan Harrington 300
*Robert E. Maloney 291

PRECINCT TWO (For One Year)

*John L. Adams 317
*Thomas F. Donahue 124
*Sumner S. Fanger 75
*Paul R. Keefe 91
Joseph A. King 345
*John F. Osborne 119

PRECINCT THREE (For Three Years)

John M. Anderson	646
Adolph A. Bloch	539
John H. Bush	650
John M. Day, Jr.	806
Henry W. Eaton	681
Meyer J. Gordon	637
Paul E. Keating	703
George D. Krech	625
Herbert J. Motley	578
Rebecca H. Perry	610
Myron E. Smith	610
Edward J. Stewart	656
Frederick B. Williams, Jr.	630
*Paul F. Buckley	425
Robert E. Kettlety	575
*Stuart B. Matheson	408
*James A. Murray, Jr.	303
*George W. Snowden	406
Elizabeth K. Whiting	528

PRECINCT THREE (For One Year)

*Arthur E. Fairbanks	207
*Roger B. Hunt	215
Phyllis B. Newton	384
*Dorothy Zug Russell	81

PRECINCT FOUR (For Three Years)

Philip A. Christophe	930
Joseph W. Clark	744
Howard W. Cuddy	714
Howard A. Eaton	815
Ruth N. Fletcher	824
William H. Ganick	768
Victor E. Gatto	703
John F. Harkins	683
Knowles B. Lawrence	881
J. Allan McKinlay	634
Robert L. Rimmele	800
J. Samuel Slicer, Jr.	664
Robert M. Stevenson	704
Edwin M. Wainwright	843
Harold G. Wheeler, Jr.	686
Helen E. White	783
*Richard R. Bailey	509
*Irving W. Bailit	428
*Jeane M. Bennett	470
*Theodore D. Cutler	389
*Joseph A. Fallon	511
*Victoria D. Hamburger	399
*Ronald J. Herzberg	321
*Leon B. Levitan	269
Bruce A. MacPherson	571
*Wilson F. Payne	386
Halbert E. Pierce, Jr.	539
*William E. Tilburg	348
*Earl C. Tyler	420
Wilbar Whittemore	654

PRECINCT FOUR (For Two Years)

*Frederick Bailey, II	340
Richard J. Brownell	450
*Katherine L. Hall	162
*Virginia G. Jordan	81
*Robert A. Pihlcrantz	143

PRECINCT FIVE (For Three Years)

Asna Aronie	517
James M. Barton	581
Dawson L. Brown	634
Armen DerMarderosian	584
Harding S. Ericson	572
Roger D. Goodwin	589
Mason N. Hartman	511
Everett Henderson	591
Arthur F. Johnson	535
Ronald L. Morrison	525
Frederick O. J. Muzi	564
Harding M. Ounanian	440
Libero Petrini	467
John A. Putnam	535
George F. Skinner	596
*Vernon Adrean, Jr.	275
Gerald R. Anderson	474
*Glenn T. Barber	352
Paul B. Bleakney	483
Edward B. Frederick	409
*Marvin N. Geller	283
*John D. Goethel	334
*Hertz N. Henkoff	215
*William J. Jackson	376
Robert E. Kellar	378
*Robert E. Laffey	213
*Gilman Pelletier	322
*Charles S. Rizzo	365
*Morton Rosenstein	282
*Stanley R. Tippett	375
Robert B. Turner, Jr.	483
Alan D. Williamson	471

PRECINCT SIX (For Three Years)

Leonard D. Allen	669
Elizabeth E. Anderson	682
Howard E. Bamforth	817
C. Carter Billings	643
Paul T. Bloh	731
Charles E. Downe	690
Carl A. Flint	740
*Theodore N. Graser	552
N. Grant Mackinnon	653
Mary S. Rogers	687
Robert A. Schofield	645
*Edgar S. Stanley	507
Ritchie L. Stevens	616
Harold Svendsen	640
*Robert L. Woodbury	521
*Francis Leone	304
*Edward C. Marzo	359
*William J. Tedoldi	388

PRECINCT SIX (For One Year)

David C. Crocker	579
*Francis X. Foster	264
John J. Gill	431
*Norman A. Homsy	161
*Alexander Prohodski	298
*Harold B. Sparr	300

QUESTION #1 (Retired Employees Medical Insurance)	PRECINCTS 1	2	3	4A	4B	5A	5B	6A	6B	Total
YES	362	512	494	325	324	260	267	306	273	3123
NO	197	391	395	275	236	177	196	218	245	2330
Blanks	142	279	220	98	102	108	85	127	107	1268

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 2:15 A.M. Tuesday, March 5, 1963.

Attest:

MARIAN S. PETERSON
Town Clerk

TRANSACTION OF BUSINESS ANNUAL TOWN MEETING FOR THE

March 18, 1963

Pursuant to a Warrant issued by the Selectmen January 22, 1963 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the William Pollard Junior High School on Monday, March 18, 1963, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 480 voters were checked on the list as being present. There were 254 Town Meeting Members present.

The meeting was called to order at 7:30 o'clock P.M. by the Moderator, Richard P. Melick. Those present stood and joined Mr. Henry Heald in singing the national anthem, accompanied by Mrs. Derwood A. Newman at the piano. Senior Girl Scout Jo-Ellen Hanson and Eagle Scout Allen Hartwell presented the colors.

Rev. Mark H. Keohane of St. Bartholomew Church offered a prayer for the guidance of the Town Meeting Members. Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Chair ruled that a quorum was present enabling the meeting to conduct its business. The following Town Meeting Members were appointed and sworn in as tellers — James E. Cruickshank, Julius T. Fedel, J. Samuel Slicer and Meyer J. Gordon.

Mr. Melick announced the following ground rules which he intended to follow:

1. The Moderator will accept a motion to dismiss or a motion to postpone indefinitely.
2. A speaker will be ruled out of order who refers to personalities or reflects upon the motives of another.
3. A speaker will rise to be recognized and speak his name, when recognized.
4. Time limit for debate will be as follows:
   15 minutes to a Committee Chairman
   10 minutes to a Town Meeting Member and an Attorney representing a petitioner.
   5 minutes to a Non-Town Meeting Member and an Attorney representing other than a petitioner.

The Moderator presented item 4 as a motion to be voted by the Town Meeting. No objection being heard to the motion the Moderator ruled that the procedure outlined in said item would be the means of procedure for this meeting.

The Chair stated that there were two articles in which the proponents no longer had an interest and requested dismissal of same. The Articles referred to were 12 and 44. The Moderator asked if any Town Meeting Members objected to the dismissal of these two articles. Mr. Robert F. Day stated he objected to the dismissal of Article 44. There was no objection to the dismissal of Article 12 and the Moderator declared that Article 12 was dismissed by unanimous vote.

Referring to his memorandum of March 8th, which was mailed to each Town Meeting Member, the Moderator stated that it was his intention to call each article in numerical order. Any Town Meeting Member who wished to discuss an article was asked to respond either "question" or "debate" when that number was called. Those articles to which no response was indicated should be ultimately adopted by unanimous vote. The Moderator asked if there was any objection to this procedure. Hearing none the chair stated the meeting would proceed in this manner. Before calling the articles the Moderator requested that the word "question" be used where clarification was desired and the word "debate" be used when opposition or a substitute motion would be offered.

The memorandum stated the articles which appeared to be noncontroversial and routine. The Moderator proceeded to call each article in the warrant by number commencing with Article 3. No Town Meeting Member responded with "question" or "debate" to the following articles:

3, 4, 5, 6, 7, 9, 11, 13, 14, 15, 17, 18, 19, 20, 21, 24, 25, 27, 28, 30, 36, 54, 56, 63, 79, 82 and 83.

The Moderator called each of these above mentioned articles by number and no objection was heard to adoption by unanimous consent. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 12th, and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 3. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officers and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1962.

VOTED: That the sum of $4,892.63 be appropriated to pay certain bills contracted for in 1962 but not received in time to be paid, and to meet certain deficiencies incurred in 1962.

UNANIMOUS VOTE
(This article was reconsidered on April 1st)

ARTICLE 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1963.

VOTED: That unpaid bills contracted for in 1963, but not received by the Town until after December 1, 1963, regarded as "unpaid bills," be paid in January 1964 from cash on hand, and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for approiations for 1964.

UNANIMOUS VOTE

ARTICLE 6. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

VOTED: That the sum of $2,653.15 received pursuant to Section 172 of Chapter 140 of the General Laws as the Town's share of the unexpended balance of the Dog Fund be appropriated for use of the Public Library.

UNANIMOUS VOTE

ARTICLE 7. To choose and appoint all other Town Officers in such manner as the Town may determine.

VOTED: That the following Town Officer be elected:
Measurer of Wood and Bark — Frederick A. Whetton.

UNANIMOUS VOTE

ARTICLE 9. To see if the Town will vote to ratify, confirm and approve the following votes of the Personnel Committee taken pursuant to Section 20 (c) of the Consolidated Personnel By-Law:

Vote of May 7, 1962 approving employment of Richard C. Robinson as a Civil Engineer, Grade II, in the Public Works Department at a step-rate greater than the minimum rate established for said position.

Vote of October 30, 1962 approving employment of Joseph Froia as a Heavy Motor Equipment Operator in the Public Works Department at a step rate greater than the minimum rate established for said position;

or take any other action relative thereto.

VOTED: That the following votes of the Personnel Committee taken pursuant to Section 20 (c) of the Consolidated Personnel By-Law be, and the same hereby are, ratified and confirmed:

Vote of May 7, 1962 approving employment of Richard C. Robinson as a Civil Engineer, Grade II, in the Public Works Department at a step-rate greater than the minimum rate established for said position.

Vote of October 30, 1962 approving employment of Joseph Froia as a Heavy Motor Equipment Operator in the Public Works Department at a step rate greater than the minimum rate established for said position.

UNANIMOUS VOTE

ARTICLE 11. To see if the Town will vote to amend Section 14 of its Consolidated Personnel By-law by substituting thereof the following:

Section 14. Continuing Review and Investigation by the Personnel Committee of the Personnel Program. The Personnel Committee from time to time, of its own motion, shall review and investigate the work and standard rates of compensation of all positions in the Town service other than those under the supervision and control of the School Committee. Glover Memorial Hospital and the Welfare Department, said reviews and investigations to cover all such positions at intervals of not more than two years. The Personnel Committee may make such other investigations of the conditions of employment of Town employees, other than employees of the School Department, Glover Memorial Hospital and the Welfare

Department, as it deems necessary and proper, and may investigate any complaint relative to such conditions, as may be filed with the committee by any department head, Town employee or other person or organization.

The Personnel Committee shall make such recommendations to the regular Annual Town Meeting relative to the amendment of this by-law as the committee deems necessary and proper, but shall report out no recommendations to a special Town Meeting other than a recommendation authorized by Section 15.

Requests by department heads, individuals or groups of individuals for changes in the classification of personnel, for changes in the compensation of Town personnel, other than employees of the School Department, Glover Memorial Hospital and the Welfare Department, or for revisions of this by-law shall be filed with the Personnel Committee by the requesting parties not later than the first day of December immediately preceding the next Annual Town Meeting;

or take any other action relative thereto.

VOTED: That the Consolidated Personnel By-Law of the Town be amended by striking out Section 14 thereof and by substituting therefor the following:

Section 14. Continuing Review and Investigation by the Personnel Committee of the Personnel Program. The Personnel Committee from time to time, of its own motion, shall review and investigate the work and standard rates of compensation of all positions in the Town service other than those under the supervision and control of the School Committee, Glover Memorial Hospital and the Welfare Department, said reviews and investigations to cover all such positions at intervals of not more than two years. The Personnel Committee may make such other investigations of the conditions of employment of Town employees, other than employees of the School Department, Glover Memorial Hospital and the Welfare Department, as it deems necessary and proper, and may investigate any complaint relative to such conditions, as may be filed with the committee by any department head, Town employee or other person or organization.

The Personnel Committee shall make such recommendations to the regular Annual Town Meeting relative to the amendment of this by-law as the committee deems necessary and proper, but shall report out no recommendations to a special Town Meeting other than a recommendation authorized by Section 15.

Requests by department heads, individuals or groups of individuals for changes in the classification of personnel, for changes in the compensation of Town personnel, other than employees of the School Department, Glover Memorial Hospital and the Welfare Department, or for revisions of this by-law shall be filed with the Personnel Committee by the requesting parties not later than the first day of December immediately preceding the next Annual Town Meeting.

UNANIMOUS VOTE

ARTICLE 13. To see if the Town will vote to amend Section 22 of its Consolidated Personnel By-Law by striking out subsections (b), (c), (d), (e), (f) and (g) thereof and by inserting in place thereof the following:

"(b) Vacation leave of two weeks with full pay shall be granted to any such employee who, as of May first, has been employed by the Town for at least one year but less than ten years.

(c) Vacation leave of three weeks with full pay shall be granted to any such employee who, as of May first, has been employed by the Town for at least ten years but less than twenty years.

(d) Vacation leave of four weeks with full pay shall be granted to any such employee who, as of May first, has been employed by the Town for twenty years or more.

(e) Vacation leave of four weeks with full pay shall be granted to any full time permanent employee of the Library Department who has been employed by the Town for twenty years or more, and three weeks with full pay shall be granted up to and including nineteen years for such an employee who, as of May first, has been employed by the Town for at least one year.

(f) Any such vacation leave shall be subject to such diminution as is provided in Section 21.

(g) An employee provisionally appointed to a full-time permanent provision subject to the Civil Service Law shall be subject to the provisions of this section.

(h) Weekly vacation pay for full-time salaried employees is to be calculated by dividing the number of days in the year into the sum total of basic annual salary and annual longevity pay, if any, both as of the time the vacation pay is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly wage rate at the time the vacation pay is drawn.";

or take any other action relative thereto.

VOTED: That Section 22 of the Consolidated Personnel By-Law of the Town be amended by striking out subsections (b), (c), (d), (e), (f) and (g) thereof and by substituting in place thereof the following:

"(b) Vacation leave of two weeks with full pay shall be granted to any such employee who, as of May first, has been employed by the Town for at least one year but less than ten years.

(c) Vacation leave of three weeks with full pay shall be granted to any such employee who, as of May first, has been employed by the Town for at least ten years but less than twenty years.

(d) Vacation leave of four weeks with full pay shall be granted to any such employee who, as of May first, has been employed by the Town for twenty years or more.

(e) Vacation leave of four weeks with full pay shall be granted to any full time permanent employee of the Library Department who has been employed by the Town for twenty years or more, and three weeks with full pay shall be granted up to and including nineteen years for such an employee who, as of May first, has been employed by the Town for at least one year.

(f) Any such vacation leave shall be subject to such diminution as is provided in Section 21.

(g) An employee provisionally appointed to a full-time permanent position subject to the Civil Service Law shall be subject to the provisions of this section.

(h)Weekly vacation pay for full-time salaried employees is to be calculated by dividing the number of days in the year into the sum total of basic annual salary and annual longevity pay, if any, both as of the time the vacation pay is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly wage rate at the time the vacation pay is drawn."

UNANIMOUS VOTE

ARTICLE 14. To see if the Town will vote to amend Section 25 of its Consolidated Personnel By-Law by striking out subsection (b) thereof and by inserting in place thereof the following:

"(b) If the jury or witness fees, exclusive of travel allowances, received by said officer or employee for such jury duty or for service as a witness in court shall be less than the regular rate of compensation received by him from the Town, the difference between said fees and said regular rate of compensation shall be paid to such officer or employee by the Town. If the amount of such fees received by said officer or employee shall exceed the regular rate of compensation received by him from the Town, no compensation shall be paid to him by the Town for the period of his jury duty or witness duty; provided, however, that to qualify for any payment by the Town hereunder, the officer or employee aforesaid must furnish the Town Accountant with complete and satisfactory evidence of the jury or witness fees paid. As used in this paragraph, the phrase "regular rate of compensation" shall mean the amount of salary or wages which the Town would pay to such officer or employee for the hours of work which he would normally perform during the calendar time period otherwise consumed by his jury or witness service; except that the provisions of this paragraph shall also apply to any member of the Police Department who is summoned to appear in court as a witness on a day which would normally be his day of rest.";

or take any other action relative thereto.

VOTED: That Section 25 of the Consolidated Personnel By-Law of the Town be amended by striking out subsection (b) thereof and by inserting in place thereof the following:

"(b) If the jury or witness fees, exclusive of travel allowances, received by said officer or employee for such jury duty or for service as a witness in court shall be less than the regular rate of compensation received by him from the Town, the difference between said fees and said regular rate of compensation shall be paid to such officer or employee by the Town. If the amount of such fees received by said officer or employee shall exceed the regular rate of compensation received by him from the Town, no compesation shall be paid to him by the Town for the period of his jury duty or witness duty; provided, however, that to qualify for any payment by the Town hereunder, the officer or employee aforesaid must furnish the Town Accountant with complete and satisfactory evidence of the jury or witness fees paid. As used in this paragraph, the phrase "regular rate of compensation" shall mean the amount of salary or wages which the Town would pay to such officer or employee for the hours of work which he would normally perform during the calendar time period otherwise consumed by his jury or witness service; except that the provisions of this paragraph shall also apply to any member of the Police Department who is summoned to appear in court as a witness on a day which would normally be his day of rest."

UNANIMOUS VOTE

ARTICLE 15. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning January 1, 1964, and to issue a note or notes of the Town therefor, payable within one year, and to renew a note or notes as may be given for a period of less than

one year, in accordance with General Laws, Chapter 44, Section 17, as amended; or take any other action relative thereto.

VOTED: That the Town Treasurer be, and he hereby is, authorized, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning January 1, 1964, and to issue a note or notes of the Town therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

UNANIMOUS VOTE

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of $1500. to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of $3,000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department; or take any other action relative thereto.

VOTED: That the sum of $4,500.00 be raised and appropriated for Chapter 90 Road Maintenance, said sum to be raised by transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total cost, amounting to $3,000.00, be paid, when received by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 18. To see if the Town will vote to raise and appropriate $12,500. to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of $37,500. from the unappropriated funds in the Treasury to meet State and County Shares of the total cos,t this later amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Work Department; or take any other action relative thereto.

VOTED: That the sum of $49,000.00 be raised and appropriated for Chapter 90 Road Construction, said sum to be raised by transfer of said amount from the Excess and Deficiency Account: and that the State and County shares of said total cost, amounting to $36,750.00, be paid, when received by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 19. To see if the Town will appropriate a sum not exceeding $3,000. for expenses (town salaries and wages being provided for in the budget) for the original contsruction of sidewalks involving the removal of trees, constructing walls and re-grading adjacent properties as recommended by the School Department and as may be petitioned for by abuttors; determine how said sum shall be raised, and how expended; or take any other action relative thereto.

VOTED: That the sum of $3,000.00 be raised and appropriated from the 1963 Tax Levy for the original construction of sidewalks, involving the removal of trees, constructing walls and regrading adjacent properties, as recommended by the School Department and as may be petitioned for by abuttors; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money for expenses not exceeding $6,000. for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by abuttors and/or recommended by the School Department; determine how such sum shall be raised, and how expended; or take any other action relative thereto.

VOTED: That the sum of $6,000.00 be raised and appropriated from the 1963 Tax Levy for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by abuttors and/or recommended by the School Department; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 21. To see if the Town will vote to accept the following streets or portions thereof, constructed under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Audrey Avenue, Bobsled Drive, Meadowbrook Road, Aletha Road, Dawson Drive, Petrini Circle, Edgewater Drive, and Edgewater Lane;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; or take any other action relative thereto.

VOTED: That the Town accept the following streets, or portions thereof, constructed under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen, according to plans on file with the Town Clerk:

Audrey Avenue, Bobsled Drive, Meadowbrook Road, Aletha Road, Dawson Drive, Petrini Circle, Edgewater Drive, and Edgewater Lane;

including the takings or acceptance of easements for sewer and drainage purposes, as shown on said plans.

UNANIMOUS VOTE

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money for expenses not exceeding $10,000. (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways, including sidewalks thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended or take any other action relative thereto.

VOTED: That the sum of $10,000.00 be raised and appropriated from the 1963 Tax Levy for highway reconstruction, alterations of, specific repairs upon, and construction of all or portions of various Town ways, including sidewalks thereon, as recommended by the Public Works Department; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 25. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by abuttors: Mallard Road, Windsor Road, Evans Road, Amelia Road and Damon Road; raise and appropriate a sum of money not to exceed $500.00 for the purpose; or take any other action relative thereto.

VOTED: That the Town authorize the installation of street lights in the following private ways, as petitioned for by abuttors:

Mallard Road, Windsor Road, Evans Road, Amelia Road and Damon road;

that the sum of $500.00 be raised and appropriated for the foregoing purposes.

UNANIMOUS VOTE

ARTICLE 27. To see if the Town will raise and appropriate a sum of money not to exceed $20,000. for expenses (town salaries and wages being included in the budget;) for the installation of storm water drains in private ways proposed for acceptance by the Town and for extending the storm water drainage system in, or connecting it with existing storm water drainage system in public ways proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

VOTED: That the sum of $15,000.00 be raised and appropriated for the installation of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system in or connecting it with existing storm water drainage systems in public ways, as proposed by the Public Works Department; that said sum be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money not to exceed $108,650. for expenses (town salaries and wages being included in the budget) for sewer main extensions in certain streets and ways as petitioned for by abuttors and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; determine how said sum shall be raised, whether by transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing, or by two or more of said means; or take any other action relative thereto.

VOTED: That the sum of $83,500.00 be raised and appropriated for sewer main extension in certain streets and ways as petitioned for by abuttors and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; that said sum of $83,500.00 be raised by transfer from the Sewer Assessment Reserve Account.

UNANIMOUS VOTE

ARTICLE 30. To see if the Town will authorize the Selectmen to accept, on behalf of the Town, the conveyance of parcels of land from Lambert Building Trust, Charles W. Davidson et ux and An-Lo Realty Trust for the purpose of the widening of the Easterly side of Garden Street a distance of 235 feet from Eaton Square, according to a plan on file with the Town Clerk; or take any other action relative thereto.

VOTED: That the Selectmen be, and they hereby are, authorized to accept, on behalf of the Town, the conveyance of certain parcels of land from Lambert Building Trust, Charles W. Davidson, et ux, and An-Lo Realty Trust for the purpose of widening the Easterly side of Garden Street a distance of 235 feet from Eaton Square, according to a plan on file with the Town Clerk.

UNANIMOUS VOTE

ARTICLE 36. To see if the Town will vote to amend its Zoning By-Law by striking out Section 20B thereof and substituting in place thereof the following:

Section 20B. No part of any dwelling or institutional building hereafter erected on a lot of land within a residence or institutional district having a frontage of 100 feet or more shall be placed or constructed within 15 feet of the sidelines of said lot. No part of any dwelling or institutional building hereafter erected on a lot of land within a residence or institutional district having a frontage of less than 100 feet shall be placed or constructed within 10 feet of the sidelines of said lot.

In all residence and institutional districts, no building or structure, excepting fences, shall be constructed, altered or relocated so that any part thereof shall be less than 10 feet from any other building or structure or less than 5 feet from any boundary line of the lot on which such building or structure is located; but where distances greater than those imposed hereby are required by this by-law or oby other applicable laws, by-laws or regulations, such greater requirements shall prevail;

or take any other action relative thereto.

VOTED: That the Town Zoning By-Laws be amended by striking out Section 20B thereof and by substituting therefor the following:

Section 20B. No part of any dwelling or institutional building hereafter erected on a lot of land within a residence or institutional district having a frontage of 100 feet or more shall be placed or constructed within 15 feet of the sidelines of said lot. No part of any dwelling or institutional building hereafter erected on a lot of land within a residence or institutonal district having a frontage of less than 100 feet shall be placed or constructed within 10 feet of the sidelines or said lot.

In all residence and institutional districts, no building or structure, excepting fences, shall be constructed, altered or relocated so that any part thereof shall be less than 10 feet from any other building or structure or less than 5 feet from any boundary line of the lot on which such building or structure is located; but where distances greater than those imposed hereby are required by this by-law or by other applicable laws, by-laws or regulations, such greater requirements shall prevail.

UNANIMOUS VOTE

ARTICLE 54. To see if the Town will vote to continue the Future School Needs Committee originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 56 of the 1962 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1964 Annual Town Meeting; raise and appropriate a sum of money for the use of said Committee for the foregoing purposes; or take any other action relative thereto.

VOTED: That the Future School Needs Committee, originally established by vote under Article 77 of the 1951 Annual Town Meeting, and last continued by vote under Article 56 of the 1962 Annual Town Meeting, be continued to the 1964 Annual Town Meeting; that said Committee be directed and authorized to continue its work of making a study of the future school needs of the

Town, and the obtaining of options in the name of the Town on desirable sites for school building purposes, as heretofore authorized, and to report with its recommendations to the 1964 Annual Town Meeting.

UNANIMOUS VOTE

ARTICLE 56. To see if the Town will vote to raise and appropriate a sum of money for the refurbishing of the auditorium at the Needham High School, including the replacement of six hundred and forty chairs therein; determine how such sum shall be raised, and how expended; or take any other action relative thereto.

VOTED: That the sum of $17,920.00 be raised and appropriated for the refurbishing of the auditorium at the Needham High School, including the replacement of six hundred and forty chairs therein; said sum to be expended under the supervision of the School Committee.

UNANIMOUS VOTE

ARTICLE 63. To see if the Town will vote to authorize and direct the Board of Selectmen to lay out as a Town way for public necessity and convenience that portion of Valley Road presently a private way and lying between the limits of the 1946 Layout of said Valley Road and land now or formerly of Henry V. Perry & Sons, Inc.; or take any other action relative thereto.

VOTED: That the Board of Selectmen be, and they hereby are, authorized and directed to lay out as a Town way for public necessity and convenience that portion of Valley Road presently a private way and lying between the limits of the 1946 Layout of said Valley Road and land now or formerly of Henry V. Perry & Sons, Inc.

UNANIMOUS VOTE

ARTICLE 79. To see if the Town will vote to establish a committee to review the insurance procedures of the Town; provide for the appointment of members to this committee; direct and authorize this committee to make a complete study of all insurance carried by the Town, including fire, liability, workmen's compensation, and any other form of insurance; instruct said committee to make a report with its recommendations of desirable changes, additions to or reductions in coverage, and of desirable changes in the method of insuring to the Board of Selectmen not later than November 1, 1963; instruct the Selectmen to incorporate the committee's recommendations in an article to be inserted in the warrant for the 1964 Annual Town Meeting; instruct the committee to further recommend how frequently said insurance procedures should be reviewed by a duly authorized study committee in the future in accordance with good practice; raise and appropriate a sum of money for these purposes; or take any other action relative thereto.

VOTED: That a committee be established to review the insurance procedures of the Town; said committee to consist of three members, one member to be appointed by the Moderator, one member to be appointed by the Board of Selectmen, and one member to be appointed by the Finance Committee; that said committee be authorized and directed to make a complete study of all insurance carried by the Town, including fire, liability, workmen's compensation, and any other form of insurance, and to make a report with its recommendations of desirable changes, additions to, or reductions in coverage,

and of desirable changes in the method of insuring, to the Board of Selectmen not later than October 1, 1963, and to request the Board of Selectmen to consider the committee's recommendations immediately relative to future insurance contracts, to incorporate the committee's recommendations in an article to be inserted in the Warrant for the 1964 Annual Town Meeting, and to take such other actions as may be necessary to carry out said recommendations; that said committee also be directed to further recommend how frequently said insurance procedures should be reviewed by a duly authorized study committee in the future in accordance with good practice; and that the sum of $200.00 be raised and appropriated for the use of said committee for the foregoing purposes.

UNANIMOUS VOTE

ARTICLE 82. To see if the Town will vote to raise and appropriate a sum of money not to exceed $4.73 for payment of outstanding charges against Town-owned land as follows:

1962 Real Estate tax on 3548 square feet of land on Perry Drive given to Town $4.73

as recommended by the Town Treasurer; or take any other action relative thereto.

VOTED: That the sum of $4.73 be raised and appropriated for payment of outstanding charges against Town-owned land as follows:

1962 Real Estate Tax on 3548 square feet of land on Perry Drive given to Town $4.73

UNANIMOUS VOTE

ARTICLE 83. To see if the Town will vote to have printed the reports of its officers and committees for the year 1963, the proceedings of this and subsequent Town Meetings in 1963, and the Assessors' valuation list for 1963; raise and appropriate a sum of money for said purposes; or take any other action relative thereto.

VOTED: That not exceeding 8,000 copies of the reports of Town Officers and Departments for 1963 be printed, that one copy of the consolidation of these reports be delivered to each dwelling house in the Town; that not exceeding 500 copies of the proceedings of this and subsequent Town Meetings in 1963 be printed, the same to be distributed as the Selectmen shall determine; and that the preparation, printing and distribution of all of said reports be under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

At this time the Moderator proceeded to the remaining articles in the Warrant.

ARTICLE 8. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1963 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	$9,270.00
Assessors	3,502.00
Selectman, Chairman	1,236.00
Selectman, Other	927.00

Town Clerk	7,725.00
Town Treasurer & Tax Collector	7,725.00

or take any other action relative thereto.

VOTED: That the compensation of the following elective officers of the Town as of January 1, 1963 be fixed, as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	$9,270.00
Assessors	3,502.00
Selectman, Chairman	1,236.00
Selectman, Other	927.00
Town Clerk	7,725.00
Town Treasurer & Tax Collector	7,725.00

UNANIMOUS VOTE

ARTICLE 10. To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof and by substituting therefor the following:

"Section 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department, Glover Memorial Hospital and the Welfare Department) and the standard rates of compensation thereof effective January 1, 1963 and the compensation of positions classified by the Director of Civil Service effective January 1, 1963 shall be as follows:

(The schedule as printed in the Warrant is the same as it appears in the vote which follows.)

Mr. Harry Martin raised a question about the salary of the Dog Officer and asked if this item could be postponed. The Moderator stated he would accept a substitute motion or a motion to "lay on the table". A substitute motion was offered by Mr. Martin that the dog officer's salary be amended to read $1500. When put to a vote this substitute motion was defeated. There was some discussion regarding the various items in the schedule under Article 10. No further substitute motions were presented and it was

VOTED: That the Consolidated Personnel By-Law of the Town be amended by striking out Section 17 thereof and by substituting therefor the following;

SCHEDULE A

Classification of Full Time positions by Compensation Grades

GRADE S-31	(10,323.07-12,129.61)
Superintendent of Public Works	PWD
GRADE S-25	(8,129.42- 9,548.84)
Fire Chief	Fire
Police Chief	Police
GRADE S-23	(7,527.24- 8,817.62)
Town Accountant	Accounting
Town Engineer[1]	PWD
Division Superintendent (Water)[1]	PWD
GRADE S-22	(7,226.15- 8,473.52)
Division Superintendent (Highway)[1]	PWD
GRADE S-21	(6,925.06- 8,129.42)
Division Superintendent (Sewer)[1]	PWD

GRADE S-19	(6,408.91- 7,527.24)	
Deputy Fire Chief		Fire
Division Superintendent (Forestry)[1]		PWD
GRADE S-18	(6,150.83- 7,226.15)	
Accountant A		Accounting
Assistant Divisional Superintendent[2]		PWD
Assistant Superintendent (Fire Alarm)		Fire
Building Inspector		Inspection
Civil Engineer, Grade IV		PWD
Director of Recreation		Recreation
Librarian		Library
Police Lieutenant		Police
GRADE S-16	(5,677.69- 6,666.98)	
Administrative Assistant		PWD
Fire Captain		Fire
Plumbing and Gas Inspector		Inspection
Wiring Inspector		Inspection
GRADE S-15 & W-8	(5,462.63- 6,408.91)	
Civil Engineer, Grade III		PWD
Fire Lieutenant		Fire
Garage & Equipment Supervisor		PWD
General Foreman		PWD
Patrolman (when assigned to and performing duties of Detective)		Police
Police Sergeant		Police
Sanitarian		Health
GRADE S-14 & W-7	(5,247.56- 6,150.83)	
Assistant Librarian		Library
Lineman		Fire
Public Works Inspector		PWD
GRADE S-13 & W-6	(5,032.50- 5,892.75)	
Foreman		PWD
Master Mechanic		PWD
Memorial Park Supervisor		M. P. Trustees
Recreation Park Supervisor (Maintenance)		Recreation
Shovel Operator		PWD
GRADE S-12 & W-5	(4,817.43- 5,677.69)	
Civil Engineer, Grade II		PWD
Firefighter (Min. $5,032.50)		Fire
Equipment Mechanic		PWD
Equipment Welder		PWD
Patrolman (Min. $5,032.50)		Police
Provisional Appointee (Min $5,032.50 - Max.$5,247.56)		Police
Working Foreman		PWD
GRADE S-11 & W-4	(4,602.37- 5,462.63)	
Cataloguer		Library
Children's Librarian		Library
Garage Mechanic		PWD
Heavy Motor Equipment Operator		PWD
Meter Repairman		PWD
Public Works Craftman		PWD
Pumping Station Operator		PWD
Reference Librarian		Library
Senior Building Custodian		Gen.
Teen-age Librarian		Library
Tree Climber		PWD

GRADE S-10 & W-3	(4,430.31- 5,247.56)
Civil Engineer, Grade I	PWD
Extra Administrative Assistant	Library
Maintenance Man	Gen.
Nutritionist	Health
Public Health Nurse	Health
Public Works Dispatcher	PWD
GRADE S-9 & W-2	(4,258.27- 5,032.50)
Junior Accountant	Accounting
Laborer - Senior	Gen.
Motor Equipment Operator	PWD
Police Maintenance Man	Police
Storekeeper	PWD
GRADE S-8 & W-1	(4,086.22- 4,817.43)
Administrative Clerk	Gen.
Laborer	Gen.
GRADE S-7	(3,914.16- 4,602.37)
Circulation Supervisor	Library
Clerk-Technician	Health & Inspection
Dental Hygienist	Health
Principal Clerk	Gen.
GRADE S-6	(3,742.11- 4,430.32)
Branch Librarian	Library
Junior Building Custodian	Gen.
GRADE S-5	(3,570.06- 4,258.27)
Assistant Children's Librarian	Library
GRADE S-4	(3,441.02- 4,086.22)
Custodial Worker	Gen.
Library Assistant, II	Library
Senior Clerk	Gen.
GRADE S-3	(3,311.99- 3,914.16)
Switchboard Operator	PWD
GRADE S-1	(3,053.91- 3,570.06)
Clerk	Gen.
Library Assistant, I	Library

[1]Division Superintendent when assigned to and performing duties of Assistant Superintendent of Public Works to receive additional compensation at annual rate of $1,030.

[2]Position class to be retained in the classification plan only as long as three positions allocated thereto are filled by the present incumbents.

SCHEDULE B

COMPENSATION GRADES FOR FULL TIME POSITIONS

(Annual rates are controlling; weekly rates computed by dividing annual rates by 52.2)

GRADE		Minimum	2nd Step	3rd Step	4th Step	Maximum
S-31	W	197.76	206.00	214.24	223.30	232.37
	Y	10,323.07	10,753.20	11,183.33	11,656.47	12,129.61
S-30		190.34	197.76	206.00	214.24	223.30
		9,935.96	10,323.07	10,753.20	11,183.33	11,656.47
S-29		182.93	190.34	197.76	206.00	214.24
		9,548.84	9,935.96	10,323.07	10,753.20	11,183.33
S-28		175.51	182.93	190.34	197.76	206.00
		9,161.73	9,548.84	9,935.96	10,323.07	10,753.20
S-27		168.92	175.51	182.93	190.34	197.76
		8,817.62	9,161.73	9,548.84	9,935.96	10,323.07
S-26		162.33	168.92	175.51	182.93	190.34
		8,473.52	8,817.62	9,161.73	9,548.84	9,935.96

GRADE	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-25	155.74	162.33	168.92	175.51	182.93
	8,129.42	8,473.52	8,817.62	9,161.73	9,548.84
S-24	149.97	155.74	162.33	168.92	175.51
	7,828.33	8,129.42	8,473.52	8,817.62	9,161.73
S-23	144.20	149.96	155.74	162.33	168.92
	7,527.24	7,828.33	8,129.42	8,473.52	8,817.62
S-22	138.43	144.20	149.97	155.74	162.33
	7,226.15	7,527.24	7,828.33	8,129.42	8,473.52
S-21	132.66	138.43	144.20	149.97	155.74
	6,925.06	7,226.15	7,527.24	7,828.33	8,129.42
S-20	127.72	132.66	138.43	144.20	149.97
	6,666.98	6,925.06	7,226.15	7,527.24	7,828.33
S-19	122.78	127.72	132.66	138.43	144.20
	6,408.91	6,666.98	6,925.06	7,226.15	7,527.24
S-18	117.83	122.78	127.72	132.66	138.43
	6,150.83	6,408.91	6,666.98	6,925.06	7,226.15
S-17	112.89	117.83	122.78	127.72	132.66
	5,892.75	6,150.83	6,408.91	6,666.98	6,925.06
S-16	108.77	112.89	117.83	122.78	127.72
	5,677.69	5,892.75	6,150.83	6,408.91	6,666.98
S-15	104.64	108.77	112.89	117.83	122.78
	5,462.63	5,677.69	5,892.75	6,150.83	6,408.91
S-14	100.53	104.64	108.77	112.89	117.83
	5,247.56	5,462.63	5,677.69	5,892.75	6,150.83
S-13	96.41	100.53	104.64	108.77	112.89
	5,032.50	5,247.56	5,462.63	5,677.69	5,892.75
S-12	92.29	96.41	100.53	104.64	108.77
	4,817.43	5,032.50**	5,247.56	5,462.63	5,677.69
S-11	88.17	92.29	96.41	100.53	104.64
	4,602.37	4,817.43	5,032.50	5,247.56	5,462.63
S-10	84.87	88.17	92.29	96.41	100.53
	4,430.31	4,602.37	4,817.43	5,032.50	5,247.56
S- 9	81.58	84.87	88.17	92.29	96.41
	4,258.27	4,430.32	4,602.37	4,817.43	5,032.50
S- 8	78.28	81.58	84.87	88.17	92.29
	4,086.22	4,258.27	4,430.32	4,602.37	4,817.43
S- 7	74.98	78.28	81.58	84.87	88.17
	3,914.16	4,086.22	4,258.27	4,430.32	4,602.37
S- 6	71.69	74.98	78.28	81.58	84.87
	3,742.11	3,914.16	4,086.22	4,258.27	4,430.32
S- 5	68.39	71.69	74.98	78.28	81.58
	3,570.06	3,742.11	3,914.16	4,086.22	4,258.27
S- 4	65.92	68.39	71.69	74.98	78.28
	3,441.02	3,570.06	3,742.11	3,914.16	4,086.22
S- 3	63.45	65.92	68.39	71.69	74.98
	3,311.99	3,441.02	3,570.06	3,742.11	3,914.16
S- 2	60.98	63.45	65.92	68.39	71.69
	3,182.95	3,311.99	3,441.02	3,570.06	3,742.11
S- 1	58.50	60.98	63.45	65.92	68.39
	3,053.91	3,182.95	3,311.99	3,441.02	3,570.06

(Hourly rates shown below are controlling; weekly rates computed by multiplying hourly rate by 40)

W-8	H	2.62	2.72	2.82	2.95	3.07
	W	104.65	108.77	112.89	117.83	122.78
W-7		2.51	2.62	2.72	2.82	2.95
		100.53	104.65	108.77	112.89	117.83

GRADE	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-6	2.41	2.51	2.62	2.72	2.82
	96.41	100.53	104.65	108.77	112.89
W-5	2.31	2.41	2.51	2.62	2.72
	92.29	96.41	100.53	104.65	108.77
W-4	2.20	2.31	2.41	2.51	2.62
	88.17	92.29	96.41	100.53	104.65
W-3	2.12	2.20	2.31	2.41	2.51
	84.87	88.17	92.29	96.41	100.53
W-2	2.04	2.12	2.20	2.31	2.41
	81.58	84.87	88.17	92.29	96.41
W-1	1.96	2.04	2.12	2.20	2.31
	78.28	81.58	84.87	88.17	92.29

SCHEDULE C

Alphabetical List of full-time and part-time position classes and allocation to compensation grade or pay rate.

Grade	Class Title	Minimum	Maximum
S-18	Accountant A	6,150.83	7,226.15
	Activity Class Instructor (P.T.) (per session)		8.76
	Activity Supervisor (P.T.) (per month)	30.90	51.50
S-16	Administrative Assistant (Pub. Wks.)	5,677.69	6,666.98
S-8	Administrative Clerk	4,086.22	4,817.43
	Adult Education Instructor (P.T.)		
	Group A (per session)		21.63
	Group B (per session)		16.48
	Animal Inspector (P.T.) (per annum)		618.00
	Assistant Beach Supervisor (P.T.) (per week)		74.98
S-5	Assistant Children's Librarian	3,570.06	4,258.27
S-18	Assistant Divisional Superintendent[1]	6,150.83	7,226.15
	Assistant Firefighter (P.T.) (per shift)		14.42
S-14	Assistant Librarian	5,247.56	6,150.83
	Assistant Playground Director (P.T.) (per week)		51.50
	Assistant Playground Supervisor (P.T.) (per week)		74.98
S-18	Assistant Superintendent (Fire Alarm)	6,150.83	7,226.15
	Assistant Superintendent of Public Works $1,030.00 per annum over Division Supt. Salary		
	Baseball Umpire (P.T.) (per game)		8.24
	Beach Booth Attendant (P.T.) (per week)		63.45
	Beach Lifeguard (P.T.) (per week)		63.45
	Beach Supervisor (P.T.) (per week)		92.29
S-6	Branch Librarian	3,742.11	4,430.32
S-18	Building Inspector	6,150.83	7,226.15
	Building Inspector (Substitute) (P.T.) per diem or per inspection		21.75 5.15
	Call Firefighter (P.T.) (per annum)		494.40
	Canvasser (P.T.) (per hour)		1.80
S-11	Cataloguer	4,602.37	5,462.63
S-11	Children's Librarian	4,602.37	5,462.63
S-7	Circulation Supervisor	3,914.16	4,602.37
S-10	Civil Engineer, Grade I	4,430.31	5,247.56
S-12	Civil Engineer, Grade II	4,817.43	5,677.69
S-15	Civil Engineer, Grade III	5,462.63	6,408.91
S-18	Civil Engineer, Grade IV	6,150.83	7,226.15
S-1	Clerk	3,053.91	3,570.06
	Clerk (P.T.) (per hour)	1.56	1.83
S-7	Clerk-Technician	3,914.16	4,602.37
	Committee Secretary (P.T.) (per hour)		2.27

Grade	Class Title	Minimum	Maximum
S- 4	Custodial Worker	3,441.02	4,086.22
S- 7	Dental Hygienist	3.914.16	4,602.37
	Dentist (P.T.) (per diem)		25.75
S-19	Deputy Fire Chief	6,408.91	7,527.24
	Director of Civil Defense (P.T.) (per annum)		1,236.00
S-18	Director of Recreation	6,150.83	7,226.15
	Director of Recreation (P.T.) (per annum)		4,635.00
S-19	Division Superintendent (Forestry)	6,408.91	7,527.24
S-22	Division Superintendent (Highway)	7,226.15	8,473.52
S-21	Division Superintendent (Sewer)	6,925.06	8,129.42
S-23	Division Superintendent (Water)	7,527.24	8,817.62
	Dog Officer (P.T.) (per annum)		927.00
	Equipment Mechanic (Fire) (per annum)		113.30
W- 5	Equipment Mechanic (per hour)	2.31	2.72
	Equipment Welder (per hour)	2.31	2.72
S-10	Extra Administrative Assistant (P.T.) (per hour)	2.12	2.51
	Finance Committee Executive Secretary (P.T.) (per annum)		1,545.00
S-16	Fire Captain	5,677.69	6,666.98
S-25	Fire Chief	8,129.42	9,548.84
S-12	Firefighter	5,032.50	5,677.69
	Firefighter (Substitute) (P.T.) (per shift)		19.28
S-15	Fire Lieutenant	5,462.63	6,408.91
W- 6	Foreman (per hour)	2.41	2.82
S-15	Garage and Equipment Supervisor	5,462.63	6,408.91
W- 4	Garage Mechanic (per hour)	2.20	2.62
S-15	General Foreman	5,462.63	6,408.91
	Groundsman (P.T.) (per hour)		1.96
W- 4	Heavy Motor Equipment Operator (per hour)	2.20	2.62
S- 9	Junior Accountant	4,258.27	5,032.50
S- 6	Junior Building Custodian	3,742.11	4,430.32
W- 1	Laborer (per hour)	1.96	2.31
W- 2	Laborer-Senior (per hour)	2.04	2.41
S-18	Librarian	6,150.83	7,226.15
S- 1	Library Assistant I	3,053.91	3,570.06
S- 4	Library Assistant II	3,441.02	4,086.22
	Library Page (P.T.) (per hour)		1.29
S-14	Lineman	5,247.56	6,150.83
W- 3	Maintenance Man (per hour)	2.12	2.51
W- 6	Master Mechanic (per hour)	2.41	2.82
S-13	Memorial Park Supervisor	5,032.50	5,892.75
W- 4	Meter Repairman (per hour)	2.20	2.62
W- 2	Motor Equipment Operator (per hour)	2.04	2.41
S-10	Nutritionist (P.T.) (per hour)	2.12	2.51
	Park Maintenance Man (P.T.) (per hour)		1.80
	Park Maintenance Supervisor (P.T.) (per hour)		2.32
S-12	Patrolman	5,032.50	5,677.69
S-15	Patrolman (when assigned to and performing the duties of Detective)	5,462.63	6,408.91
	Patrolman (Intermittent) (P.T.) (per diem)		19.28
	Personnel Committee Executive Secretary (P.T.) (per annum)		1,545.00
	Planning Board Engineer (P.T.) (per annum)		772.50
	Playground Director (P.T.) (per week)		63.45
	Playground Supervisor (P.T.) (per week)		92.29
	Play Leader (P.T.) (per week)		46.35

Grade	Class Title	Minimum	Maximum
S-16	Plumbing and Gas Inspector	5,677.69	6,666.98
	Plumbing and Gas Inspector (Substitute) (P.T.) per diem		21.75
	or per inspection		5.15
S-25	Police Chief	8,129.42	9,548.84
S-18	Police Lieutenant	6,150.83	7,226.15
S- 9	Police Maintenance Man	4,258.27	5,032.50
	Police Matron (P.T.) (per hour)		1.75
	or Minimum		5.00
	Police — Other duties (Individual Hourly rates)		
S-15	Police Sergeant	5,462.63	6,408.91
S- 7	Principal Clerk	3,914.16	4,602.37
S-12	Provisional Appointee (Police Dept.)	5,032.50	5,247.56
S-10	Public Health Nurse	4,430.31	5,247.56
	Public Health Nurse (P.T.) (per hour)	2.26	2.68
W- 4	Public Works Craftsman (per hour)	2.20	2.62
W- 3	Public Works Dispatcher (per hour)	2.12	2.51
S-14	Public Works Inspector	5,247.56	6,150.83
W- 4	Pumping Station Operator	2.20	2.62
	Recreation Helper (P.T.) (per week)		68.39
S-13	Recreation Parks Supervisor (Maint.)	5,032.50	5,892.75
	Recreation — Specialist (per session)	10.00	15.00
S-11	Reference Librarian	4,602.37	5,462.63
	Registrar of Voters (P.T.) (per annum)		309.00
S-15	Sanitarian	5,462.63	6,408.91
	Sanitarian (Substitute) (P.T.) (per diem)		21.42
	Secretary-Clerk (Recreation) (P.T.) (per hour)		2.27
	Sealer of Weights & Measures (P.T.) (per annum)		1,545.00
	Selectmen's Clerk (per annum)		604.61
S-11	Senior Building Custodian	4,602.37	5,462.63
S- 4	Senior Clerk	3,441.02	4,086.22
	Senior Clerk (P.T.) (per hour)	1.76	2.08
W- 6	Shovel Operator (per hour)	2.41	2.82
	Softball Umpire (P.T.) (per game)		4.12
W- 2	Storekeeper (per hour)	2.04	2.41
	Student Draftsman and Rodman (P.T.)		
	Second Year Student (per hour)		1.80
	Third Year Student (per hour)		1.91
	Fourth Year Student (per hour)		2.01
	Fifth Year Student (per hour)		2.11
	Student Trainee, Forestry Div. (P.T.)		
	Second Year Student (per hour)		1.80
	Third Year Student (per hour)		1.91
	Fourth Year Student (per hour)		2.01
	Fifth Year Student (per hour)		2.11
S-31	Superintendent of Public Works	10,323.07	12,129.61
S- 3	Switchboard Operator	3,311.99	3,914.16
S-11	Teen-Age Librarian	4,602.37	5,462.63
	Temporary Clerk (P.T.) (per hour)		1.65
	Temporary Janitor (P.T.) (per hour)		1.80
	Temporary Laborer (P.T.) (per hour)		1.80
	Temporary Park Laborer (P.T.) (per hour)		1.54
S-23	Town Accountant	7,527.24	8,817.62
	Town Counsel (P.T.) (per annum)		6,180.00
S-23	Town Engineer	7,527.24	8,817.62
	Traffic Policewoman (P.T.) (per month)		144.20

Grade	Class Title	Minimum	Maximum
W-4	Tree Climber (per hour)	2.20	2.62
	Veterans' Agent (P.T.) (per annum)		3,553.50
S-16	Wiring Inspector	5,677.69	6,666.98
	Wiring Inspector (Substitute) (P.T.) per diem		21.75
	or per inspection		5.15
W-5	Working Foreman (per hour)	2.31	2.72

[1]Position class to be retained in the classification plan only as long as three positions allocated thereto are filled by the present incumbents.

ARTICLE 12. To see if the Town will vote to amend Section 20 of its Consolidated Personnel By-Law by striking out paragraph (j) thereof and by substituting in place thereof the following:

"(j) In addition to the step rate increases or advancement provided in paragraph (g) above, there shall be added to the annual compensation of each full-time employee of the Town, including each full time hourly rated employee, with the exception of all employees in the Welfare Department who are being paid under the compensation plan established under the provisions of General Laws, Chapter 31, Section 47D, the sum of fifty dollars after completion of each and every five years of continuous full-time employment. Interruption of such employment for the purpose of performing military service shall not be deemed to break the continuity of service with the Town in calculating benefits payable under this paragraph, provided that no employment other than military service is entered into by the employee during the period of said interruption. Subject to the approval of the Personnel Committee, a full-time employee whose employement has been interrupted through no fault of his own and who has been subsequently reinstated to full time employment, may be given credit for longevity purposes for such prior town service. The provisions of this paragraph as to added compensation shall have no retroactive effect and shall operate only from and after the date of adoption by the Town.";

or take any other action relative thereto.

VOTED: That this article be dismissed.

ARTICLE 16. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Under Article 16 the Moderator stated he would follow the precedure of the previous year in reading the various items in the budget. If any Town Meeting Member wished to discuss an item or offer a substitute motion he was to indicate this by calling "question" or "debate".

Substitute motions were offered under the following items: 14, 17, 21, 46, 47, 49, 49A, 68, 83, 86, 87, 88, 92, 97, 117, 118, 129, 149, 163, 170, 171, 173, 184 and 186.

Dr. Kenneth Christophe was appointed and sworn in as teller to replace Mr. Fedel, who declined to serve when a count of hands was required on item 46.

The folowing items in the budget were amended as follows:

Under Item 14, Legal Expenses:
From the Current Tax Levy ..... $ 4,500.00

Under Item 17, Planning Board Expenses:
From the Current Tax Levy 2,500.00

Under Item 21, Registrars, Tellers & Canvassers:
From the Current Tax Levy 5,800.00

Under Item 46, Civil Defense, Expenses — to be amended and increased from $4,300.00 to 7,281.00
Under Item 47, Civil Defense, Capital Outlay — be amended and increased from $388.00 to 13,488.00
Under Item 49, Selectmen, Salary Dog Officer
From the Current Tax Levy 927.00
Under Item 49A, granting $500.00 for the Dog Officer's expenses shall be inserted to be spent subject to the approval of the Selectmen 500.00
Under Item 68, Police, Salaries:
From the Current Tax Levy 290,338.00
Under Item 83, Board of Health, Salaries
From the Current Tax Levy 28,641.00
Under Item 86, Board of Health, Health Officer Contract
From the Current Tax Levy 4,242.00
Under Item 87, Board of Health, Expenses
From the Current Tax Levy 5,425.00
Under Item 88, Board of Health, Hospitalization
From the Current Tax Levy 6,500.00
Under Item 92, Board of Health, Garbage Removal Contract
From the Current Tax Levy 68,867.00
Under Item 97, Public Works Administration, Salaries
From the Current Tax Levy 33,364.00
Under Item 117, Public Works, Snow & Disaster, Overtime Salaries
From the Current Tax Levy 23,000.00
Under Item 118, Public Works, Snow & Disaster, Expenses
From the Current Tax Levy 33,000.00
Under Item 129, Glover Memorial Hospital, Salaries
From the Current Tax Levy 564,475.00
Under Item 149, Schools, Instruction:
To be raised as follows:
Income from the Dwight School Fund 200.00
From the Current Tax Levy 126,116.00
Under Item 163, Public Library, Books & Periodicals:
To be raised as follows:
Income from Dog Licenses 2,653.15
Income from Barr & Greenwood Funds 457.28
From the Current Tax Levy 26,889.57
A substitute motion to amend Item #170 to 5,210.00 did not pass.
A substitute motion to amend Item #171 to $880.00 did not pass.
Under Item 173, Park Commission, Expenses
From the Current Tax Levy 23,130.00
Under Item 184, Finance Committee, Reserve Fund
To be raised as follows:
From the Overlay Reserve 73.34
From the Current Tax Levy 49,926.66
Under Item 186, Insurance, Group Life Premium
To be raised as follows:
From the Group Life Insurance Dividend Account 4,880.70
From the Current Tax Levy 61,288.30

The budget, as amended, was presented for acceptance and it was

VOTED: That the following sums of money be granted and appropriated for the several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town, as follows:

Accounting:		
1. Salaries	$	36,758
2. Expenses		1,915
3. Capital Outlay		695
Assessors:		
4. Salaries		34,220
5. Expenses		3,400
6. Travel out of State		900
7. Capital Outlay		414
Board of Appeals:		
8. Salaries		1,033
9. Expenses		715
Finance Committee:		
10. Salaries		1,545
11. Expenses		325
Legal:		
12 Salaries		6,180
13. Special Fees		1,500
14. Expenses		4,500
15. Damages		1,000
Planning Board:		
16. Salaries		4,020
17. Expenses		2,500
18. Technical Assistance		4,500
19. Capital Outlay		0
Registrars:		
20. Salaries		5,426
21. Tellers and Canvassers		5,800
22. Expenses		3,960
23. Travel out of State		0
24. Capital Outlay		0
Personnel Committee:		
25. Salaries		1,957
26. Expenses		500
Selectmen:		
27. Salaries		9,997
28. Expenses		740
29. Town Meetings		4,225
30. Capital Outlay		0
31. Travel out of State		50
Telephone - Town Hall:		
32. Salaries		3,965
33. Expenses		5,700
Town Clerk:		
34. Salaries		16,715
35. Expenses		1,200
36. Travel out of State		250
37. Capital Outlay		500
Town Hall and Grounds:		
38. Salaries		13,599
39. Expenses		8,160
40. Capital Outlay		750
Treasurer and Tax Collector:		
41. Salaries		24,333
42. Expenses		5,685
43. Capital Outlay		750
44. Travel out of State		300

Civil Defense:	
45. Salaries	3,406
46. Expenses	7,281
47. Capital Outlay	13,488
48. Travel out of State	300
Selectmen:	
49. Salary - Dog Officer	927
49A. Expenses	500
Fire Department:	
50. Salaries	421,968
51. Expenses	3,650
52. Building Maintenance	9,200
53. Equipment Maintenance	5,350
54. Supplies and Equipment	11,000
55. Travel out of State	400
56. Medical Expense	400
57. Forest Warden	600
58. Capital Outlay	4,000
Fire Alarm:	
59. Salaries	14,151
60. Expenses	10,820
61. Equipment Maintenance	550
62. Capital Outlay	2,600
Inspection:	
63. Salaries	29,356
64. Expenses	550
65. Automobile Maintenance	200
66. Transportation	1,225
67. Capital Outlay	0
Police Department:	
68. Salaries	290,338
69. Communications	3,000
70. General Operations Expenses	6,500
71. Uniforms	4,550
72. Automobile Maintenance	14,350
73. Building Maintenance	6,550
74. Travel out of State	450
75. Auxiliary Police	200
76. Parking Meters	1,000
77. Capital Outlay	17,250
78. F.B.I. School	0
79. Signal System	2,500
Sealers of Weights and Measures:	
80. Salaries	1,560
81. Expenses	110
82. Transportation	300
Board of Health:	
83. Salaries	28,641
84. Salary - Animal Inspector	635
85. Transportation - Animal Inspector	100
86. Health Officer Contract	4,242
87. Expenses	5,425
88. Hospitalization	6,500
89. Travel out of State	200
90. Capital Outlay	347
91. Mosquito Control	4,500
92. Garbage Removal Contract	68,867
93. Mental Health	3,870

Dental Clinic:	
94. Salaries	4,325
95. Expenses	880
96. Capital Outlay	70
Public Works - Administration:	
97. Salaries	33,364
98. Expenses	1,550
99. Travel out of State	800
Public Works - Engineering:	
100. Salaries	68,455
101. Overtime	1,200
102. Expenses	3,919
Public Works - Garage and Equipment:	
103. Salaries	28,423
104. Overtime	2,060
105. Expenses	33,500
106. Equipment Replacement	45,400
107. Equipment Additional	5,700
Public Works - Forestry:	
108. Salaries	58,332
109. Temporary Help - Park Commission	3,500
110. Expenses	14,275
Public Works - Highway:	
111. Salaries	161,344
112. Overtime	4,100
113. Temporary Help	4,600
114. Expenses	63,000
115. Street Lighting	53,000
116. Highway Repairs	5,000
Public Works - Snow and Disaster:	
117. Overtime Salaries	23,000
118. Expenses	33,000
Public Works - Sewer:	
119. Salaries	122,179
120. Overtime	3,900
121. Temporary Help	5,200
122. Expenses	13,400
123. Expenses - House Connections	14,000
Public Works - Water:	
124. Salaries	116,109
125. Overtime	5,200
126. Temporary Help	2,325
127. Expenses	45,100
128. Expenses - Mains and Extensions	40,000
Glover Memorial Hospital:	
129. Salaries	564,475
130. Building Maintenance	45,100
131. Expenses and Services	15,000
132. Supplies and Equipment	136,000
133. Travel out of State	500
134. X-Ray and Laboratory	51,500
135. Capital Outlay	13,500
Public Welfare:	
136. Salaries	15,500
137. Expenses	1,000
138. Travel out of State	150
139. General Relief	5,000
140. Old Age Assistance	100,000

141. Aid To Dependent Children	1,500
142. Disability Assistance	12,000
142a. Capital Outlay	440
Veterans' Services:	
143. Salaries	7,566
144. Expenses	500
145. Transportation	500
146. Veterans' Benefits	25,000
Schools:	
147. Salaries	2,932,529
148. General Control	4,935
149. Instruction	126,316
150. Operations	130,850
151. Maintenance	75,039
152. Auxiliary Agencies	46,405
153. Outlay	23,017
154. Travel out of State	3,000
155. Transportation	45,000
156. Vocational Educational	18,050
157. Adult Civic Education	500
158. Adult Evening Education	2,200
159. Cafeteria	10,000
160. Non-School Use of Buildings	16,300
Public Library:	
161. Salaries	99,432
162. Expenses	7,396
163. Books and Periodicals	30,000
164. Bindings	3,173
165. Building Maintenance	6,500
166. Branch Rent	1,620
167. Travel out of State	250
168. Capital Outlay	0
Memorial Park:	
169. Salaries	14,759
170. Expenses	4,610
171. Capital Outlay	450
Park Commission:	
172. Salaries	66,720
173. Expenses	23,130
174. Capital Outlay	3,005
175. Engineering Services	1,000
175a. Travel out of State	300
Debt and Interest:	
176. Maturing Bonds	664,000
177. Interest on Debt	208,396
178. Interest on Temporary Loans	6,000
Contributory Retirement:	
179. Contributions	82,955
180. Military Service Credits	0
180a. Workmens Compensation Credits	597
181. Expenses	2,500
Pensions and Annunities:	
182. Gaughan, Haddock, McLeod	5,400
183. Chapter 32 Retirements	27,849
Finance Committee:	
184. Reserve Fund	50,000

Selectmen - Miscellaneous:

185.	Insurance - General	31,000
186.	Insurance - Group Life Premium Accident & Health (G. L. 32B)	66,169
187.	Self Insurance Loss Fund and Premium Account	36,969
188.	Care of Soldiers Graves	800
189.	Memorial Day	600
190.	Town Reports	5,200
191.	Miscellaneous	800
192.	Council for Aging	500

At 11:12 o'clock P.M. Mr. Clarke Wertheim moved that this Town Meeting be adjourned to Wednesday evening, March 20, 1963, at 7:30 o'clock P.M. at the Pollard Junior High School and it was so voted.

MARIAN S. PETERSON,
Town Clerk

Attest:

ADJOURNED ANNUAL TOWN MEETING

March 20, 1963

Pursuant to adjournment of the Annual Town Meeting held March 18, 1963 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the William Pollard Junior High School on Wednesday, March 20, 1963, at 7:30 o'clock in the afternoon.

Check lists were used and 422 voters were checked on the lists as being present. There were 239 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Herbert R. Smith, pastor of the Needham Congregational Church.

The Chair ruled that a quorum was present and the meeting could properly conduct its business.

Mr. G. Edward Nealand moved that the vote under Article 16 be reconsidered. He explained that the items concerned in the reconsideration were 46 and 47.

The tellers appointed and sworn at the previous meeting were reappointed.

When put to a vote the motion to reconsider Article 16 did not pass. Yes 94 — No 127.

The Town Meeting then proceeded to the consideration of Article 22.

ARTICLE 22. To see if the Town will vote to accept the following streets or parts thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Sunnyside Road, Elder Road and Booth Street;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; raise and appropriate a sum of money not to exceed $25,500. for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended; or take any other action relative thereto.

The following amendment was offered by Mr. Alan D. Williamson and it was accepted.

VOTED: That the motion under Article 22 be amended by striking out the words "and Booth Street" and by striking out the words, "From the 1963 Tax Levy $274.50".

The motion, as amended, was presented and it was

VOTED: That the Town accept the following streets or parts thereof, as laid out by the Board of Selectmen, and according to plans on file with the Town Clerk:

Sunnyside Road, Elder Road

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; that the sum of $25,500.00 be raised and appropriated for the original construction thereof, including bituminous concrete sidewalks laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments, said sum to be raised as follows:

By transfer from the Sale of Real Estate Account $25,225.50 said sum to be expended under the supervision of the Board of Selectmen.

ARTICLE 23. To see if the Town will vote to take by eminent domain a twenty foot wide temporary construction easement over lands now or formerly of Marie Colhard, Theodore and Sylvia Jeffe, and Eugene and Ramona Cerullo, situated on the Southerly side of Great Plain Avenue and extending from George Street Easterly about two hundred and twenty-five feet, as shown on a plan on file with the Town Clerk; and permanent easements for the rounding of the Northeasterly corner of said George Street at Great Plain Avenue; and the rounding of the Southwesterly corner of Hunnewell Street at Webster Street; authorize the Selectmen to acquire such easements as may be necessary for said purposes, and for highway and sidewalk construction, by eminent domain or otherwise; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, and how expended; or take any other action relative thereto.

The Town Counsel explained that this motion requires a two-thirds vote as it involves "eminent domain". It was

VOTED: That the Selectmen, on behalf of the Town, be, and they hereby are, authorized and empowered to acquire by taking by eminent domain a twenty foot wide temporary construction easement over lands now or formerly of Maire Colhard, Theodore and Sylvia Jaffe, and Eugene and Ramona Cerullo, situated on the Southerly side of Great Plain Avenue and extending from George Street Easterly about two hundred and twenty-five feet, as shown on a plan on file with the Town Clerk; and permanent easements for the rounding of the Northeasterly corner of said George Street at Great Plain Avenue; and the rounding of the Southwesterly corner of Hunnewell Street at Webster Street.

UNANIMOUS VOTE

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money for expenses not to exceed $25,000. for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

VOTED: That the sum of $25,000.00 be raised and appropriated for the purpose of laying and relaying water mains for the development and improvement of the system; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money not to exceed $10,500. to be paid to Robert W. Jensen and Theodore Bielski, Trustees of Jensen-Bielski Trust, in reimbursement for the purchase, construction and installation of a sewer pumping station and force main in Richardson Drive in Needham; determine how said sum shall be raised, and how expended; or take any other action relative thereto.

VOTED: That the sum of $10,500.00 be raised and appropriated to be paid to Robert W. Jensen and Theodore Bielski, Trustees of Jensen-Bielski Trust, in reimbursement for the purchase, construction and installation of a

sewer pumping station and force main in Richardson Drive in Needham; that said sum of $10,500.00 be raised by transfer from the Sewer Assessment Reserve Account.

YES 164 — NO 67

ARTICLE 31. To see if the Town will vote to accept Section 18A of Chapter 90 of the General Laws, as inserted by Section 1 of Chapter 409 of the Acts of 1962 relative to the adoption of rules regulating the use by pedestrians of ways within the control of the Board of Selectmen; or take any other action relative thereto.

VOTED: That the Town accept Section 18A of Chapter 90 of the General Laws relative to the adoption of rules regulating the use by pedestrians of ways within the control of the Board of Selectmen.

ARTICLE 32. To see if the Town will appropriate $1500. to be added to the amount of $4500. appropriated under Article 31 of the 1962 Town Meeting to provide for pedestrian push button controls on traffic lights proposed at the intersection of Great Plain Avenue and Webster Street; or take any other action relative thereto.

VOTED: That the sum of $1,500.00 be raised and appropriated, said sum to be added to the amount of $4,500.00 appropriated under Article 31 of the 1962 Annual Town Meeting to provide for pedestrian push button controls on traffic lights proposed at the intersection of Great Plain Avenue and Webster Street.

ARTICLE 33. To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to enter into an agreement on behalf of the Town for the acquisition, installation and maintenance of parking meters to replace the existing meters now located on the streets in and around Needham Square, including Dedham Avenue, Chapel Street, Chestnut Street, Eaton Square, Maple Street, Glendoon Road, Highland Avenue from Great Plain Avenue to Oakland Avenue, and Great Plain Avenue from Warren Street to Linden Street, such agreement to provide that payment for such meters shall be made from either or both of the existing Meter Funds; to authorize the Board of Selectmen to establish fees or continue the existing fees for the use of such parking meters as provided and authorized by General Laws, Chapter 40, Sections 22A and 22B; or take any other action relative thereto.

VOTED: That the Board of Selectmen be, and it hereby is, authorized and empowered, in its discretion, to enter into an agreement on behalf of the Town for the acquisition, installation and maintenance of parking meters to replace the existing meters now located on the streets in and around Needham Square, including Dedham Avenue, Chapel Street, Chestnut Street, Eaton Square, Maple Street, Glendoon Road, Highland Avenue from Great Plain Avenue to Oakland Avenue, and Great Plain Avenue from Warren Street to Linden Street; that the Board of Selectmen be authorized to establish fees or continue the existing fees for the use of such parking meters in accordance with the provisions of General Laws, Chapter 40, Sections 22A and 22 B; that the sum of $12,000.00 be raised and appropriated for the foregoing purposes, and that said sum be raised by transfer from the On Street Parking Meter Fund.

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money not exceeding $15,000. for the installation of concrete sidewalks and curbing on the Westerly side of Highland Avenue and both sides of Chapel Street from the Town Hall parking lot to May Street, as

specifically requested by the Town Planning Board; determine how such sum shall be raised, and how expended; or take any other action relative thereto.

This motion did not pass.

MOVED: That the sum of $3,000.00 be raised and appropriated for the purpose of the installation of concrete sidewalks and curbing on the Westerly side of Chapel Street from the Town Hall parking lot to May Street; said sum to be expended under the supervision of the Board of Selectmen.

ARTICLE 35. To see if the Town will vote to amend Section 10 of its Zoning By-Law by striking out the fifth sentence therein and substituting therefor the following:

> "But nothing contained in this section shall prevent the construction or placing of buildings or structures permissible as accessory uses under the provisions of this By-Law, nor shall it prevent the construction or placing of a building or structure upon a lot having less area or frontage, or both, than required in this section if at such time as the minimum area and frontage requirements for the Zone in which such lot is located were established or increased, such lot had less area or frontage, or both, than provided by such new or increased requirements; and if such less area or frontage, or both, did not result from an attempt to circumvent the intent of this By-Law, and if at the effective date of such new or increased requirements or January 10, 1963, whichever date is later, the owner did not have adjoining land available to increase the area or frontage, or both, of said lot to meet said new or increased requirements;"

or take any other action relative thereto.

This motion did not pass.

MOVED: That Section 10 of the Town Zoning By-Laws be amended by striking out the fifth sentence thereof and by substituting therefor the following:

> "But nothing contained in this section shall prevent the construction or placing of buildings or structures permissible as accessory uses under the provisions of this By-Law, nor shall it prevent the construction or placing of a building or structure upon a lot having less area or frontage, or both, than required in this section if at such time as the minimum area and frontage requirements for the Zone in which such lot is located were established or increased, such lot had less area or frontage, or both, than provided by such new or increased requirements; and if such less area or frontage, or both, did not result from an attempt to circumvent the intent of this By-Law, and if at the effective date of such new or increased requirements or January 10, 1963, whichever date is later, the owner did not have adjoining land available to increase the area or frontage, or both, of said lot to meet said new or increased requirements."

YES 62 — NO 122

(This article was reconsidered on March 25th.)

ARTICLE 37. To see if the Town will vote to raise and appropriate a sum of money for the purpose of establishing and completing the present program of the flood plain survey boundary lines, as approved under Article 44 of the 1961 Annual Town Meeting; determine how such sum shall be raised, and how expended; or take any other action relative thereto.

VOTED: That the sum of $10,000.00 be raised and appropriated for the purpose of establishing and completing the present program of the flood plain survey boundary lines as approved under Article 44 of the 1961 Annual Town Meeting; said sum to be expended under the supervision of the Planning Board.

UNANIMOUS VOTE

ARTICLE 38. To see if the Town will vote to amend Section 2 of its Zoning By-Law by adding after Sub-Section g. thereof new Sub-Sections h., i., j., and k., as follows:

"h. *Landscaping* shall not include any grading or relocation of earth resulting in the raising of the elevation of any land within a Flood Plain District.

i. *Way, street or road* — shall include any public way, any private way shown on a plan approved under the provisions of the subdivision control law or any private way in existence when the provisions of said subdivision control law became effective in the Town of Needham, having in the opinion of the Planning Board suitable width, suitable grades and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of land abutting thereon or served thereby and for the installation of municipal services to serve such land and the buildings erected or to be erected thereon.

j. *Frontage of a lot* — that portion of a sideline of a way, public or private, duly laid out and dedicated to public use, between the sidelines of a lot. If a lot is bounded by more than one way, the frontage on each way shall be considered to extend to the intersection of sidelines of such ways or to the middle of the curve connecting such sidelines, provided however that no lot shall be required to have frontage on more than one way to meet the frontage requirements for building lots.

k. *Sideline of a lot* — any boundary line separating a lot, or a group of lots used jointly as one lot, from other lots or from land owned by others, except where a lot is bounded by a way. Where a lot is bounded by a river, lake or pond, the mean water line shall be considered a sideline for the purpose of this By-Law";

or take any other action relative thereto.

Mr. Armen DerMarderosian offered the following amendment to Article 38 which did not carry.

MOVED: That section "h" of Article 38 be stricken and that sections "i", "j" and "k" be respectively changed to sections "h" "i" and "j".

The original motion was then voted upon and resulted in a unanimous vote.

VOTED: That Section 2 of the Town Zoning By-Laws be amended by adding after Subsection g. thereof new Subsections h., i., j., and k., as follows:

"h. *Landscaping* shall not include any grading or relocation of earth resulting in the raising of the elevation of any land within a Flood Plain District.

i. *Way, street or road* — shall include any public way, any private way shown on a plan approved under the provisions of the subdivision control law or any private way in existence when the provision of said subdivision control law became effective in the Town of Needham, having in the opinion of the Planning Board suitable width, suitable grades and adequate construction to provide for the needs of vehicular traffic in relation to the pro-

posed use of land abutting thereon or served thereby and for the installation of municipal services to serve such land and the buildings erected or to be erected thereon.

j. *Frontage of a lot* — that portion of a sideline of a way, public or private, duly laid out and dedicated to public use, between the sidelines of a lot. If a lot is bounded by more than one way, the frontage on each way shall be considered to extend to the intersection of sidelines of such ways or to the middle of the curve connecting such sidelines, provided however that no lot shall be required to have frontage on more than one way to meet the frontage requirements for building lots.

k. *Sideline of a lot* — any boundary line separating a lot, or a group of lots used jointly as one lot, from other lots or from land owned by others, except where a lot is bounded by a way. Where a lot is bounded by a river, lake or pond, the mean water line shall be considered a sideline for the purpose of this By-Law".

UNANIMOUS VOTE

ARTICLE 39. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in the following parcel of land, together with the buildings thereon, situated in Needham, being presently numbered 74 and 78 Chapel Street and 1445 Highland Avenue, supposed to be owned by John W. Fitzgerald and Eleanor C. Fitzgerald, husband and wife, and bounded and described as follows:

Easterly by Highland Avenue, 107.40 feet;
Southerly by land of the Town of Needham, 139.15 feet;
Westerly by Chapel Street, 108.14 feet; and
Northerly by land now or formerly of Locke, 126.48 feet;
Containing 14,246 square feet of land, more or less, and being shown on a plan by Lester C. Hollis, Town Engineer, dated December, 1929; raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

Mr. Hector D. Scull announced he was speaking as an attorney representing Maley's Inc. He requested that Articles 39 and 40 be discussed together. Mr. John J. Gill of the Planning Board stated that his Board desired the privilege of discussing Article 39 independently. Mr. Scull's motion failed to pass.

There was an extended discussion as to the amount of money at which the land had been appraised for the Planning Board and the eventual amount the Town might have to pay for this land if taken by eminent domain. Various speakers called attention to the necessity of expanding the Town Hall facilities. Mr. Scull offered a substitute motion. After an extended discussion Mr. Colburn moved the previous question which motion was adopted. Mr. Scull's motion was presented and it did not pass.

MOVED: That the matter set forth in Article 39 of the Warrant be referred to a committee to be established by the Town; the committee to be instructed to examine the need of additional municipal office facilities; where in the Town, the additional municipal office facilities, if any, are to be located; and the need, if any, of acquisition of any land for the said facilities and to report with its recommendations to the 1964 Annual Town Meeting; the said committee to be appointed as follows:

One by the Selectmen
One by the Planning Board
One by the Finance Committee

One by the Board of Assessors
One by the Land Acquisition Committee
Two by the Moderator

The Chair recognized Mr. Charles E. Downe to offer a substitute motion at this time. This substitute motion provided a different manner in which to raise the $77,000. Mr. Neal Jacobs stated that he did not feel $77,000.00 was a realistic figure. He felt the proper figure was $101,250.00 which should be taken from the 1963 tax levy. At this point the Moderator stated there were three motions on the floor. — Mr. Gill's motion for $77,000 — Mr. Downe's motion which amends Mr. Gill's motion in regard to the manner in which the money is to be raised and Mr. Jacob's motion to read $101,250.00 from the 1963 tax levy. There was further discussion. Mr. Jacobs' amendment was presented and it did not carry.

MOVED: That the $77,000.00 from the tax levy be increased to $101,250.00 from the tax levy.

Mr. Downe's amendment was then presented. When put to a vote the amendment did not carry.

MOVED: That the sum of $77,000. be raised and appropriated for the purpose of said acquisition as follows:

By transfer from either or both of the existing Meter Funds	$15,000.00
By transfer from the Excess and Deficiency Fund	50,000.00
From the 1963 Tax Levy	12,000.00
	$77,000.00

The original motion by Mr. Gill was put to a vote. A count of hands was taken and the result was YES 116 — NO 105. As this required a two-thirds vote, it did not pass.

MOVED: That the Selectmen, on behalf of the Town, be, and they hereby are, authorized and empowered to acquire by purchase or by taking by eminent domain, for the purpose of Town Hall and grounds, the fee simple in a certain parcel of land, together with the buildings thereon, situated in Needham, being presently numbered 74 and 78 Chapel Street, and 1445 Highland Avenue, supposed to be owned by John W. Fitzgerald and Eleanor C. Fitzgerald, husband and wife, and bounded and described as follows:

Easterly by Highland Avenue, 107.40 feet;
Southerly by land of the Town of Needham, 139.15 feet;
Westerly by Chapel Street, 108.14 feet; and
Northerly by land now or formerly of Locke, 126.48 feet.

Containing 14,246 square feet of land, more or less, and being shown on a plan by Lester C. Hollis, Town Engineer, dated December 1929, and recorded with Norfolk Deeds in Book 1888, page 281, together with all outstanding easements or rights of way over said premises for the purpose of extinguishment of the same; and that the sum of $77,000.00 be raised and appropriated for the purpose of said acquisition.

(This article was reconsidered on March 25th.)

Mr. Gill requested a roll call vote. The Moderator stated that because of the hour and the outcome of the vote he would deny the request.

At 10:57 o'clock P.M. Mr. Clarke Wertheim moved that this Town Meeting be adjourned to Monday evening, March 25, 1963 at 7:30 P.M. at the Pollard High School and it was so voted.

Attest:

MARIAN S. PETERSON,
Town Clerk.

ADJOURNED ANNUAL TOWN MEETING

March 25, 1963

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 20th, 1963 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the William Pollard Junior High School on Monday, March 25, 1963 at 7:30 o'clock in the afternoon.

Check lists were used and 427 voters were checked on the lists as being present. There were 239 Town Meeting Members present.

The meeting was opened with a prayer by Rabbi Daniel Kaplan of Temple Beth Shalom. The Moderator ruled that a quorum was present and the meeting could properly conduct its business.

The Moderator announced that reconsideration may be allowed in any number which is reasonable. A motion to reconsider is debatable and subject to a majority vote.

Mrs. Marian F. Keith offered a motion that Article 39 be reconsidered. Several Town Meeting Members spoke in favor of the reconsideration. When put to a vote the motion carried.

VOTED: That the vote under Article 39 be reconsidered.

YES 128 — NO 95

ARTICLE 39. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in the following parcel of land, together with the buildings thereon, situated in Needham, being presently numbered 74 and 78 Chapel Street and 1445 Highland Avenue, supposed to be owned by John W. Fitzgerald and Eleanor C. Fitzgerald, husband and wife, and bounded and described as follows:

Easterly by Highland Avenue, 107.40 feet;
Southerly by land of the Town of Needham, 139.15 feet;
Westerly by Chapel Street, 108.14 feet; and
Northerly by land now or formerly of Locke, 126.48 feet;

Containing 14,246 square feet of land, more or less, and being shown on a plan by Lester C. Hollis, Town Engineer, dated December, 1929; raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

Mr. Downe offered a substitute motion under Article 39 which provided for the establishment of a committee. Mr. Shufro offered an amendment to this substitute motion which was accepted. It was

VOTED: That the substitute motion be amended to read — in addition to the members appointed in the motion "that one member be appointed by the Land Acquisition Committee" and the total number of members be seven.

After a lengthy discussion Mr. Downe's motion was presented and it was

VOTED: The Town establish a Committee to procure detailed valuation appraisals and purchase options, if possible, for the parcels of land immediately behind Town Hall known as the Fitzgerald property and adjoining lands;

that such appraisals and options be set forth separately for the property described in Article 39 of the 1963 Annual Town Meeting; that the appraisals be in such detail and form that they can be utilized in eminent domain proceedings by the Town, if desired; that said Committee report its findings and recommendations to the Town at a Special or the next Annual Town Meeting; said Committee to consist of seven members, one to be appointed by the Moderator, one to be appointed by the Selectmen, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham League of Women Voters and one by the Needham Taxpayers' Association, that one be appointed by the Land Acquisition Committee and that the sum of $2,500. be raised and appropriated for such purposes.

It was **VOTED.** That the vote under Article 35 be reconsidered.

ARTICLE 35. To see if the Town will vote to amend Section 10 of its Zoning By-Law by striking out the fifth sentence therein and substituting therefor the following:

"But nothing contained in this section shall prevent the construction or placing of buildings or structures permissible as accessory uses under the provisions of this By-Law, nor shall it prevent the construction or placing of a building or structure upon a lot having less area or frontage, or both, than required in this section if at such time as the minimum area and frontage requirements for the Zone in which such lot is located were established or increased, such lot had less area or frontage, or both, than provided by such new or increased requirements; and if such less area or frontage or both, did not result from an attempt to circumvent the intent of this By-Law, and if at the effective date of such new or increased requirements or January 10, 1963, whichever date is later, the owner did not have adjoining land available to increase the area or frontage, or both, of said lot to meet said new or increased requirements;"

or take any other action relative thereto.

Mrs. Russell of the Planning Board and the Town Counsel explained the technicalities involved in this suggested by-law change. When put to a vote the motion carried unanimously.

VOTED: That Section 10 of the Town Zoning By-Laws be amended by striking out the fifth sentence thereof and by substituting therefor the following:

"But nothing contained in this section shall prevent the construction or placing of buildings or structures permissible as accessory uses under the provisions of this By-Law, nor shall it prevent the construction or placing of a building or structure upon a lot having less area or frontage, or both, than required in this section if at such time as the minimum area and frontage requirements for the Zone in which such lot is located were established or increased, such lot had less area or frontage, or both, than provided by such new or increased requirements; and if such less area or frontage, or both, did not result from an attempt to circumvent the intent of this By-Law, and if at the effective date of such new or increased requirements or January 10, 1963, whichever date is later, the owner did not have adjoining land available to increase the area or frontage, or both, of said lot to meet said new or increased requirements."

UNANIMOUS VOTE

ARTICLE 40. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in the following parcel of land, situated in Needham, owned now or formerly by Clifford M. Locke, bounded and described as follows:

Westerly by Chapel Street, 222.03 feet, more or less;

Northerly by land now or formerly of Clifford M. and Florence A. Locke, 90.73 feet;

Easterly by Highland Avenue, 217.35 feet, more or less;

Southerly by land now or formerly of John W. Fitzgerald, 126.63 feet,

Containing 24,511 square feet, more or less;

raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise; and how expended; or take any other action relative thereto.

Mr. Gill's motion was presented by the Moderator. Mr. Merritt P. Rawstron offered a substitute motion which provided for a committee with an appropriation of $2500.00. Mr. Edward L. Hill offered the following substitute motion which did not carry;

MOVED: That Mr. Downe's motion be amended by striking the appropriation of $2500.00.

Mr. Rawstron's motion was then presented and it was

VOTED: The Town assign to the Committee established under Article 39 of this Warrant similar responsibilities for the parcels of land known as the Locke property and adjoining lands; that such appraisals and options as may be obtained be set forth for the property described in Article 40 of the 1963 Annual Town Meeting; and that said Committee report its findings and recommendations to the Town at a Special or the next Annual Town Meeting; and that the sum of $2500.00 be raised and appropriated for such purposes.

ARTICLE 41. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for muncipal purposes, the fee in the following parcel of land, situated in Needham, owned now or formerly by Neal and Ruth Jacobs, bounded and described as follows:

Southeasterly by Central Avenue, 1026.35 feet;

Northeasterly by land now or formerly of William H. and Virginia Ganick, 539.81 feet;

Northwesterly by land now or formerly of the Town of Needham, 736.16 feet; and

Westerly by land now or formerly of Louis and Adelheid Romaszkiewicz, 513.70 feet;

Containing 9.234 acres, more or less;

raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise; and how expended; or take any other action relative thereto.

The Planning Board presented a motion under this article. Mr. Neal Jacobs offered the following amendment which did not pass.

MOVED: That the purpose be changed from disposal area to park land under the control of the Board of Selectmen and that the price be changed from $10,000. to $27,702.00.

The original motion was then presented. When put to a vote the Moderator declared that it was a unanimous "NO" vote.

MOVED: That the Selectmen, on behalf of the Town, be, and they hereby are, authorized and empowered to acquire by purchase or by taking by eminent domain, for a Town disposal area, the fee simple in a certain parcel of land, situated in Needham, owned now or formerly by Neal Jacobs et ux, bounded and described as follows:

Southeasterly by Central Avenue, 1026.35 feet;

Northeasterly by land now or formerly of William H. and Virginia Ganick, 539.81 feet;

Northwesterly by land now or formerly of the Town of Needham, 736.16 feet; and

Westerly by land now or formerly of Louis and Adelheid Romaszkiewicz, 513.70 feet;

Containing 9.234 acres, more or less;

together with all outstanding easements or rights of way over said premises for the purpose of extinguishment of the same; and that the sum of $10,000.00 be raised and appropriated for the purpose of said acquisition.

ARTICLE 42. To see if the Town will vote to amend Section 6 or its Zoning By-Law, as follows:

By striking out the first sentence thereof and by substituting therefor the following:

"*Section 6. Business Districts.* In a business district there shall shall be permitted only the buildings and uses specified as follows:"

And by adding at the end of said Section 6 the following new paragraph:

"Provided, however, that any provision of Section 18 of this By-Law to the contrary notwithstanding, any residence existing in a business district may be structurally altered, remodeled, reconstructed or enlarged.";

or take any other action relative thereto.

The Planning Board offered a motion under this article. Mr. James Hugh Powers offered a substitute motion which would permit certain public buildings. Mr. Neal Jacobs then offered an amendment which would permit hotels and apartments in a busines district. When put to a vote Mr. Jacobs' amendment did not pass.

MOVED: That there be permitted hotels subject to limitations set forth in Section 16; and apartments in accordance with all the restrictions applicable to apartments in the July 1962 copy of the Zoning By-Laws; and research laboratories and statistical offices.

Mr. Power's substitute motion was then presented. This motion did not pass.

MOVED: That the motion of the Planning Board, as appearing in Article 42 of this Annual Town Meeting Warrant, be amended (a) by striking out, in line 7 (counting from the first line of said Article), the word "paragraph", and by inserting in place thereof the word:— "paragraphs", and (b) by inserting the following paragraph after said line 7:—

"12. Churches, schools, public libraries, public museums, parish houses, philanthropic instutitions, public parks, public service and other passenger stations, and municipal buildings and structures."

Mr. John J. Gill's original motion was then presented. This motion did not pass.

MOVED: That Section 6 of the Town Zoning By-Laws be amended as follows: By striking out the first sentence thereof and by substituting therefor the following:

"Section 6. Business Districts. In a business district there shall be permitted only the buildings and uses specified as follows:" And by adding at the end of said Section 6 the following new paragraph:

"Provided, however, that any provision of Section 18 of this By-Law to the contrary notwithstanding, any residence existing in a business district may be structurally altered, remodeled, reconstructed or enlarged."

ARTICLE 43. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in the following parcel of land, situated in Needham, owned now or formerly by Gerald W. Blakeley, Jr., Robert C. Linnell and Alexander C. Forbes, Trustees of New England Industrial Center, said parcel being bounded and described as follows:

Southeasterly by Hunting Road, as laid out by the Commonwealth of Massachusetts by three lines measuring from north to south two hundred twenty-nine and 69/100 (229.69) feet, seven hundred thirty-two and 61/100 (732.61) feet, six hundred sixty-two and 89/100 (662.89) feet, all totaling 1625.19 feet;

Southerly by Kendrick Street as laid out by Norfolk County Commissioners in 1955 by two lines measuring from west to east seventy-nine and 18/100 (79.18) feet and two hundred forty-nine and 54/100 (249.54) feet, both totaling 328.72 feet.

Northeasterly by the Circumferential Highway (Route 128) as laid out by the Commonwealth of Massachusetts in 1953 by three lines measuring from south to north nine hundred forty-nine and 50/100 (949.50) feet, five hundred seventy-eight and 26/100 (578.26) feet and two hundred ninety-two and 39/100 (292.39) feet, all totaling 1820.15 feet,

Shown as Lot 22, Land Court Plan 24606A and containing 252,306 square feet or 5.79 acres, more or less;

raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise; and how expended; or take any other action relative thereto.

When put to a vote the motion did not pass and the Moderator declared it a unanimous "NO" vote.

MOVED: That the Selectmen, on behalf of the Town, be, and they hereby are, authorized and empowered to acquire by purchase or by taking by eminent domain, for park and recreation purposes, the fee simple in a certain parcel of land, situated in Needham, owned now or formerly by Gerald W. Blakely, Jr., Robert C. Linnell and Alexander C. Forbes, Trustees of New England Industrial Center, and bounded and described as follows:

Southeasterly by Hunting Road, as laid out by the Commonwealth of Massachusetts by three lines measuring from north to south two hundred twenty-nine and 69/100 (229.69) feet, seven hundred thirty-two and 61/100 (732.61) feet, six hundred sixty-two and 89/100 (662.89) feet ,all totaling 1625.19 feet;

Southerly by Kendrick Street as laid out by Norfolk County Commissioners in 1955 by two lines measuring from west to east seventy-nine and 18/100 (79.18) feet and two hundred forty-nine and 54/100 (249.54) feet, both totaling 328.72 feet.

Northeasterly by the Circumferential Highway (Route 128) as laid out by the Commonwealth of Massachusetts in 1953 by three lines measuring from south to north nine hundred forty-nine and 50/00 (949.50) feet, five hundred seventy-eight and 26/100 (578.26) feet and two hundred ninety-two and 39/100 (292.39) feet, all totaling 1820.15 feet,

Shown as Lot 22, Land Court Plan 24606A and containing 252,306 Square feet or 5.79 acres, more or less together with all outstanding easements or rights of way over said premises for the purpose of extinguishment of the same; and that the sum of $8,000.00 be raised and appropriated for the purpose of said acquisition.

ARTICLE 44. To see if the Town will vote to amend its Zoning By-Law by striking out Section 7 thereof and substituting in place thereof the following:

"*Section 7. Manufacturing Districts.* In a manufacturing district there shall be permitted only the buildings and uses as follows:

Manufacturing, processing, packing, storage, receiving, re-packing and shipping operations; offices, laboratories ,professional activities, research and development activities, business and laboratory and manufacturing administration; business services, provided that each shall not be primarily for retail sales on the premises of merchandise, supplies, articles or services to customers in large numbers; distribution of goods, supplies, equipment and machinery; provided all such uses and activities are wholly within buildings.

All automobile parking, including customary visitor parking, truck parking, also truck loading and unloading shall be off-street";

or take any other action relative thereto.

Mr. Gill moved that this article be dismissed. Mr. Robert F. Day also presented a motion that Article 44 be dismissed. It was

VOTED: That Article 44 be dismissed.

ARTICLE 45. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in the following parcels of land, situated in Needham:

Lotes 128 and 129 on Blake Street containing 8,000 square feet and owned now or formerly by Mary E. Sullivan;

Lot 130 on Blake Street containing 4,000 square feet and owned now or formerly by Henry V. Perry;

Lot 140 on Blake Street containing 2,800 square feet, more or less, and owned now or formerly by Marion E. Higgins;

Lot 207 on Blake Street containing 3,600 square feet, more or less, and owned now or formerly by Alexander Cameron;

Lots 114, 115 and 116, lots 104, 105 and 106 containing 4,000 square feet each or a total of 24,000 square feet, all on Cypress Street and owned now or formerly by Henry V. Perry;

Lots 89, 90 and 91 on Cypress Street containing 12,000 square feet and owned now or formerly by Harriet B. Hamilton;

Lots 107, 108 and 109 on Cypress Street containing 12,000 square feet and owned now or formerly by George E. and Mary Mackintosh;

Lot 69 on Willow Street containing 4,000 square feet and owned now or formerly by Terence O'Connor;

Being all lots shown on a "Plan of Nehoiden Park", Needham, Mass., recorded in Norfolk Deeds as Plan No. 789, August 30, 1895 in Plan Book 17; raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised,

whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise; and how expended;
or take any other action relative thereto.

Mrs. Dorothy Zug Russell of the Planning Board spoke in behalf of the motion presented by Mr. John J. Gill of the Planning Board. Mr. Neal Jacobs offered an amendment omitting certain lots which were specified in the motion. When put to a vote Mr. Jacobs' amendment failed to pass.

MOVED: That the following lots be omitted, — Lots 114, 115, 116 at $4800. containing 12,000 sq. ft. owned now or formerly by Henry V. Perry; Lots 89, 90, 91 on Cypress St., at $4800.00 containing 12,000 sq. ft. owned now or formerly by Harriet B. Hamilton; that Lot 69 on Willow St. at $500.00 owned now or formerly by Terence O'Connor be purchased and 104, 105, 106 be purchased at $1700. and 107, 108, 109 be purchased at $1700.

Mr. Gill's motion was then presented and it failed to pass. The Moderator declared it a unanimous "NO" vote.

MOVED: That the Selectmen, on behalf on the Town, be, and they hereby are, authorized and empowered to acquire by purchase or by taking by eminent domain, for park and recreation purposes, the fee simple in the following parcels of land, situated in Needham:

Lots 114, 115 and 116, lots 104, 105 and 106 containing 4,000 square feet each or a total of 24,000 square feet, all on Cypress Street and owned now or formerly by Henry V. Perry;

Lots 89, 90 and 91 on Cypress Street containing 12,000 square feet and owned now or formerly by Harriet B. Hamilton;

Lots 107, 108 and 109 on Cypress Street containing 12,000 square feet and owned now or formerly by George E. and Mary Mackintosh;

Lot 69 on Willow Street containing 4,000 square feet and owned now or formerly by Terence O'Connor;

Being all lots shown on a "Plan of Nehoiden Park", Needham, Mass., recorded in Norfolk Deeds as Plan No. 789, August 30, 1895 in Plan Book 17;

and that the sum of $12,700.00 be raised and appropriated for the purpose of said acquisition, as follows:

For the acquisition of said Lots 114, 115, 116, 104, 105 and 106 on said Cypress Street, owned now or formerly by Henry V. Perry, the sum of $6,000.00

For the acquisition of said Lots 89, 90 and 91 on said Cypress Street, owned now or formerly by Harriet B. Hamilton, the sum of $4,800.00

For the acquisition of said Lots 107, 108 and 109 on said Cypress Street, owned now or formerly by George E. and Mary Mackintosh, the sum of $1,500.00

For the acquisition of said Lot 69 on said Willow Street, owned now or formerly by Terence O'Connor, the sum of $400.00

Mr. Hector D. Scull moved that Articles 46 and 47 be discussed together and it was so voted. At this time Mr. Robert E. Kellar moved that the meeting adjourn to Wednesday evening, March 27, 1963, at 7:30 o'clock P.M. at the Pollard Junior High School. It was so voted.

The meeting adjourned at 11 o'clock P.M.

Attest:

MARIAN S. PETERSON,
Town Clerk.

ADJOURNED ANNUAL TOWN MEETING

March 27, 1963

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 25, 1963 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the William Pollard Junior High School on Monday, March 27, 1963, at 7:30 o'clock in the afternoon.

Check lists were used and 370 voters were checked on the lists as being present. There were 227 Town Meeting Members present.

Rev. Harold D. Chase, Jr., pastor of Christ Episcopal Church, gave the invocation.

The Chair ruled that a quorum was present and the meeting could conduct its business.

It had been voted at the previous meeting that Articles 46 and 47 be discussed together.

ARTICLE 46. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in the following parcel of land, situated in Needham, owned now or formerly by Paul D. Borrelli, bounded and described as follows:

Southeasterly by land now or formerly of William J. and Helen M. Gilfoil, 280 feet, more or less;

Southwesterly by land of the Needham Housing Authority, 159.58 feet;

Westerly by land now or formerly of the Needham Housing Authority, 196.02 feet;

Northerly by land now or formerly of Mattias A. and Ruth Sundberg, 206 feet, more or less;

Containing 94/100 of an acre, more or less, or however else said parcel may be bounded or described;

raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended; or take any other action relative thereto.

Mrs. Russell spoke for the Planning Board on Article 46 and 47. When put to a vote Article 46 did not carry. The Moderator declared it was a unanimous "NO" vote.

MOVED: That the Selectmen, on behalf of the Town, be, and they hereby are, authorized and empowered to acquire by purchase or by taking by eminent domain, for park and recreation purposes, the fee simple in the following parcel of land, situated in Needham, owned now or formerly by Paul D. Borrelli, and bounded and described as follows:

Southeasterly by land now or formerly of William J. and Helen M. Gilfoil, 280 feet, more or less;

Southwesterly by land of the Needham Housing Authority, 159.58 feet;

Westerly by land now formrely of the Needham Housing Authority, 196.02 feet;

Northerly by land now or formerly of Mattias A. and Ruth Sundberg, 206 feet, more or less;

Containing 94/100 of an acre, more or less, or however else said parcel may be bounded or described;

and that the sum of $7,500.00 be raised and appropriated for the purpose of said acquisition.

ARTICLE 47. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes. the fee in the following parcel of land, situated in Needham, owned now or formerly by William J. and Helen M. Gilfoil, bounded and described as follows:

Easterly by land of New York, New Haven and Hartford Railroad Co., Inc., 665 feet, more or less;

Southerly by land of the Needham Housing Authority, 266 feet, more or less;

Westerly by land of the Town of Needham, 199 feet, more or less, by land of the Needham Housing Authority, 280 feet, more or less, by land now or formerly of Paul D. Borrelli and by an extension of said boundary line to the easterly sideline of Maple Street, 391 feet, more or less;

Easterly by other land now or formerly of William J. and Helen M. Gilfoil, 169 feet, more or less;

Northerly by other land now or formerly of William J. and Helen M. Gilfoil, 180 feet, more or less;

Containing 4 and 1/8 acres, more or less, or however else said parcel may be bounded or described;

raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise; and how expended; or take any other action relative thereto.

When put to a vote Article 47 did not carry. The Moderator declared it was a unanimous "NO" vote.

MOVED: That the Selectmen, on behalf of the Town, be, and they hereby are, authorized and empowered to acquire by purchase or by taking by eminent domain, for park and recreation purposes, the fee in the following parcel of land, situated in Needham, owned now or formerly by William J. and Helen M. Gilfoil, bounded and described as follows:

Easterly by land of New York, New Haven and Hartford Railroad Co., Inc., 665 feet, more or less;

Southerly by land of the Needham Housing Authority, 266 feet, more or less;

Westerly by land of the Town of Needham, 199 feet, more or less, by land of the Needham Housing Authority, 280 feet, more or less, by land now or formerly of Paul D. Borrelli and by an extension of said boundary line to the easterly sideline of Maple Street, 391 feet, more or less;

Easterly by other land now or formerly of William J. and Helen M. Gilfoil, 169 feet, more or less;

Northerly by other land now or formerly of William J. and Helen M. Gilfoil, 180 feet, more or less;

Containing 4 and 1/8 acres, more or less, or however else said parcel may be bounded or described;

and that the sum of $16,000.00 be raised and appropriated for the purpose of said acquisition.

ARTICLE 48. To see if the Town will vote to raise and appropriate a sum of money not to exceed $1200. per year, for the purpose of yearly salaries for all elected Planning Board members as follows:

Chairman — $300. per year	total	$300.00
Members — $225 per year	total	$900.00
	total	$1200.00

Also, to determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

Mr. James Hugh Powers offered the following substitute motion. The Moderator declared that the motion did not pass. Seven Town Meeting Members stood and requested a division of "Ayes" and "Nays". The result of this count of hands was a tie vote — YES 104 - NO 104 and the motion was defeated.

MOVED: That the subject matter of this Article be referred to the Personnel Committee for study and a report to the 1964 Annual Town Meeting, said study to include the feasibility of an unpaid appointed Planning Board as an alternative to a paid elected Planning Board.

Mr. Gill's original motion was then presented. This motion did not pass.

MOVED: That the sum of $1,200 be raised and appropriated for the purpose of the payment of yearly salaries to all elected Planning Board members, as follows:

Chairman — $300. per year ..... total $300.00
Members — $225. per year ..... total $900.00

ARTICLE 49. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in a certain parcel of land, together with the buildings thereon, situated in Needham, being presently numbered 93 Lincoln Street, supposed to be owned by Richard P. Hudson and Selma K. Hudson, husband and wife, and bounded and described as follows:

Southeasterly by Lincoln Street, one hundred (100) feet;

Southwesterly by land now or formerly of William Jardine et al, Trustees, one hundred fifty (150) feet;

Northwesterly by land now or formerly of Winthrop M. Chapman et al, one hundred (100) feet; and

Northeasterly by land now or formerly of Trustees of the Glover Home and Hospital, one hundred fifty (150) feet;

Containing 15,000 square feet of land, more or less, as shown on a plan drawn by W. W. Wight, C.E., dated May, 1914, and approved by the Land Court, filed in the Land Registration Office as Plan No. 49064, a copy of a portion of which is filed in the Norfolk Registry District with Certificate No. 2231, Book 12; being the same premises described in Certificate of Title No. 64122, Registration Book 321, Page 122; raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended; or take any other action relative thereto.

it was

VOTED: That the Board of Selectmen, on behalf of the Town, be, and they hereby are, authorized and empowered to acquire by purchase or by taking by eminent domain, for municipal hospital purposes, the fee in a certain parcel of land, together with the buildings thereon, situated in Needham, being presently numbered 93 Lincoln Street, supposed to be owned by Richard P. Hudson and Selma K. Hudson, husband and wife, and bounded and described as follows:

Southeasterly by Lincoln Street, one hundred (100) feet;

Southwesterly by land now or formerly of William Jardine et al, Trustees, one hundred fifty (150) feet;

Northwesterly by land now or formerly of Winthrop M. Chapman et al, one hundred (100) feet; and

Northeasterly by land now or formerly of Trustees of the Glover Home and Hospital, one hundred fifty (150) feet;

Containing 15,000 square feet of land, more or less, as shown on a plan drawn by W. W. Wight, C.E., dated May, 1914, and approved by the Land Court, filed in the Land Registration Office as Plan No. 49064, a copy of a portion of which is filed in the Norfolk Registry District with Certificate No. 2231, Book 12; being the same premises described in Certificate of Title No. 64122, Registration Book 321, Page 122;
and that the sum of $20,000 be raised and appropriated for the purpose of said acquisition.

UNANIMOUS VOTE

ARTICLE 50. To see if the Town will vote to authorize the remodeling, alteration and reconstruction of the existing Glover Memorial Hospital building, and the construction of an addition thereto, and the purchase of original equipment and furnishings for said remodeled, altered and reconstructed Glover Memorial Hospital building and said addition thereto, in accordance with the recommendations of the Committee established under Article 76 of the 1962 Annual Town Meeting; raise and appropriate a sum of money for said purposes; determine how such sum shall be raised, whether by transfer from available funds, from the current tax levy, by borrowing, or by two or more of said means; and how expended; or take any other action relative thereto.

Dr. Kenneth Christophe offered the following motion.

MOVED: That the remodeling, alteration and reconstruction of the existing Glover Memorial Hospital Building, and the construction of an addition thereto, and the purchase and installation of original equipment and furnishings for said remodeled, altered and reconstructed Glover Memorial Hospital Building and said addition thereto, be authorized in accordance with the recommendations of the Committee established by vote under Article 76 of the 1962 Annual Town Meeting; that the sum of $839,700.00 be raised and appropriated for the purpose of constructing said addition and the purchase and installation of original equipment and furnishings therefor; that said sum be raised as follows:

From the 1963 Tax Levy $29,700.00

The Treasurer, with the approval of the Board of Selectmen, be, and he hereby is, authorized, for and on behalf of the Town, to borrow the balance of $810,000.00

and to issue the notes or bonds of the Town therefor, payable in not more than twenty years in accordance with the provisions of General Laws, Chapter 44, as amended, or any other applicable provisions of the General Laws.

Mr. Halbert E. Pierce, Jr., offered a substitute motion that the notes or bonds be payable in not more than fifteen years. When put to a vote Mr. Pierce's substitute motion was accepted.

it was

VOTED: That the remodeling, alteration and reconstruction of the existing Glover Memorial Hospital Building, and the construction of an addition thereto, and the purchase and installation of original equipment and furnishings for said remodeled, altered and reconstructed Glover Memorial Hospital Building and said addition thereto, be authorized in accordance with the recommendations of the Committee established by vote under Article 76 of the 1962 Annual Town Meeting; that the sum of $839,700.00 be raised and appropriated for the purpose of constructing said addition and the purchase and installation of original equipment and furnishings therefor; that said sum be raised as follows:

From the 1963 Tax Levy $29,700.00

The Treasurer, with the approval of the Board of Selectmen, be, and he hereby is, authorized, for and on behalf of the Town, to borrow the balance of $810,000.00

and to issue the notes or bonds of the Town therefor, payable in not more than fifteen years in accordance with the provisions of General Laws, Chapter 44, as amended, or any other applicable provisions of the General Laws.

UNANIMOUS VOTE

Mr. Piper requested that Article 52 be considered before Article 51 and it was so voted.

ARTICLE 52. To see if the Town will vote to establish a building committee, or to constitute the committee established by vote under Article 76 of the 1962 Annual Town Meeting as a building committee, to supervise the remodeling, alteration and reconstruction of the existing Glover Memorial Hospital building, and the construction of an addition thereto, and the original equipping and furnishing thereof; authorize and direct said committee to contract for and in the name and on behalf of the Town, and on behalf of the Town to make formal application for, and to accept a grant of, United States Government Funds under Public Law 725 of the 79th Congress (commonly known as the Hill-Burton Act), or any other grant of such funds provided for under 42 U.S.C.A. 291 et seq., toward the cost of equipping, furnishing, remodeling, altering and reconstructing said existing Glover Hospital building and the constructing of the addition thereto, and to do all other acts and things necessary for the accomplishment of the aforesaid purposes, in accordance with the votes under Articles 50 and 51 of this Warrant; or take any other action relative thereto.

it was

VOTED: That the Glover Memorial Hospital Building Study Committee, established by vote under Article 76 of the 1962 Annual Town Meeting, be constituted a building committee, any vacancy in said committee to be filled by appointment by the original appointing authority designated under said Article 76 of the 1962 Annual Town Meeting; that said committee be, and it hereby is, authorized and directed to supervise the remodeling alteration, and reconstruction of the existing Glover Memorial Hospital Building, and the construction of an addition thereto, and the original equipping and furnishing thereof; that said Committee be, and it hereby is, further authorized and directed to contract for, and in the name and on behalf of the Town, and on behalf of the Town to make formal application for, and to accept a grant of, United States Government Funds under Public Law 725 of the 79th Congress (commonly known as the Hill-Burton Act) and/or any other grant of such funds provided for under 42 U.S.C.A. 291 et seq., or any other applicable Act of Congress, toward the cost of equipping, furnishing, remodeling, altering and reconstructing said existing Glover Memorial Hospital Building and the construction of said addition thereto, and the equipping and furnishing thereof, and to do all other things necessary for the accomplishment of the foresaid purposes, in accordance with the votes under Article 50 and/or Article 51 of this Warrant.

UNANIMOUS VOTE

ARTICLE 51. To see if the Town will vote to authorize the remodeling, alteration and reconstruction of the existing Glover Memorial Hospital building and the construction of the addition thereto referred to in Article 50 of this warrant in such a manner that protection against radio active fallout

be provided and included in all or part of said remodeled, altered and reconstructed Glover Memorial Hospital building and said addition thereto; to purchase all necessary equipment and supplies for said protective purposes, in accordance with the recommendations of the Needham Survival in Disaster Committee; raise and appropriate a sum of money for said purposes; determine how such sum shall be raised, whether by transfer from available funds, from the current tax levy, by borrowing, or by two or more of said means; and how expended; or take any other action thereto.

it was

VOTED: That the construction of the addition to the Glover Memorial Hospital Building, authorized by vote under Article 50 of this Warrant, be done in such a manner that protection against radio-active fallout will be provided and included in the multi-purpose room, so-called, included in the plans for said addition, as recommended by the Needham Survival in Disaster Committee; that the sum of $4,900.00 be raised and appropriated for the foregoing purposes, said sum to be expended in conjunction with funds appropriated by vote under Article 50 of this Warrant, under the supervision of the Building Committee established by vote under Article 52 of this Warrant.

UNANIMOUS VOTE

ARTICLE 53. To see if the Town will vote to authorize the Building Committee established by vote under Article 52 of this Warrant to contract for and in the name and on behalf of the Town for the remodeling, alteration and reconstruction of the existing Glover Memorial Hospital building, and the construction of an addition thereto, and the purchase of the original equipment and furnishings for said remodeled hospital building and said addition, at a cost in excess of the amounts appropriated for said purposes by vote under Article 50 of this Warrant; provided however that no part of said additional cost for construction, reconstruction, remodeling, alteration and equipping shall be borne by the Town; or take any other action relative thereto.

it was

VOTED: That upon receipt of approval and offer to the Town of a grant of United States Government Funds under Public Law 725 of the 79th Congress or any other grant of such funds provided for under 42 U.S.C.A. 291 et seq., or any other applicable Federal Statute, the Building Committee established by vote under Article 52 of this Warrant be, and it hereby is, authorized to use such grant, together with so much of the funds appropriated for the same purposes by votes under Article 50 and Article 51 of this Warrant as may be required for such purposes, for the remodeling, alteration and reconstruction of the existing Glover Memorial Hospital Building, and the construction of an addition thereto, and the purchase and installation of original equipment and furnishings for said remodeled hospital building and said addition, in accordance with the recommendations of the Committee appointed by vote under Article 76 of the Annual Town Meeting, and to contract for and in the name and behalf of the Town for such reconstruction, construction, equipping and furnishing at an aggregate cost in no event to exceed $1,189,700.00, provided however that nothing herein contained shall bind or obligate the Town, or authorize said Committee to so bind or obligate it, in any amounts in excess of the sums appropriated under Articles 50 and 51 of this Warrant, plus the amounts to be provided by the United States Government, as aforesaid.

UNANIMOUS VOTE

ARTICLE 55. To see if the Town will vote to authorize the razing of a certain Town-owned building, known as the old "Avery School", and no longer required for school purposes; raise and appropriate a sum of money for said purpose; determine how said sum shall be raised and how expended; or take any other action relative thereto.

it was

VOTED: That the razing of a certain Town-owned building, known as the old "Avery School" and no longer required for school purposes, be, and the same hereby is, authorized, and that the sum of $9,515.00 be raised and appropriated for the purpose of said razing, said sum to be expended under the supervision of the School Committee.

Mr. Clarke Wertheim moved that Articles 57 and 58 be considered together but voted on separately. It was so voted by a unanimous vote.

ARTICLE 57. To see if the Town will vote to accept Chapter 111 of the Acts of 1961 providing for an increase in the annual amount of pension and retirement allowance of certain municipal employees retired for disability, who have reached the age of seventy-five; or take any other action relative thereto.

it was

VOTED: That the Town accept Chapter 111 of the Acts of 1961 providing for an increase in the annual amount of pension and retirement allowance of certain municipal employees retired for disability who have reached the age of seventy-five.

UNANIMOUS VOTE

ARTICLE 58. To see if the Town will vote to accept Chapter 646 of the Acts of 1962 increasing the amounts of pensions and retirement allowances payable to certain former public employees; or take any other action relative thereto.

it was

VOTED: That the Town accept Chapter 646 of the Acts of 1962 increasing the amounts of pensions and retirement allowances payable to certain former public employees.

UNANIMOUS VOTE

ARTICLE 59. To see if the Town will vote to authorize the construction of a building on certain Town-Owned land in Needham known as the Cricket Field for the use of the Park and Recreation Commission; raise and appropriate a sum of money for the construction and original equipping of said building; determine how such sum shall be raised, and how expended; or take any other action relative thereto.

In the discussion which followed Mr. Herbert H. Landy offered the following amendment which was accepted.

it was

VOTED: That the motion under this article be amended by adding, after the words "Cricket Field" appearing therein, the words "to replace the building now standing thereon."

The motion, as amended, was then presented and it was

VOTED: That the construction of a building on certain Town-owned land in Needham, known as the Cricket Field, to replace the building now

standing thereon for use of the Park & Recreation Commission, be authorized, in accordance with the recommendations of the Cricket Field Building Committee established by vote under Article 58 of the 1962 Annual Town Meeting; that the sum of $21,500.00 be raised and appropriated for the foregoing purposes.

ARTICLE 60. To see if the Town will vote to establish a Building Committee to supervise the construction and equipping of the building specified in the preceding article; authorize said committee to contract for and in the name of the Town and to do all other acts and things necessary for the accomplishment of the foregoing purposes; or take any other action relative thereto.

it was

VOTED: That the Cricket Field Building Committee established by vote under Article 58 of the 1962 Annual Town Meeting, be constituted a building Committee, any vacancy in said committee to be filled by appointment by the original appointing authority designated under said Article 58 of the 1962 Annual Town Meeting; that said committee be, and it hereby is, authorized and directed to supervise the construction and original equipping and furnishing of the building on the Town-owned land, known as the Cricket Field, the construction, equipping and furnishing of which was authorized by vote under Article 59 of this Warrant; that said Committee be, and it hereby is, authorized to contract for and in the name and on behalf of the Town, and to do all other things necessary for the accomplishment of the foregoing purposes.

UNANIMOUS VOTE

ARTICLE 61. To see if the Town will vote to raise and appropriate a sum of money for completion of grading and preparing certain Town-owned land on Central Avenue, known as the Old Town Dump, for baseball diamonds and flying circles; or take any other action relative thereto.

the following motion did not carry.

MOVED: That the sum of $28,800.00 be raised and appropriated for completion of grading and preparing certain Town-owned land on Central Avenue, known as the Old Town Dump, for baseball diamonds and flying circles; said sum to be expended under the supervision of the Park & Recreation Commission.

NO 102 — YES 92

ARTICLE 62. To see if the Town will vote to establish a committee to make a study of the need, type of building, and location in Town for a maintenance and activity building for use of the Park & Recreation Commission; direct said committee to report with its recommendations to the 1964 Annual Town Meeting, or sooner; raise and appropriate a sum of money for the use of said committee for the foregoing purposes; or take any other action relative thereto.

it was

VOTED: That this article be dismissed.

At 10:55 o'clock P.M. Mr. Philip F. Foss moved that the meeting be adjourned to Monday, April 1, 1963, at 7:30 o'clock P.M. at the Pollard Junior High School and it was so voted.

MARIAN S. PETERSON,
Town Clerk.

Attest:

ADJOURNED ANNUAL TOWN MEETING

April 1, 1963

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 27, 1963 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the William Pollard Junior High School on Monday, April 1, 1963, at 7:30 o'clock in the afternoon.

Check lists were used and 408 voters were checked on the lists as being present. There were 235 Town Meeting Members present.

The meeting was opened with a prayer by Rt. Rev. Thomas H. Kennedy of St. Joseph's Church. The Chair ruled that a quorum was present and the meeting could properly conduct its business.

Mr. Halbert E. Pierce, Jr., moved that the vote under Article 4 be reconsidered. He explained that the amount of money voted under Article 4 should be changed to allow for the payment of some bills for 1962 which had just been received by the hospital. The motion for reconsideration carried. Mr. Pierce's motion was then presented and it was

VOTED: That Article #4 be amended to change to the sum of $5,657.18 the amount to be appropriated for deficiencies of 1962.

UNANIMOUS VOTE

Mr. Robert J. Latham then moved that Article 61 be reconsidered. When put to a vote the motion for reconsideration did not prevail.

ARTICLE 64. To see if the Town will vote to amend the Zoning Map of the Town of Needham to change from a Single Residence District to an Apartment District a certain area of land in the Town of Needham, being bounded and described as follows:

Southwesterly by Greendale Avenue, 515 feet;
Northwesterly by land of Paul and Grace H. Keefe, 200.00 feet;
Southwesterly by land of Keefe, 125.00 feet;
Northwesterly by land of Floyd D. Hager, 106.37 feet;
Northeasterly and *Easterly* by land of the Town of Needham along Hardy Street, 992.70 feet;
Southeasterly along an arc at the junction of said Hardy Street and of Old Greendale Avenue, 48.81 feet; and
Southwesterly by Old Greendale Avenue, 256.52 feet;

Containing 181,672 square feet or 4.17 acres of land, more or less, and being the premises owned by Philip, Arthur and Alphonse Chiappisi and Ralph Conte; or take any other action relative thereto.

Mr. John V. Phelan stated he was speaking as an attorney for the owners of the land. Mr. Robert L. Schneider spoke in opposition to the motion. Mr. Harold Putnam announced that he was speaking as an attorney for the Birds Hill Homeowners' Association.

After an extended discussion a gentleman moved the previous question and it was so voted. The motion was then put to a vote and it did not pass. The Moderator declared it was a unanimous NO vote.

MOVED: That the Zoning Map of the Town of Needham be amended by changing from a Single Residence District to an Apartment District a certain area of land located in Needham, and bounded and described as follows:

Southwesterly by Greendale Avenue, 515 feet;
Northwesterly by land of Paul and Grace H. Keefe, 200.00 feet;
Southwesterly by land of Keefe, 125.00 feet;
Northwesterly by land of Floyd D. Hager, 106.37 feet;
Northeasterly and *Easterly* by land of the Town of Needham along Hardy Street, 992.70 feet;
Southeasterly along an arc at the junction of said Hardy Street and of Old Greendale Avenue, 48.81 feet; and
Southwesterly by Old Greendale Avenue, 256.52 feet;

Containing 181,672 square feet or 4.17 acres of land, more or less, and being the premises owned by Philip, Arthur and Alphonse Chiappisi and Ralph Conte.

ARTICLE 65. To see if the Town will vote to make available to Cabot, Cabot & Forbes Co. by grant of the fee in, or of an easement in, or license to use a rectangular parcel of land now owned by the Town of Needham, measuring 36 feet in length and 8 feet in width and located between the Easterly boundary of the Circumferential Highway and the Westerly boundary of First Street in the New England Industrial Center, about opposite to the dividing line between the parcels owned by Singer Sewing Machine Co. and the Upjohn Co., to erect and maintain thereon at its own expense, a Permanent Identification Marker which will measure not over 26 feet in length, 6 feet in depth and 14 feet in height, constructed of brick, painted white and bearing thereon in bronze lettering, lighted at night, the legend reading as follows:

C F
C

NEW ENGLAND
INDUSTRIAL CENTER
NEEDHAM
Cabot, Cabot & Forbes Co.

at such price, and in case of an easement or license, on such terms and conditions as the Selectmen may determine; or take any other action relative thereto.

Mr. John V. Phelan announced he was speaking as an attorney for Cabot, Cabot & Forbes. He stated that the petitioners asked permission to withdraw the article. Unanimous consent was voted by the Town Meeting Members.

ARTICLE 66. To see if the Town will vote to designate as land held for school purposes and to turn over to the jurisdiction of the School Department for use in connection with the High Rock School two certain parcels of Town-owned tax title land situated on the Westerly side of Willow Street, together containing 4,464 square feet of land more or less, and being shown as Lot 142-A and 162-A on Assessor's Plan No. 92; or take any other action relative thereto.

it was

VOTED: That the care, custody, management and control of two certain parcels of Town-owned tax title land situated on the Westerly side of Willow Street, together containing 4,464 square feet of land more or less, and being shown as Lot 142-A and 162-A on Assessor's Plan No. 92, be transferred to the School Department for use for school purposes in connection with the High Rock School, in accordance with the provisions of General Laws, Chapter 40, Section 15A.

UNANIMOUS VOTE

Mr. Neal Jacobs asked that Articles 67 and 68 be discussed together and it was so voted.

ARTICLE 67. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in a certain parcel of land situated in Needham, supposed to be owned by William H. Ganick and Virginia Ganick, husband and wife, said parcel being bounded and described as follows:

Southeasterly and *Southerly* by Central Avenue;

Southwesterly by land now or formerly of Herbert B. Mackintosh and Wendel P. Mackintosh, five hundred thirty-nine and 81/100 (539.81) feet, more or less;

Westerly by land now or formerly of Laura N. Chamberlain;

Northerly by land or the same; and

Northeasterly by land formerly of Stanley Marshall, now or formerly of Gennaro Pezella, one thousand one hundred and 4/10 (1100.4) feet, more or less;

Containing twenty-two acres, more or less, and being the same property described in a deed duly recorded in Norfolk Deeds, Book 3582, Page 459; together with all outstanding easements or right of way over said premises for the purpose of extinguishment of the same; raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy by transfer from available funds, by borrowing, or otherwise, and how expended; or take any other action relative thereto.

The Moderator read the motions under Articles 67 and 68 and stated that the motion under Article 67 was the only motion on the floor. There was an extended discussion as to the merits of Articles 67 and 68. Mr. Richard L. Malconian, Chairman of the Incineration Committee, recommended adoption of Article 67. Mr. Robert J. Granberg moved the previous question which motion carried. The following motion was then presented and it did not pass. The Moderator declared it was a unanimous NO vote.

MOVED: That the Selectmen be, and they hereby are, authorized and empowered, in the name and on behalf of the Town, to acquire by purchase or by taking by eminent domain, for Town Forest and Incinerator purposes, the fee in a certain parcel of land situated in Needham, supposed to be owned by William H. Ganick and Virginia Ganick, husband and wife, said parcel being bounded and described as follows:

Southeasterly and *Southerly* by Central Avenue;

Southwesterly by land now or formerly of Herbert B. Mackintosh and Wendel P. Mackintosh, five hundred thirty-nine and 81/100 (539.81) feet, more or less;

Westerly by land now or formerly of Laura N. Chamberlain;

Northerly by land of the same; and

Northeasterly by land formerly of Stanley Marshall, now or formerly of Gennaro Pezella, one thousand one hundred and 4/10 (1100.4) feet, more or less;

Containing twenty-two acres, more or less, and being the same property described in a deed duly recorded in Norfolk Deeds, Book 3582, Page 459; together with all outstanding easements or right of way over said premises for the purpose of extinguishment of the same;
that the sum of $29,000.00 be raised and appropriated for the purpose of said acquisition.

ARTICLE 68. To see if the Town will vote to acquire by purchase or by taking by eminent domain, for municipal purposes, the fee in a certain parcel of land situated in Needham, supposed to be owned by

William H. Ganick and Virginia Ganick, husband and wife, said parcel being bounded and described as follows:

Southeasterly and *Southerly* by Central Avenue;

Southwesterly by land now or formerly of Herbert B. Mackintosh and Wendel P. Mackintosh, five hundred thirty-nine and 81/100 (539.81) feet, more or less;

Westerly by land now or formerly of Laura N. Chamberlain;

Northerly by land of the same; and

Northeasterly by land formerly of Stanley Marshall, now or formerly of Gennaro Pezella, one thousand one hundred and 4/10 (1100.4) feet, more or less;

Containing twenty-two acres, more or less, and being the same property described in a deed duly recorded in Norfolk Deeds, Book 3582, Page 459; raise and appropriate a sum of money for the purpose of said acquisition; determine how said sum shall be raised, whether from the current tax levy by transfer from available funds, by borrowing, or otherwise, and how expended; or take any other action relative thereto.

When put to a vote the motion failed to carry. It was

MOVED: That the Selectmen be, and they hereby are, authorized and empowered, in the name and on behalf of the Town, to acquire by purchase, for municipal purposes, in accordance with the terms of an option given by William H. Ganick et ux, dated March 28, 1962, and recorded with Norfolk Deeds in Book 3974, Page 9, the fee in a certain parcel of land situated in Needham, supposed to be owned by William H. Ganick and Virginia Ganick, husband and wife, said parcel being bounded and described as follows:

Southeasterly and *Southerly* by Central Avenue;

Southwesterly by land now or formerly of Herbert B. Mackintosh and Wendel P. Mackintosh, five hundred thirty-nine and 81/100 (539.81) feet, more or less;

Westerly by land now or formerly of Laura N. Chamberlain;

Northerly by land of the same; and

Northeasterly by land formerly of Stanley Marshall, now or formerly of Gennaro Pezella, one thousand one hundred and 4/10 (1100.4) feet, more or less;

Containing twenty-two acres, more or less, and being the same property described in a deed duly recorded in Norfolk Deeds, Book 3582, Page 459; that the sum of $29,000.00 be raised and appropriated for the purpose of said acquisition.

YES 77 — NO 141

ARTICLE 69. To see if the Town will vote to authorize the construction of an incinerator facility on certain land described in Article 68 of this warrant. or on certain town-owned land off Central Avenue now used as the town disposal area, and the purchase and installation of all necessary original equipment therefor; raise and appropriate a sum of money for said purpose; determine how such sum shall be raised, whether by transfer from available funds, from the current tax levy, by borrowing, or by two or more of said means; and how expended; or take any other action relative thereto.

it was

VOTED: That the Incinerator Building Study Committee, established by vote under Article 63 of the 1962 Annual Town Meeting, be continued to the 1964 Annual Town Meeting; and that a committee be established to act as a joint committee with the committee appointed by the Town of Wellesley to

secure a study by a qualified engineer at a cost not to exceed $5,000.00, of the common use of the Wellesley incinerator facility by the towns of Needham and Wellesley; said committee to consist of five members to be appointed by the Board of Selectmen, and be directed to report with its recommendations to the next Special or Annual Town Meeting; and that the sum of $5,000.00 be raised and appropriated for the use of said committee for the foregoing purposes.

UNANIMOUS VOTE

ARTICLE 70. To see if the Town will vote to establish a building committee, or to constitute the committee established by vote under Article 63 of the 1962 Annual Town Meeting as a building committee; authorize and direct said committee to supervise the construction and original equipping of the incinerator facility referred to in Article 69 of this warrant; authorize said committee to contract for and in the name of the Town and to do all things necessary for the accomplishment of the foregoing purposes; or take any other action relative thereto.

it was

VOTED: That this Article be dismissed.

UNANIMOUS VOTE

ARTICLE 71. To see if the Town will vote to establish a Committee to make a study of the desirability of garbage and refuse collection, either by the Town or by an independent contractor, in connection with the operation of the incinerator facility referred to in Article 69 above; or take any other action relative thereto.

it was

VOTED: That the subject of this Article be referred to the Incinerator Building Study Committee, originally established by vote under Article 63 of the 1962 Annual Town Meeting, and last continued by vote under Article 69 of this Warrant.

UNANIMOUS VOTE

ARTICLE 72. To see if the Town will vote to raise and appropriate a sum of money, not exceeding $7,000.00, to be paid to Chas. T. Main, Inc. for preliminary engineering study done in connection with the proposed incinerator facility, in the event that funds are not granted by the Federal Housing and Home Finance Agency under the provisions of Public Law 560 of the 83rd Congress, as amended.

it was

VOTED: That the sum of $7,000.00 be raised and appropriated to be paid to Chas. T. Main, Inc. for preliminary engineering study done in connection with the proposed incinerator facility, in the event that funds are not granted by the Federal Housing and Home Finance Agency under the provisions of Public Law 560 of the 83rd Congress, as amended.

UNANIMOUS VOTE

ARTICLE 73. To see if the Town will vote to transfer the authority and responsibity for the collection of garbage in the Town from the Board of Health to the Public Works Department at such time as the incinerator facility referred to in Article 69 of this warrant is constructed and becomes operative; or take any other action relative thereto.

it was

VOTED: That the authority and responsibility for the collection of garbage in the Town be transferred from the Board of Health to the Public Works Department at such time as the incinerator facility referred to in Article 69 of this Warrant is constructed and becomes operative, or at such time as the use of the Wellesley Incinerator Facility is made available to the Town of Needham.

ARTICLE 74. To see if the Town will vote to raise and appropriate the sum of $50.00 for the use of each committee established or continued by vote of the Town Meeting and not otherwise provided with funds for incidental expenses of operation; or take any other action relative thereto.

Mr. Clarke Wertheim asked unanimous consent to withdraw the motion. It was so voted.

Mr. Robert J. Latham moved that Articles 75, 76 and 77 be discussed together. Mr. Harmon S. Shufro stated that article 75 does not conform to the statute and thinks it should be discussed separately. When put to a vote Mr. Latham's motion did not carry.

It was then moved that Article 76 be discussed before Article 75. This motion carried.

ARTICLE 76. To see if the Town will vote to accept the provisions of Section 8C of Chapter 40 of the General Laws of the Commonwealth of Massachusetts, as amended; or take any other action relative thereto.

Mr. Francis B. Richardson, Chairman of the Committee to Study Conservation Commissions, presented the views of his committee. An extended discussion followed. Mr. Werthem moved the previous question and it was so voted. Mr. Latham's motion was then presented and it was

VOTED: That the Town accept the provisions of Section 8C of Chapter 40 of the General Laws of the Commonwealth of Massachusetts, as amended.

Article 75 was then presented.

ARTICLE 75. To see if the Town will vote to accept the provisions of Section 8C of Chapter 40 of the General Laws of the Commonwealth of Massachusetts, as amended, relative to the formation of a Town Conservation Commission; fix the number of Commissioners of such Commission at five (5); direct the Selectmen of the Town to appoint said Commissioners as follows: One (1) to be selected from a list of nominees provided by, but not including a present member of, the Planning Board; one (1) to be selected from a list of nominees provided by, but not including a present member of, the Park and Recreation Commission; one (1) to be selected from a list of nominees provided by the Moderator; and two (2) to be selected directly by the Selectmen; provide a sum of money for the use of this Commission; or take any other action relative thereto.

it was

VOTED: That this Article be dismissed.

ARTICLE 77. To see if the Town will vote to establish a Conservation Fund to be administered by the Conservation Commission, said fund to be used for the purposes of Conservation Commission as defined in Section 8C,

Chapter 40 of the General Laws of Massachusetts, as amended; raise and appropriate a sum of money for this purpose; or take any other action relative thereto.

A discussion followed as to the amount of money that should be set aside in a Conservation Fund. Mr. John M. Hill, II, moved the previous question and it was so voted. Mr. Robert J. Latham's motion was then presented and

it was

VOTED: That a Conservation Fund be established to be administered by the Conservation Commission, said fund to be used for the purposes of Conservation Commission as defined in Section 8C, Chapter 40 of the General Laws of Massachusetts, as amended; that the sum of $800.00 be raised and appropriated for this purpose.

ARTICLE 78. To see if the Town will vote to continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 52 of the 1962 Annual Town Meeting; provide for the appointment of one member by the Planning Board, one member by the Moderator, and one member by the Finance Committee; direct and authorize this committee to procure options on land for public use as proposed by any Town committee or board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money not exceeding $1,000.00 for these purposes; or take any other action relative thereto.

The original motion by Mr. Halbert E. Pierce, Jr. was read. Mr. Clarke Wertheim offered a substitute motion increasing the committee by two members. Following a discussion Mr. Cyril N. Angell moved the previous question and it was so voted. Mr. Wertheim's motion was presented and it was

VOTED: That the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 52 of the 1962 Annual Town Meeting, be continued to the 1964 Annual Town Meeting; that the membership of said committee be increased to five members; that one member thereof be appointed or re-appointed by the Planning Board, one member be appointed or re-appointed by the Moderator, one member be appointed or re-appointed by the Finance Committee, one member be appointed by the Board of Selectmen, and one member be appointed by the Board of Assessors; that said committee be directed and authorized to procure options on lands proposed for public use by any Town Committee or Board, or upon its own initiative and in such sequence as said committee shall determine; and that said committee be directed to report its actions and recommendations at least annually to the Town Meeting.

ARTICLE 80. To see of the Town will vote to transfer into the Excess and Deficiency Account the unexpended balances of appropriations made under special articles at prior town meetings in instances where the purposes of the appropriations have been accomplished; or take any other action relative thereto.

it was

VOTED: That the following balances of appropriations previously made be transferred into the Excess and Deficiency Account:

Demolition of old Eliot School	$ 887.68
Hillside School, Plans and Specifications	1,319.11
Installation of Fire Detection System	956.51
Construction Public Works Building Norris Farm	12,214.19
Highway Alterations, Article 28 of 1961 and Article 23 of 1962	7,291.30
School Sidewalks, Article 23 of 1961 and Article 18 of 1962	360.23
Sidewalk Construction, Article 19 of 1962	1,009.38
Street Construction, Arnold, Hazelton and Upland	1,908.34
Street Construction, Dell and Evergreen	1,589.78
Street Construction, Glen Gary Road	1,217.79
Water Main Relaying, 1962	2,481.91

UNANIMOUS VOTE

ARTICLE 81. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town's Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year; or take any other action relative thereto.

it was

VOTED: That the sum of $573,000.00 be transferred from the Excess and Deficiency account to meet, in part, appropriations made at this Town Meeting, and that the Town's Assessors be, and they hereby are, authorized to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 84. To see of the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

Mr. Harmon S. Shufro offered the following motion which passed. It was

VOTED: That the Committee established under Article 39 of this Town Meeting, and further empowered under Article 40 be directd to study possible Town uses and needs for the entire area of land behind the Town Hall, or portions thereof, bounded by Highland Avenue, Chapel Street, and May Street, and that said Committee report its findings and recommendations as part of its over-all responsibility.

UNANIMOUS VOTE

Mr. Harmon S. Shufro offered the following motion which passed. It was

VOTED: That a Committee be established to review the operation, facilities, and long range planning of the Park & Recreation Commission; said Committee to consist of five members, one member to be appointed by the Moderator, one by the Selectmen, one by the Planning Board, one by the Park & Recreation Commission, and one by the Finance Committee; That said committee be authorized and directed to make a complete study of the present operation and future plans, and study the need, type, and location

for a maintenance and activity building for the Park & Recreation Commission, authorize the committee to choose a proper location and prepare preliminary plans for said building if required; that said committee report not later than the 1964 Annual Town Meeting; and that the sum of $1,500 be raised and appropriated for the use of said Committee for the foregoing purposes in the following manner:

From the unexpended balance of the Cricket Field Building Committee Article 58 of 1962	$1,338
From the Current Tax Levy	162

Mr. Cyril N. Angell offered a resolution which requested the Planning Board to give certain publicity to contemplated zoning changes. Mr. Neal Jacobs offered the following amendment to Mr. Angell's resolution. The amendment did not pass.

MOVED: In the case of zoning recommendations that do not meet Warrant press time, the Planning Board release its recommendations as soon as possible.

Mr. Angell's resolution was then presented and it was voted unanimously.

RESOLUTION: Whereas it would appear that most Town Meeting Members come to Town Meetings unaware of the effect of Zoning By-Law changes as proposed by the Planning Board and

Whereas much time is consumed by discussion of these articles because Town Meeting Members are asked to form voting judgment based solely upon such discussions

Be it resolved:

That it is the desire of this Town Meeting that, in future years, the Planning Board prepare and have included in the "Town Warrant, Finance Committee Report and Recommendations and Reports of Special Committees to the Town" a report by Article similar to the report of the Public Works Department Warrant Articles appearing on pages 86 to 88 in the 1963 report. Such report by the Planning Board should inform the voters of the reasons for the proposed changes and the effect of such changes upon the Town.

UNANIMOUS VOTE

Mr. Edward L. Davis, Jr., offered a resolution that would permit the establishment of a permanent identification on the New England Industrial Center site. Mr. Foss rose to a point of order — that the subject matter has been acted on in town meeting. The Moderator stated that the motion had been withdrawn and, therefore, the point of order was not well taken. Discussion followed as to the merits of the resolution. Mrs. Mary S. Rogers moved the previous question and it was so voted. Mr. Davis's resolution was presented. The Moderator declared the motion passed. Seven Town Meeting Members rose to request a division of the vote. The result of the count of hands was YES 126 — NO 70 and the resolution was declared adopted.

RESOLVED: That it is the sense of this Town Meeting that Cabot, Cabot &Forbes Co. should be permitted to establish a permanent identification on a plot of land between First Avenue and the State Route 128.

At 11:20 P.M., April 1, 1963, it was voted that this meeting be dissolved.

MARIAN S. PETERSON,
Town Clerk.

Attest: